



BOARD OF TRUSTEES

MEETING
INFORMATION PACKET

MARCH 27, 2019



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Revised
FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
AUBURN AVENUE RESEARCH LIBRARY
MARCH 27, 2019 – 4:00 P.M.
AGENDA

- I. Call to Order
- II. Meditation Moment
- III. Adoption of Agenda* Doc. #19-13
- IV. Approval of Minutes – February 27, 2019* Doc. #19-12
- V. Chairman’s Report
- VI. Construction/Renovation Report – Paul Kaplan
 - Contractor
 - Hogan** **Group 1:** Roswell, Sandy Springs, Dogwood, Kirkwood, Washington Park, West End, Southwest
 - Evergreen** **Group 2:** Buckhead, Ocee, Northeast, Northside, Mechanicsville
 - CT Darnell Construction** **Group 3:** Adams Park, Adamsville, Cleveland, College Park, Ponce, East Atlanta
 - BuildSmart/Tebarco** **Group 4:** East Point, Fairburn
 - Albion Scaccia** Hapeville
 - RFP** Central
- VII. Director’s Reports Doc. #19-16
 - A. Monthly Financial Report Doc. #19-14
 - B. Monthly Usage Summary Doc. #19-15
- VIII. Committee Reports:
 - A. Library Visitation – D. Chip Joyner, Vice Chairman
 - B. Bylaws and Rules – Priscilla Border and Nina Radakovich
 - C. National and State Developments – Linda Jordan and Joe Piontek
- XII. Unfinished Business
- XIII. New Business
 - A. Policy
- XIV. Adjournment

*Action is anticipated on this item

Doc. #19-12



FULTON COUNTY LIBRARY SYSTEM

BOARD OF TRUSTEES MEETING

FEBRUARY 27, 2019 – 4:00 P.M.

**AUBURN AVENUE RESEARCH LIBRARY
ON AFRICAN AMERICAN CULTURAL AND HISTORY**

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Board of Trustees Meeting, 27 February 2019



Members Present

Bailey, Phyllis D., Chairman
Borders, Priscilla
Jordan, Linda
Joyner, D. Chip, Vice Chairman
Kaplan, Paul
Piontek, Joe
Radakovich, Nina

Also In Attendance

Claxton, Zenobia –Assistant to Director’s Office
Holloman, Gayle H. – Division Manager
Morley, Dr. Gabriel – Executive Director

Visitors Present

Camillo, Keira – Executive Director of the Foundation
Fraser, Denise – Assistant to Commissioner Liz Hausmann
Kessler, Kyle – Library Patron
Lawson, Donna Renfro – Library Patron

Chairman Phyllis D. Bailey called the meeting to order at 4:00 p.m. at the Fulton County Library System.

Transcript Legend

--	Break in speech continuity
(sic)	Exactly as said
(phonetic)	Exact spelling unknown
**	Inaudible
	Quoted material is typed as spoken.
. . .	Trailing in thought. Incomplete sentence

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(MEETING BEGAN AT 4:00 P.M.)

CALL TO ORDER

CHAIRMAN PHYLLIS D. BAILEY: I will call the Board of Trustees for the Library System, I'll call it to order, then we will be able to proceed our business.

MEDIATION MOMENT

CHAIRMAN PHYLLIS D. BAILEY: Ladies and gentleman, I'd like to share with you just this moment something that I think we all need to remember.

Those who bring sunshine to the lives of others cannot -- have to keep it also for themselves. And there's a little story that goes about a wealthy noblewoman who one day decided she wanted to commit suicide. She had no more use for life. She had everything she wanted and nothing made her happy, so she was going to take her life.

So as she was walking toward the river to plunge herself therein, a little boy walked up to her and said: There are six of us and we are starving. We have no food and we will die. So she looked at the child and she followed him home. She got to the home. There was nothing but sickness and depravity of every kind. People were starving. So she took out her purse and she emptied everything on the table; all that she had. And they were so joyful and so thankful and they thanked her in every way.

And all of a sudden she said, well, you know, I've been blessed with so much, maybe I can come back tomorrow and share with you what I have.

She never thought about the fact that the very thought that she had changed her mind from losing her own life. And so her giving to someone else, her making someone else feel worthy and helping them, indeed saved her life. So we might remember that the good deed that we do for someone else may very well be the turning point in our own. Think about it.

19-08 ADOPTION OF THE AGENDA

CHAIRMAN PHYLLIS D. BAILEY: Please take a look at the agenda. I'd like to make an addition at the beginning, I'd like -- before we approve the minutes, I'd like to place in there, Presentation by The Foundation, who wants to share with us their new visions and their plans for the future. And I think that this will be something that we all enjoy hearing and seeing. So are there any other additions or corrections we have?

DR. GABRIEL MORLEY: The Renaming.

CHAIRMAN PHYLLIS D. BAILEY: The Renaming of the --

DR. GABRIEL MORLEY: Southwest Library.

CHAIRMAN PHYLLIS D. BAILEY: -- Southwest Library. We have a Petition for Renaming -- those two things. We'd like to have the Presentation by the Foundation, and then we'll talk about the Renaming of the Southwest Library. Are there any other additions or corrections?

MOTION

MR. PAUL KAPLAN: I make a motion that we Adopt the Agenda with the corrections.

MS. LINDA JORDAN: I second it.

CHAIRMAN PHYLLIS D. BAILEY: Moved by Mr. Kaplan, seconded by Ms. Jordan that the motion to make those additions and corrections to the agenda be made. All in favor?
(*Whereupon, all said aye.*)

CHAIRMAN PHYLLIS D. BAILEY: Opposed? Thank you. Motion carries.

PRESENTATION BY THE FOUNDATION

CHAIRMAN PHYLLIS D. BAILEY: With that, then we will ask that the Foundation do their presentation at this time. Thank you. Judge Nina?

MRS. NINA RADAKOVICH: Thank you. I also want to introduce Keira Camillo to those of you who have not met her. She is the Executive Director of the Foundation, and she is a fundraising expert. She has a lot of experience with non-profits, and she is helping us chart our new course to hopefully more money for the library. The Foundation, it's purpose is fundraising. And I have reported to you earlier that we had hired a consultant in the fall. And the consultant looked over our operations and made some recommendations, and this is the first result of his recommendation.

One of our members of our Foundation Board, Pinney Allen, has been working very hard leading a new Nominating Committee to try to have our board renovated just like the library's. So we're looking for more people who can actually help raise dollars that can translate to more programs, better services, for the libraries.

So I'm just going to go through this. It's not very long, but it just gives you a little bit of background of where we are and what we've been doing.

We all know that Fulton County is an area of prosperity, that it's got a great economy: the world's busiest airport, a lot of film industry work, a lot of technology, and a well-educated workforce.

But that is in the middle of low literacy. Only less than a third of third graders in the Atlanta public schools read

proficiently, making them four times more likely to drop out of high school.

Georgia is the twelfth lowest state in public education investment. It's not enough, what's being spent now. Eighty-eight of new jobs in Georgia require a high school diploma yet one in six adults lack basic literacy skills. Public libraries are one of the solutions to these problems. More than one quarter of United States households do not have a computer with internet. Libraries provide this free. Ninety-five percent of public libraries offer Summer Reading Programs to children helping avoid the summer slide of their skills.

There are over one and a half billion in-person visits to libraries annually in the United States. Public libraries offer about 4.3 million programs every year.

Reference librarians answer more than six million questions every week. Libraries provide public space that is a community asset and a glue factor for uniting citizens. And that's something we often overlook. A lot people come to the library to interact with other people. It enhances their lives. We all know that that's a factor in longevity, the social connections that we all have.

As far as Foundations go, we could go a lot further than we do now, Atlanta's Foundation -- or Atlanta Fulton County Foundation. There are eighty-nine hundred public libraries in the United States that are either government or non-profit operated.

Of the one hundred largest libraries by Collection, eighty percent rely on separate Foundations to support their work. Foundations for libraries provide community building around important literacy and related issues, financial resources to supplement vulnerable public funding, and to support services beyond books, such as educational, social training and electronic services. And, finally, they provide advocacy for public support.

Our Fulton County Public Library System is a government sponsored Library System, as you all know. It has a Board of Trustees as well as a Board of Commissioners. There are thirty-four branches. And we're working to make them all up to date. The budget for 2019 is 27.4 million dollars. The staff is three hundred thirteen.

And you know the history of our bond issues. We had one in 1975 for 18.4 million; 1985 for 38 million and 2008 for 275 million. And they were overwhelmingly approved. It shows that our community does support libraries.

The 1985 vote was a record breaker. And the big one in 2008 happened at the peak of the financial collapse. So people still wanted to spend their tax money on libraries in spite of all the worries.

The Auburn Avenue Research Library opened in 1994. It's one of the most important repositories of original material regarding African-American history in the United States. This is the jewel that we can be proud of.

As far as use of the Fulton County libraries, four million face-to-face meetings per year; eight million interactions on the web. Fourteen percent of all Georgia in-person interactions, in a public library; twenty percent of all Georgia web public library interactions; eighteen percent of all Georgia service interactions in a public library.

Ten thousand three hundred programs, two hundred fifty-eight thousand program participants. By far the highest utilization of any Georgia Library System.

As far as the Foundation goes, it was founded in 1988, and our mission is to provide enhancements to the Fulton County Public Library System that are beyond the reach of taxpayer dollars through fundraising and advocacy for programs and materials. The Foundation Annual fundraising is about a hundred twenty-five thousand dollars a year versus other Library Foundations make two million a year.

We don't have an endowment, although our tier foundations have twelve and a half million endowments. We have reserves of -- a very modest reserve of a hundred seventy-five thousand dollars. Our current board has ten members. The average board has twenty-six members.

So what does that mean? We're obviously not doing something right. Fulton County residents and the County Commission support the library. You all know that because you hear from people every day. And, of course, these bond initiatives were approved.

The real estate is significant that the County has. When you think about it, there's a library very close to every resident. And they're more accessible than any other County service. It's a permanent piece of property that's for public use always; whatever the weather, whatever else is going on.

So with all the renovations completed, the potential for the library will be to take off and to give much better service to the County. So if we have a repopulated and reenergized Foundation Board, we could lead in collaboration working with the Commission, the Board of Trustees, and the Library Director

to assure appropriate funding for Technology, Collections, Programming, whatever the needs are that the library determines. We could do fundraising, securing the library's future through annual funds, special needs and endowment funding, and also create opportunities for individuals and corporations to support the library and affect the community positively in that way. And, finally, we do community building leveraging the new branches for local communities and partnering across the city and the county with other non-profits to address modern literacy needs. Oh, I'm sorry. That's the end.

So what we're doing now is, is Pinney Allen is leading what she's called a Listening Tour. And she has set up meetings with lots of community leaders to talk about what they think of the library and how they think the Foundation can approve it and what the Foundation's roll should be.

And it's people who are very interested in the library. Some are sitting in this room. And we're very excited about this. We really want to get people energized. And we want to find out what the library really needs and rally around those needs and use those to inspire people to give money.

So that's where we are. Does anybody have any questions?

CHAIRMAN PHYLLIS D. BAILEY: My question concerns the separation implicit in what was said, the separation between Atlanta and Fulton County. Now, Fulton County's going to support this. Is Fulton County -- they don't contribute all the money to the General Fund, do they?

The Library System gets money from the City. But it's considerably less than it used to be.

I'm not going into the percentages. I'm concerned about whether or not the City of Atlanta supports the library at all. And if so, why are they being omitted?

MRS. NINA RADAKOVICH: That's a complicated issue. And I think in looking at all these things, I began to think - I mean, my early years in the law department of the city, for many years, the County really had nothing to do with the Library System. It was pretty much run by the City. And over time it changed. There have been several things that have changed in the relationship between the City and the County as far as who does what.

You know, they -- I mean, there was a Plan of Improvement that the General Assembly passed back in 1951 or around then. And that was when they said the County does public safety and the jail. And the City does police in the city only. And they had this list of items where they figured out -- and, I mean, there were informal agreements along the way as well,

such as, I remember in the '70s in the law department when the City filed condemnations in court, there were no filing fees for the City. And what the County got out of that was water service to their buildings in the city. So they didn't have a water bill and the City didn't have filing fees.

And that's no longer in effect. But there are a series of things that went on that we don't know about. And I think if we knew, we could find somebody, or people, we would understand how we've evolved to where we are now.

At some point the library moved from, I think, primarily City operated to primarily County operated.

CHAIRMAN PHYLLIS D. BAILEY: I didn't mean to put you on the spot, because I'm sure that most of this is not something that is naturally -- you would be privy to. Because the money that is in the General Fund is from both places.

And I don't see it as fair being able to eliminate the City since you're taking their money. But that's not a question for you. So thank you very much.

MRS. NINA RADAKOVICH: I do think that a lot of the problem with money is that tax revenue is not increasing a whole lot and expenses for certain essential services are increasing. And the library is not considered as essential, even though it is essential, it's not as essential as criminal justice money. So that's another problem.

But the Foundation should be able to do a lot more than it does now. And that's what we're trying to get to with this.

MR. PAUL KAPLAN: Is the --

MRS. NINA RADAKOVICH: Yes?

MR. PAUL KAPLAN: -- is the existing board members that are there now, are they going along with this thing or are you seeing resistance? They want to go back or they want to stay the way it is? A lot of people don't like to do it.

MRS. NINA RADAKOVICH: They're going along. Now, some people who have been on the Foundation feel like it's time to leave because they've done their job and it's been several years. You know, people do get burned out on non-profit boards.

But on the whole, we're accepting the recommendations of the consultant. One of the recommendations was that we change our meeting time to 4:00 p.m. because working people have trouble meeting from 12 to 2:00 p.m. So that passed unanimously that we would have our meetings at 4:00 and that they would be less often and that we would do more work in committees.

And the committees can meet at their convenience and go into more depth on certain issues.

But the Foundation has had, besides doing things kind of the way we've always done them, we've also had challenges with these renovations. And we like to support Summer Reading, and we're trying to schedule our -- we're trying to do our budget. And it's hard to know which libraries will be needing Summer Reading programs and what types of programs might be done in place of the regular ones if the branch is closed.

So we're all struggling together. But we also feel that these renovations are a new time; a time for us to have a rebirth as well as the Library System to have a rebirth so that we can -- they can start with stronger facilities and the Foundation can start with stronger support with the re-openings.

Does anybody have any questions for Keira?

MR. JOE PIONTEK: So your job, you basically do grant writing things? Are you trying to raise money that way as well?

MRS. KEIRA CAMILLO: Right now, there's so much change, of course, here, and with all the renovations and most of our work right now is focused on unrestricted support. So we're kind of keeping the path that has -- that has come to this point. But this exercise is giving us the ability to look at opportunities for grant writing, opportunities for partnerships, opportunities to highlight the great things, the great resources that libraries can be in communities particularly with upgraded facilities.

So that's our hope, that we can expand the ways we're able to better resource what is already happening in the libraries.

MRS. NINA RADAKOVICH: And Keira is part time, just so you know. We can't afford -- any more questions?

MS. LINDA JORDAN: Welcome aboard.

MR. PAUL KAPLAN: At one time in the future, I think it would be prudent to do this, to have the Board of Trustees and the Foundation Board get together and talk, just interact with each other, because we might come up with ideas that somebody's not thinking about. That's something maybe in the future. Once all this renovation gets out of the way, we have a meeting and just talk about things.

I think it'd be great. We can tell you some of the things we're concerned with and some of the things we'd like the Foundation to do. And I think together we can sometimes come up with things that we never thought about.

MRS. NINA RADAKOVICH: And one of the things that's in our mission that we're trying to focus on, which we haven't in the past, is advocacy. We think the Foundation should maintain a relationship with the Board of Commissioners and be able to talk about the needs for the library and whether they're being met.

MS. LINDA JORDAN: And I think the statistic you gave about the students, the reading levels and the illiteracy, I mean, we need to combine all that together because we're funding these schools and we have these libraries so how do we get the reading rates up, you know. I do think the Commissioners should be involved in the conversation as well.

MS. NINA RADAKOVICH: Thank you. Thank you, Keira.

MR. PAUL KAPLAN: Nice meeting you.

CHAIRMAN PHYLLIS D. BAILEY: Thank you so very much. Your presentation has been extremely informative. We really appreciate your taking the time and effort to put this together and to present this for us.

MRS. NINA RADAKOVICH: Pinney and Keira did the slideshow. They did a great job.

CHAIRMAN PHYLLIS D. BAILEY: Thank you so much.

RENAMING OF THE SOUTHWEST LIBRARY

CHAIRMAN PHYLLIS D. BAILEY: At this time, we'll ask the Library Director to talk about the Renaming.

DR. GABRIEL MORLEY: Okay. Everyone should have a copy of the nomination to rename the Southwest Library.

Remember, our process is when someone recommends that we rename the library after an individual, we put together a committee of people from the community and library staff to investigate the individual and then make a determination.

That committee then makes a recommendation to this Board about the name. Then this Board either approves or denies. And if it's approved, it goes to the BOC, because ultimately, the Commissioners are going to approve whatever it is.

So we had three names this time for the Southwest Library. The committee met and they are forwarding the name of Evelyn G. Lowery. And we have, in addition to the information you have, you know, she really was far and above the other candidates. Excelled in helping to be impactful and meaningful in people's lives around the southwest area.

She lived on Cascade Road for fifty years. Prominent member of the community. We have over two thousand signatures. I think Phyllis brought me another thousand today of support from people in the community saying -- it was overwhelmingly in her favor. So if you are amenable to that, then we will need a motion to approve that and forward that recommendation to the Commissioners.

If you remember, the timing of this is pretty important. What we're trying to do is get this on the Commissioners' agenda, if you are in agreement, so the Commissioners can approve and we can order the signage, have it installed before we reopen the

Southwest Library so we have sort of a joint reopening after renovation/renaming event.

So if it's your pleasure, we will need a motion. We'll need to get it approved, and then I will take care of the rest with the Commissioners, and then you can come to the celebration.

CHAIRMAN PHYLLIS D. BAILEY: Ladies and gentlemen, you heard the information presented. May I have a motion to do whatever this Board would like to do?

MOTION

MS. LINDA JORDAN: Sure. I move that we rename the Southwest Library the Evelyn G. Lowery Library, based upon her background, what she's done with the community, what she's done with SCLC women. Also, I know her, Dr. Lowery. I used to live off Cascade Road.

Although they've done a lot in the community, but they're respected nationally as well. And so I do think that would be a great idea to name the library after Ms. Lowery, Evelyn G. Lowery Library.

CHAIRMAN PHYLLIS D. BAILEY: Motion by Ms. Jordan.

MR. D. CHIP JOYNER: Second.

CHAIRMAN PHYLLIS D. BAILEY: Seconded by Mr. Chip Joyner, that the name of the Southwest Library be given Evelyn G. Lowery. All in favor?

(Whereupon, all said aye.)

CHAIRMAN PHYLLIS D. BAILEY: Opposition? Motion carries. Thank you very much.

19-07 APPROVAL OF MINUTES - JANUARY 23, 2019

CHAIRMAN PHYLLIS D. BAILEY: And now back to the agenda. If you'll look over the minutes, if you haven't had a chance to do so.

Oh, but before that. I'm sorry. Was there anything you wish to say, sir?

We enjoy having you here, so if you care to say something. In that case, then just look over the minutes.

MR. PAUL KAPLAN: Do you want to hear a motion?

CHAIRMAN PHYLLIS D. BAILEY: Yes, please.

MOTION

MR. PAUL KAPLAN: I make a motion that we approve the minutes of January 23rd, 2019.

MR. D. CHIP JOYNER: Second.

CHAIRMAN PHYLLIS D. BAILEY: Moved by Mr. Kaplan. Seconded by Mr. Joyner that the minutes from the January meeting will be approved as presented. All in favor?

(Whereupon, all said aye.)

CHAIRMAN PHYLLIS D. BAILEY: Opposition? Thank you. The minutes are accepted.

CHAIRMAN'S REPORT

CHAIRMAN PHYLLIS D. BAILEY: Well, my report, there are a couple things I wanted to mention. First of all, I need to talk with Dr. Morley. I had a person inquire of me as to where the yearbooks for people at Fort Gordon, Georgia go? I have no idea. It was just out of the clear blue. This person had been at Fort Gordon, Georgia, I guess some years ago, and wanted to know where the yearbooks went. I said I would inquire because I certainly did not know.

DR. GABRIEL MORLEY: They could check our catalog, but we don't actively go out and solicit for old yearbooks.

CHAIRMAN PHYLLIS D. BAILEY: I wouldn't think so, but I was wondering, you know, where would I go? I don't have the foggiest notion as to how to start looking for this.

MRS. GAYLE H. HOLLOMAN: Well, if it's not cataloged, it might be known by our persons who work in Special Collections. I guess we could call and ask, but at this point they'd probably be in storage --

CHAIRMAN PHYLLIS D. BAILEY: Okay.

MRS. GAYLE H. HOLLOMAN: -- because Central's closed.

DR. GABRIEL MORLEY: Is the school still open?

CHAIRMAN PHYLLIS D. BAILEY: I have no idea. I never heard of it.

DR. GABRIEL MORLEY: That should be their first --

CHAIRMAN PHYLLIS D. BAILEY: Fort Gordon, Georgia, I knew about that.

MRS. GAYLE H. HOLLOMAN: I know about Fort Gordon, but I don't know about the yearbook.

CHAIRMAN PHYLLIS D. BAILEY: Oh, I don't know either.

DR. GABRIEL MORLEY: Their first call should be to the school for the yearbook they're looking for.

CHAIRMAN PHYLLIS D. BAILEY: Okay. Okay.

DR. GABRIEL MORLEY: Because the school library may have copies.

CHAIRMAN PHYLLIS D. BAILEY: At least that gives me something to say with some vestige of intelligence. So I will say to him that he needs to call the school at Fort Gordon and to check as to...

DR. GABRIEL MORLEY: That's his best bet.

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

Now, as far as our MOU is concerned, our committee is still working on that. It's a long and involved process and it's going to take time. And when we get down -- when you want to,

I'll ask if you have anything you want to share. But I know that it's going to take awhile to get through it. I encourage you again to visit your libraries in your districts particularly. I know we represent all libraries, but we are assigned certain districts by our Commissioners, and we do need to make some appearance to let them know that we are aware and that we are concerned about their positions.

MS. LINDA JORDAN: Madam Chair, I have a report, and I'm going to have to leave at five. I did go to the library. Do I need to wait until Chip's portion of...

CHAIRMAN PHYLLIS D. BAILEY: Since you have to leave, would it be all right by common consent of all of you --

MR. JOE PIONTEK: Sure. Absolutely.

CHAIRMAN PHYLLIS D. BAILEY: -- if she could do that since she does have --

MR. PAUL KAPLAN: Absolutely.

CHAIRMAN PHYLLIS D. BAILEY: Thank you. Go right ahead, Ms. Jordan.

MS. LINDA JORDAN: Thank you.

So everyone, I was able to visit the Southwest Library, actually, on yesterday. I was in the neighborhood. I live not far from there. So when I stopped by, it was perfect timing, because the Branch Manager, Ms. Val Hunt, and also the Assistant Branch Manager, Ms. Charisse Davis, they were there talking to someone, and after that, they finished with that person, I was able to introduce myself and spoke to them.

DR. GABRIEL MORLEY: Wolf Creek.

MS. LINDA JORDAN: I'm sorry. Did I say Southwest? I meant, Wolf Creek. That was on my mind. Right. Wolf Creek, I live right down the street from it, and I was in the neighborhood yesterday, as I mentioned.

I must say Dr. Morley, they are doing an excellent job out there based on what I witnessed, and based upon my conversation with them and how excited they were about just being out there in that environment.

The library is very well attended. They told me that the numbers were already good in their opinion. But the Southwest Library, being that it's closed, they've gotten some additional traffic there.

I was able to also see the room for the kids. They have a special room for the kids as opposed to being connected with the main library. So I thought that was very -- it was very well attended. And they have like the computer screens and the computers in there for the kids.

They have the seats where the parents can sit. They have the tables. To me, I was like very excited about the environment. I go over there to vote, but I have never really taken the time to really see it. And I was able to witness it on yesterday. On Saturdays they have a Coding boot camp for the kids that started -- for the students that start at 10:30. And from 1:30 to 3:30 they have a Technology kind of boot camp for adults. So anybody -- you know, they talk about various topics from iPad to the Internet, Social Media, whatever, just to make sure adults when they come through, that they're up to date in whatever they have an interest in.

Also the room in the back, right now, the AARP -- they used to be at Southwest Library but because it's closed they now come over to Wolf Creek. And I think every day they're doing taxes for free for anybody that wants to come and have their taxes done.

They also have, I was able to see in the back they have -- I think that's where Commissioner Arrington is doing the planting. It's called River Rocks, something like that. So they have a couple of plants set up, or whatever you call them, I'm not a planter so. But, anyway, it was kind of -- I mean, I was like mesmerized really because I'm just impressed that it's the way it is.

And last but not least, they have this art when you first come in the library. They showcase different artist. And I forgot the name of the artist for this one, but it's about four or five paintings there. And I also forgot, too, in the month of February, by the way this is the February. I don't know if you guys have seen this. The library -- February. It's for all the libraries, right, Dr. Morley. Dr. Morley's on it. But for the month of February, they did have a Film Festival that was hosted by Commissioner Marvin Arrington. And I was told it was very well attended with over about two hundred people at that reception -- at that film festival. It had a reception afterwards.

And then also, too, they have this thing called -- it's called OnyxTime. And it was held on February 16th. They had over three hundred people attend that. And it deals with basically art. It's mainly the popular arts, science fiction world. And there are a lot of people in that space. And she said basically they almost had to shut it down because it was so -- so many people wanted to come, so they had to close out the registration, something to that effect.

So I just want to say that I was impressed Dr. Morley. I think you have a great staff over there. And they spoke very highly

of you as well working with everybody. So that's my update. Any questions?

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

Well, congratulations. And I'm glad to see that. Visiting and being a part of the library scene and their lives is very important.

MS. LINDA JORDAN: Right. And it calls me to see that what am I missing out on because by me being in the neighborhood and not going as often as I can, and then inviting my nieces and nephews and other kids to come, so it's on me now to make sure I do what I'm supposed to do as a member of this Board and knowing that there's some things we can make a difference in, as you've spoken to, Madam Chair.

CHAIRMAN PHYLLIS D. BAILEY: Very, very good. And what a model. We all need to follow her model here. So you move on and hope that our Library System will improve as much as we can possibly make it.

CONSTRUCTION/RENOVATION REPORT

CHAIRMAN PHYLLIS D. BAILEY: Okay. Construction and Renovation. Mr. Kaplan?

MR. PAUL KAPLAN: Well, about the same as last time. All the permits, if I recall, the permits are in. They're done. Group One, we're having a little bit of a problem getting the general contractor out there, which they're working on doing it. Otherwise, it's going along. It's moving along. It's slow paced, but it's moving along.

I think Hapeville is going to take a little bit longer. That doesn't seem to be moving at a normal way we go. I don't know if it's the City or what. I'm not sure. But East Point and Fairburn, I'll look at Gayle. What's going on? They may make it even a little faster than what they thought.

MRS. GAYLE H. HOLLOMAN: I just left both those libraries this afternoon. East Point is looking really, really good. The carpet is in. We do have an explosion of blue.

MR. JOE PIONTEK: Explosion?

MRS. GAYLE H. HOLLOMAN: Blue is the real dominant color out there, but I think it's going to be really, really nice. And Fairburn, it's just opened up like you would not believe. It looks twice as big as it really is. The way they've been able to open it up with the glazing they've put in on the front and the side, it's just really going to be nice. And I love the colors there. So I think that it's going to be, both of them are just going to be super, and I think the people are just going to be excited. So I was real happy.

I've been at East Point. I was there a week and a half ago. Went back now because they put the carpet down. And then this is my first time visiting Fairburn since they got to the point where could go out, and it's really looking good. So I think you're going to be very well pleased to see how far they've come.

MR. PAUL KAPLAN: They're all going to look nice. I'm telling you, everyone's going to look nice. We just have to go through this and get this done -- completely done.

Central, I believe that all the books are now downstairs in the lower level in the container setting up. They're stored in there. And they basically -- their permit's been issued -- has it been issued? It's done.

DR. GABRIEL MORLEY: Yes. They're doing some --

MR. PAUL KAPLAN: So they're doing some demo work now. Okay. So that's moving along.

MRS. GAYLE H. HOLLOMAN: They say all the books are down in the basement.

MR. PAUL KAPLAN: They're all down in the -- down in the lower parking area. What I was going to tell the Board, what I'm going to do, unless there's an objection on the Board, I'm going to go into some of the libraries that are under construction. I will wear a hard hat. I'll wear everything you need. I don't need to be walked around with. Just so I have an idea what's going on, what's happening. And I'll report to the Board how much percentage is being done. How it goes.

I am not going to bother the contractor. I won't say anything to anybody. They might not let me in, but I'll have my badge on. I hope they do let me in. But I just want to have a feel of what's happening, what's going on in there.

Other than that, it's moving along. It's getting there. The last Public meeting is Thursday; am I right? And that would be the end of the Public Meetings.

DR. GABRIEL MORLEY: Yes.

MR. PAUL KAPLAN: So it's finally over. And it was well attended. Was it yesterday? I didn't make the one yesterday.

DR. GABRIEL MORLEY: Monday night.

MR. PAUL KAPLAN: Monday, I didn't make Monday. But it was well attended. I don't think there was any problems or anything. Other than that, it's going along. And I'll have more reports, you know, for next month, but it's moving along.

CHAIRMAN PHYLLIS D. BAILEY: Thank you so much, Mr. Kaplan. You know, one of the reasons I asked Mr. Kaplan to take that particular assignment was because he has a number of years of experience in the Illinois Library System. And I felt that no

one would be better qualified to do just what he's doing, because there are some things he does have to ask. He knows. So we thank you so very much for what you're doing. And I know you're dedicated to your job because you let your blood pressure go up a little bit, didn't you?

MR. PAUL KAPLAN: I'm putting a lot of miles on my car.

CHAIRMAN PHYLLIS D. BAILEY: Yes. I'm sure you have.

Okay. Dr. Morley?

19-11 DIRECTOR'S REPORTS

19-10 MONTHLY FINANCIAL REPORT

DR. GABRIEL MORLEY: Let's start with the Financial Report. We don't have much to report obviously. The budget was just approved in January. But remember, as you look through this year, we absorbed cooperative extension. So you'll see these things at the bottom. Some of these line items are for cooperative extensions. And they're just -- it's attached to our budget. So it's not really reflected in our budget. So if you have questions, be sure to ask. It shouldn't be very complicated.

They have a small budget. But one of the things they are concerned about this year is expanding their Fulton Fresh program, where they go out and try to find some food desserts and help distribute fresher food and sell fresher food. So we got an enhancement for that. And so we'll try to ramp that up. They're going to hire a coordinator. They're trying to get a vehicle that can get to these places, and it's part of the County's overall effort. So if you hear about it and it's somehow attached to the library, you'll know why. They're under our auspices now.

Other than that, there's no big things in the Financial Report. We just haven't had time to spend money.

You know, starting next month we ought to see some movement on things.

19-09 MONTHLY USAGE SUMMARY

DR. GABRIEL MORLEY: Remember our statistics are going to be squirrely this year. We have a lot of places closed. And I thought it was very interesting, if you look at the first two, the Circulations and the Holds, they're almost identical from the same month last year.

And the Circulation, if you consider we circulate three million or so items a year, and so for it to be so close, 251,035 to 251,326, I just think that was an interesting anomaly. Same for the number of Holds.

But it does give you a good indication of what's happening through different periods of time throughout the year. You

know, December slowed down a little bit. We picked back up in January, very similar to what we did in January 2018.

So, remember, the Visits are not necessarily important to us. We know we have eleven places closed.

Computer usage, we know that's affected by the number of branches that are closed. So all of these numbers are not really representative of what's happening.

The things that we are keeping an eye on, Virtual Circ, because we can control that. The online resources we can continue to promote that even though we're closed. We do want to see both of those grow this year and continue on their upward trajectory. And then that's probably all for the statistics. I don't want to dwell on some of those things.

And we talked earlier -- you may gloss over them or we may ignore them -- but if you want to see individual branch data you can look at those other reports. Those things just get added up and thrown into the report we typically look at.

I did want to say, too, we had our Legislative Day. Remember, we talked about last time. It wasn't Joe's Pig out on the Feast -- what's it called?

MRS. NINA RADAKOVICH: Wild Hogs.

MR. JOE PIONTEK: When you said that, I couldn't think of it.

DR. GABRIEL MORLEY: We had our Varsity Hot Dog Day for legislators. Chip showed up and stayed for a long time. And we -- it was a good day. We probably had several hundred people come through. We gave away several hundred Varsity hot dogs, cookies, chips, drinks.

I think I mentioned before, I stationed myself at the drink place so that everybody has to come by. So whether they're our legislator or not, I can talk to them. And things have been going well. Julie sent me an email this morning from the state library saying the House has agreed to the extra money the state wants for Early Literacy Digital Books.

The House is also recommending a thirty-five cent per capita rate for materials that gets distributed, you know, among the state. So things look pretty favorable. She thinks the Senate will approve and they'll move on.

No other big news. I mean, Chip was there. He could contribute. It's a very informal event. There are no big speeches or anything. People come through, different library directors talk to their legislators, and everybody goes on about their day.

We haven't had a lot of other big issues. We're trying to get through these projects, as Paul mentioned. Some pop up with little secret things that we never knew about, like, we don't

own the land at Cleveland Avenue. So we have to figure out now how to get that property.

Hapeville's another one. We've been sitting on that for more than a year, trying to get that going. I had a conference call right before this meeting about trying to accelerate some of these projects. All of them. Roswell included.

Joe may have a Roswell update, but the Roswell project was reapproved with the additional changes. And we've asked the contractor to expedite that project as well, because, if you remember, these closed back in August.

So they've been closed for quite some time, and it was never our intent to do that. So we're trying to be more judicious this time. Adams Park -- Adamsville is coming up. We are almost at the point of having a permit for that one, so that should be right on track.

Cleveland Avenue is probably going to get delayed. Hopefully, Hapeville gets wrapped up in the next couple of weeks and that one gets started.

And then I think in April, we'll have four or five more that are slated to start construction. So we're hopeful that the permitting process will be kind to us. The permit for College Park, for example, has been submitted and we don't see any delays there.

Neso and Ocee, we finished Neso Monday night; Ocee is tomorrow night, and then we'll be able to move forward with those projects.

So I think we're -- we're not where we want to obviously. We would rather have had some of these done before Christmas and be wrapping up the others, but we're trying to get back on track. And we have commitments from the contractors that they want to get back on track as well. So we'll see.

And Nina mentioned Summer Reading. I'm trying to put together a report from every Branch Manager who's library will be closed with the additional locations and programs for where they're Summer Reading will be so we can start to broadcast that amongst ourselves. The branches are already in the process of that, but just if someone asks you, you'll have a document you can refer to and point people in the right direction.

It is our intention, though, to continue to have the Summer Reading program at every branch community. It won't be at their physical branch, but it should be somewhere in their community. And we may call on you if we get in a bind and we can't find a place, we may call on you to see if you have any contacts for a location as we get closer to time. We still have three months.

MRS. PRISCILLA BORDERS: What's the span, the entire span -- four months?

DR. GABRIEL MORLEY: Six weeks.

MRS. PRISCILLA BORDERS: Six weeks.

DR. GABRIEL MORLEY: Yes. The program will run from the first week of June into the middle of July. Some will push their last celebration a little bit further out and some will have it a little sooner. It varies based on the attendance, all those different kinds of things. That's all I have.

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

MR. D. CHIP JOYNER: May I, Madam President?

CHAIRMAN PHYLLIS D. BAILEY: Yes, sir.

MR. D. CHIP JOYNER: At the Legislative Day you were sharing about some of the work groups you had at some of the libraries and some of the breakthroughs some of the team members had. If you can share some of that for a couple of minutes.

DR. GABRIEL MORLEY: We wanted to do something different this year. We wanted to really stress Professional Development among the other managers in the System. And we didn't just want to do a traditional go online and look at this course and report back. Those things, they're not very impactful. And there's not a lot of learning transfer. It's a lot of let's get it over with. So we had an interesting idea of doing a Manager's Book Club, and finding a book that wasn't necessarily a traditional leadership book and have everyone read it and then have some discussions. So we knew we needed to break down the group to create some more intimacy. Because one thing we know is in a big group some people don't want to speak up.

So we broke the managers into three separate groups. And Gayle and I went to all of them, and maybe a couple of other group administrators were at all of them. But we didn't want to be dominating and leading the conversation. We really wanted it to be a group conversation where the managers themselves participated and made some revelations.

And it was -- it's been very eye-opening to me. It's been so surprising. In fact, I've been sending out messages to the other directors around the state talking to them about how powerful I think some of it's been to discover the sorts of things that people might often be afraid to talk about that have bubbled up in these meetings.

And so our goal now is we've had an initial meeting, talked about some big issues in the book. And each group, interestingly, had a different focus on the same sort of discussion. Where we started in the same place and the first group really focused a lot on fear and --

CHAIRMAN PHYLLIS D. BAILEY: Fear?

DR. GABRIEL MORLEY: That's what we said. We were very surprised to learn that a lot of the managers are fearful of speaking out. They're fearful of speaking up. They're fearful of doing things. So it was an interesting discussion. And we've charged that group with digging deeper into that emotion and in the context of the book, you know, to help guide us and keep that conversation framed so it doesn't dissolve. Because one of the mandates that Gayle and I insisted upon was that is be relevant to what we're doing and not be some abstract idea where people use farfetched examples. And we wanted it to be important and relevant to our daily work. So we've insisted over and over that they use examples that they've encountered while working here so we can all share and start to understand. Another interesting thing I told Chip, and I won't go on long, but one of the fascinating things to me is as we were talking there's some head nodding and some head shaking. And so you can see that a lot of this work is subjective. And the best example is one of the individuals was talking about how this System needs to be more respectful. And so then the individual was talking about all the things that they believe demonstrate respect, while four or five other people were shaking their head saying that's not respectful at all. What's respectful is this. So what it did though was illuminated this issue for us that even our common language is difficult to understand from branch to branch. So when we think we're saying something and people understand, perhaps they don't really understand what we're saying. And so the second group is really going to focus on this issue of values, you know, and what are our values. If you say one of our values is empathy. But what does empathy mean in the context of this Library System? Not in a broad general sense. And what specific behaviors demonstrate empathy so that we can point to it and identify it amongst ourselves. So if Zenobia carries some books to my car, is that empathetic? If yes, then we can say, this is what empathy means to us, to our System. And it was very interesting. Because as I put that out around the state, each other state -- each other director in the state wrote back saying this is an interesting conversation. What are our values? Just because we say something's our value, what does that really mean?

It's been very beneficial for us, I think. Several other Systems around the state are going to read the same book and take up these same kinds of conversations among their staff. The third group was tricky though. I think we were a little surprised, and I was happy that that one was a little bit more of a failure than the first two. They really struggled to define their purpose. They were not as outgoing and participatory as the first couple of groups. And they really struggled themselves even with defining some way to move forward about what they were most interested in.

And it's been helpful for us, those of us who are in administration to begin to see too what some of the real underlying issues are in the System. And not just, hey, you know, this person's not doing what they need to do. But this helps us identify in some cases why they may not be doing what they need to do.

And we're also hopeful too that it's going to bring everybody up to a different place, you know. And we started off by saying this is not punitive in any way. We're not out to get anybody. We're trying to discover more about ourselves and our organization and how we can maybe retune or fine tune that in a way that's more productive for what we're trying to do.

So I've just been very excited about it. As an academic, I'm very interested in how these things unfold organizationally. And everybody is obviously interested in themselves. They're arguing from their own standpoint. And I think it's interesting to see how those different individual viewpoints are manifested in a bigger organization.

It's also been interesting, this is the last thing I'll say and I'll hush, but it's also been very interesting because part of each conversation we've asked: Are we a different organization because we're a public entity?

Because in the book, the woman talks a lot about the things that happened at that these private companies, and you have a lot more flexibility, you have a lot more versatility to do different things. And are we hamstrung in some way? Are we forming our identity based on the confines of government work and public service? And in some ways what we're finding is yes. We're capitulating to do some imaginary rules and regulations that may not necessarily exist, because there's this ambiguous sense of what a government agency or a public service entity ought to be. And so part of this is trying to understand and define that role too.

So I'm very interested. I can go on for all semester, and you could all get three credit hours. But it's been very helpful, I

think for us, and I hope encouraged or empowered some people who felt before like they couldn't speak up or didn't have a voice now to have a little bit more courage to do the things that we want them to do and the things they want to do.

CHAIRMAN PHYLLIS D. BAILEY: Thank you very much for sharing that. And thank you for our special advice from the Chair here. We encourage you to do so. We needed to hear that.

DR. GABRIEL MORLEY: Well, Chip and I had a long conversation. He's that same kind of service business. It's a lot of similar issues about service and how far do you go. Where are the lines? What things are important what things aren't important? It was a good conversation.

CHAIRMAN PHYLLIS D. BAILEY: Thank you so much.

MRS. NINA RADAKOVICH: The book is Dare to Lead by Brene, B-R-E-N-E (spelling) Brown, Dare to Lead. And it's very easy to read. And the library has plenty of copies.

DR. GABRIEL MORLEY: Yes. We bought everybody a copy.

MRS. NINA RADAKOVICH: To check out, there's plenty of copies. I found it very helpful. It's helpful too for your personal life and for your work life.

DR. GABRIEL MORLEY: She's an interesting person.

CHAIRMAN PHYLLIS D. BAILEY: Okay. Thank you very much. Very helpful. I'm sure that we all enjoyed hearing what you had to say, because it also gives us a picture into the library that we need to be aware of. So thank you very, very much.

COMMITTEE REPORTS

LIBRARY VISIATION

CHAIRMAN PHYLLIS D. BAILEY: Committee Reports. Vice Chair Joyner?

MR. D. CHIP JOYNER: I attended the Legislative Day. I was hoping to get by Wolf Creek for one of their events, and also I have a meeting scheduled to attend Hammond House to follow up with some of the conversation from last month. Besides Linda, it's really great that Linda got by Wolf Creek, and that's also a really special library. I wanted to get by there. Can anyone else share about any of their business they had, or if you didn't attend or get a chance to visit the library -- and Paul, with the exception -- we know you're attending. But if anyone didn't get a chance, if you'd like to share which libraries you plan on visiting this next month and kind of getting ahead so we don't also hit each other's library, maybe that could be helpful too.

MR. JOE PIONTEK: I went to East Roswell Library, and I really need to start getting -- it's probably because I'm taking care of my sixteen year old all the time now. And they hang out in

the coffee shop across the street from the East Roswell Library. The one time that I took him to one of these meetings we went down to Sandy Springs, and he had a sit and wait for me while I sat through the meeting. And he said , where are the meeting rooms? Like, you know, up in East Roswell, we have these great meeting rooms. They're not buying coffee. They're just hanging out in this guy's shop. And he's going to eventually run them off. I'm trying to say, there's a library over there, kids. So I think that that would be one of my projects with my boy is to try to get him to move some of those kids out of the coffee shop where I'm not sure if the kids...

CHAIRMAN PHYLLIS D. BAILEY: I will be reading with Hapeville for Dr. Seuss's birthday. And they have asked for supplemental funds to help them with their reading program that they have there, and my sorority is doing that. So they're getting some money from that. And I will be reading on the 12th, I think it is, of March.

MR. PAUL KAPLAN: What kind of program is Hapeville putting on?

CHAIRMAN PHYLLIS D. BAILEY: They're doing a reading program, and this one is celebrating the birthday of Dr. Seuss. And I'll be reading books that he has written. And there will be forty-five to fifty kids there from what I understand. They kept telling me, well, they're rather rambunctious. I said, yes, I know. But they're young kids, and I've never dealt with young kids, so I guess that'll be an experience. Anybody else? Well, I'm just glad to see that we're being active. Because at one point in the Board's life, we weren't as active as we are now.

And I think that this would be much more helpful to the life of the library than sitting and talking about things without actually going to see what they're doing. So, again, I encourage everybody to be a part of that operation.

BYLAWS AND RULES

CHAIRMAN PHYLLIS D. BAILEY: Bylaws and Rules.

MRS. NINA RADAKOVICH: Yes. We need to speak with Heather about concerns that the Friends Groups have. They have evolved over time since this MOU has been under consideration. And we did get information from the American Library Association about their recommendations for meeting room policies. And we're going to take those into consideration, make sure we're using the best practices for whatever policy we have for meeting room use and for Friends Groups.

MR. PAUL KAPLAN: Well, it'll take time. Like we said, it'll take time to get the policy together. We have been talking to Heather. I also want to put something in the policy so that if

we do have a Friends Group that figures they want to be on their own, not talk to the director, not give us any information on their financial situation, that we have something in there that the Library Director or whoever be the person in charge of it can say, hey, you can't do it. I mean, they have to have some take to it; otherwise, they're all going to do their own thing. I know we have a group that pretty much does their own thing and don't really care about the library. They get their funds together and they decide what they want to do with it. Don't have any financial situation. We don't know how much money they have, small group.

So we're going to do something where it's going to help everybody out. And before this becomes published, we'll be talking to Gayle and both of you two and see what -- with Heather. Come up with something that we need. So we'll see. We'll see what happens.

NATIONAL AND STATE DEVELOPMENTS

CHAIRMAN PHYLLIS D. BAILEY: National and State...

MR. D. CHIP JOYNER: Joe, anything on National and State? Any developments?

MR. JOE PIONTEK: So I've been, you know, trying to find out about other libraries, what other libraries are doing out there. There's a good podcast that Friends of Montgomery County are doing. I only listen to podcasts now. It's difficult to read because I'm always driving around. But they're talking about the programs that they're running. Everybody does these Summer Reading programs which are great. They're doing something called A Thousand by Kindergarten. Where they want a thousand learning impressions on a child by kindergarten and then they bring them down to the library. The library gives them some sort of a gift.

So the milestones. They hit these milestones. And, you know, you think a thousand is just way too many, but you can read a book, the same one five times if you liked it, or going -- you know, any learning experience that you had, taking the child down to the grocery store or whatever.

So I thought that was an interesting program to dovetail in with what we do over here. I know that you see all this stuff, Dr. Morley. Just, it struck me.

But the guy that was telling the story was talking about in the UK, he was English, in the last ten years they've closed five hundred libraries, fired eight thousand people, and got rid of fourteen million books. So, you know, the work that you're doing, you know, about getting the Foundation to bring the money in, it's good that the County pays for some of it, but if we

didn't have that kind of participation, that's the kind of result that I think that we'd end up having.

MRS. NINA RADAKOVICH: The first libraries came from Carnegie didn't they?

MR. JOE PIONTEK: Well, we just need ten more Carnegies on your Board.

CHAIRMAN PHYLLIS D. BAILEY: Is there anything else?

MR. D. CHIP JOYNER: It was interesting having some conversations with some other library directors at Legislative Day from different counties. They all have different budget parameters. Some of them are given allocation at the beginning of the year. They spend on what they need. And they just really can't come back for more unless it's an emergency situation.

But they do have line items where if they have a shortage in one area, they have the authority to make transfers from one category to another to cover those expenses. I thought that was pretty interesting. Of course, these were smaller counties -- Clayton.

CHAIRMAN PHYLLIS D. BAILEY: I was going to ask that question.

MR. D. CHIP JOYNER: But if there is -- I imagine if Fulton would give you one area with some ability to move funds from one category to another...

DR. GABRIEL MORLEY: We can too. We can't move on personnel and operations.

MR. D. CHIP JOYNER: Okay. That's good.

DR. GABRIEL MORLEY: But within that operations budget and within that personnel budget, we can move it around.

UNFINISHED BUSINESS

MR. D. CHIP JOYNER: Okay. Where are we with the -- did we ever resolve the mobile truck, the mobile library?

DR. GABRIEL MORLEY: Bookmobile?

MR. D. CHIP JOYNER: Yes, the Bookmobile.

DR. GABRIEL MORLEY: Yes. They've been ordered. The process last year ended up getting delayed because they were back ordered. So as they recycled into this year, the trucks have been ordered. Oscar talked to the guy a couple of weeks ago. So he's got to get the truck, and it's got to be delivered to the guy to do the build-out. Remember, it's a six to nine-month build-out to modify the vehicles. So, hopefully, sometime this fall they'll be ready.

MR. D. CHIP JOYNER: Did it come out of last year's budget versus this year's?

DR. GABRIEL MORLEY: It's the TAD money.

MR. D. CHIP JOYNER: Oh, it's TAD.

DR. GABRIEL MORLEY: Yes. You all appropriated the TAD funds for that. It was two; remember, one for our youth; one for adult.

CHAIRMAN PHYLLIS D. BAILEY: Thank you. You took care of the unfinished -- one part of the Unfinished Business. Thank you very much.

Anything else in Unfinished Business?

NEW BUSINESS

CHAIRMAN PHYLLIS D. BAILEY: New business? Ladies and gentlemen, June is coming up. We need to look at a Nominating Committee, because we're all involved for one term as officers. I'm not talking about service on the Board but as officers. Our Bylaws state that we're in for one term. Now, do we want to have the election in June and look at what we want to do with changing officers?

MR. PAUL KAPLAN: It says for one year, but you can serve two years, up to the Board's direction. You're giving me the eye. The Board knows about it. So you can do whatever you want, Chairman. That's certainly up to you. I have my own ideas.

CHAIRMAN PHYLLIS D. BAILEY: I just wanted to bring that to your attention that this is something that comes up in June. And we as the Board, obviously, as to what you really want to do as -- going forward, how you want to handle that.

Now, if you'd like, we can get people to volunteer for a Nominating Committee if you feel that's necessary.

Can I have some input? You think we need to do that? You don't think we need to do that?

MR. PAUL KAPLAN: I don't see it -- I don't think we need to at all.

CHAIRMAN PHYLLIS D. BAILEY: Okay. You win. You're the larger number.

MR. PAUL KAPLAN: Thank you. Glad you brought it up.

CHAIRMAN PHYLLIS D. BAILEY: I wanted to bring that up anyway. But we'll see, one more year. Okay.

Anything else in New Business?

ADJOURNMENT

MOTION

MR. PAUL KAPLAN: I make a motion that we adjourn.

CHAIRMAN PHYLLIS D. BAILEY: Motion by Mr. Kaplan.

MRS. PRISCILLA BORDERS: Second.

CHAIRMAN PHYLLIS D. BAILEY: Seconded by Priscilla -- by Ms. Borders that the meeting be adjourned. All in favor?
(*Whereupon, all say aye.*)

CHAIRMAN PHYLLIS D. BAILEY: Meeting adjourned.

*(Whereupon, the Board of Trustees Meeting
concluded at 5:10 p.m.)*

Fulton County Library System

Director's Report

Dr. Gabriel Morley, Executive Director

March 2019

Summary of February 2019 Activities

Personnel

- As you know, the timelines for the renovation projects vary from week-to-week. We are developing a plan to re-assign staff based on the current schedule of proposed openings and closings. Things may develop quickly and unexpectedly requiring changes. We continue to ask everyone involved to be patient and flexible.

Bond Update

- Demolition work has begun on the upper floors at the Central Library. The county is finalizing an RFP to determine interest in the leased spaces on the first and second floors.
- Group 1 (Roswell, Sandy Springs, Kirkwood, Southwest, Dogwood, Washington Park, West End) – We can see the finish line on a couple of libraries in this group. Dogwood and Sandy Springs are tracking for staff to get back into the building in April. Southwest is also looking good. The others still need some work, but we are trying to accelerate them. Work has begun at Roswell – finally.
- Group 2 (Ocee, NESO, Northside, Mechanicsville and Buckhead) – The designs for these projects are being finalized and prepared for permitting.
- Group 4 (East Point and Fairburn) – We are pushing hard for East Point and Fairburn to reopen. The schedules are tight, but we hope to have staff back in the buildings in April. .
- Group 3 (Adams Park, Adamsville, Cleveland Ave., Ponce, College Park, East Atlanta) – These projects are moving forward, according to schedule. We expect to close Adams Park and Cleveland Avenue sometime in April.
- The Hapeville project is under review by the City of Hapeville.

Maintenance/Bookmobile Update

- The two bookmobiles are being modified to our specifications. No timeline has been established yet for delivery.

VOLUNTEER SERVICES

- Volunteer services recorded 681 volunteers who served 5,475 hours at 26 locations including Mount Vernon Towers and North Fulton Service Center.
- 95 new volunteers donated time last month.
- 199 volunteers assisted with shelving tasks and 232 volunteers assisted with programs across the system.
- 24 volunteers taught 79 meditation, Tai Chi and yoga sessions at 12 different locations. Eight volunteers taught 25 coding sessions at Alpharetta, Milton, Ocee and Wolf Creek. Eight additional volunteers also taught 28 ESL sessions at Alpharetta, East Roswell, Milton, Northeast/Spruill Oaks, Ponce and Sandy Springs. Nine volunteers taught 14 art programs at Buckhead, Ocee, Palmetto, Ponce and Sandy Springs. Two volunteers taught Spanish classes at College Park and with the Sandy Springs outreach program at the North Fulton Service Center. Volunteers also taught chess club at Alpharetta and Wolf Creek; dance classes at Northeast/Spruill Oaks; and games at Milton, Ocee and Wolf Creek.

AUBURN AVENUE RESEARCH LIBRARY

- Auburn's archives division provided archival services to the community, especially students, scholars, and researchers of a diverse research interest. AARL held a program to open the Tony Daniels Papers for research, and hosted a program sponsored by the Iota Phi Lambda Sorority, Inc. in honor of Black History Month.
- During the month staff continued to be involved in myriad activities to enhance the public service area, which slightly increased due to the observance of Black History Month. The retrieval of additional resources was beneficial to augment the research of various patrons/researchers; selected materials were displayed in observance of Reggae legend Robert "Bob" Nesta Marley during the celebration of BOBFEST ATL.

ADAMS PARK

- Staff is preparing library in anticipation of closing next month. For example, every book must be tagged with an RFID tag so the books will be ready to go back on the shelves once the library is renovated.
- The branch has also held Lego Club, and has gone to the YMCA for a new collaboration: Stories + STEAM. The partners work together to create activities for kids to do after a story. The first activity they did was color mixing, after the story "Mix it Up" by Herve Tullet. Then they talked about patterns after reading the book "A Bad Case of Stripes." Next month, the Chattahoochee Nature Center will come to show their raptors.
- Linda Jordan, from the Central Library, facilitated a Black History Month Genealogy Program. We will offer this again on a weeknight over at the YMCA this summer with a tie into Family Reunion planning.

ADAMSVILLE-COLLIER HEIGHTS

- The branch's Black history display featured the 2019 theme: *Black Migrations*, and focused on Blacks that migrated from the South to Northern, Mid-western and Western United States regions seeking better opportunities.
- The main Black History Month program featured author Reverend Jesse Williams; he discussed his *Book Institutional Racism in America 101* and how his research showed racism can be contagious. He also spoke about how individuals can be retrained from being a racist and begin to love each other.
- Love was in the air for National Love Your Library month and Valentine's day, the branch hosted "make and take" Valentine's crafts where students made a valentines for their sweethearts.

ALPHARETTA

- February 2019 may well be remembered for a trio of new, well received programs, including our Harry Potter event, Geo Rock program and Cook Book Club. Staff wise, we welcomed Jeff Stinson as the new manager.
- The very successful Harry Potter event was enjoyed by all age fans, due in part to a variety of activities available (i.e. crafts, games, trivia) as well as decorations that turned the Alpharetta Library into the Hogwarts School.
- The Geo Rock workshop attracted a good turnout and lots of positive feedback, including participants from the Ocee Branch, who will soon be facilitating their own program.
- The Alpharetta Library's Cook Book club met for the second time. Each month features a different chef for discussion. Participants come with that chef's recipe to share with the group. This month featured a generous mix of recipes representing the oeuvre of Ina Garten.

FULTON COUNTY PUBLIC LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - TOTAL LIBRARY

AS OF FEBRUARY 28, 2019

Doc. #19-14

SERVICE	2019 BUDGET	FEBRUARY	2019 YTD	2019 YTD	2019 YTD	2019 YTD	BUDGET
DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
REG SALARY	14,581,075	1,487,537	2,540,107	-	2,540,107	17%	12,040,968
PART TIME SALARY	526,440	49,124	83,084	-	83,084	16%	443,356
BENEFITS	7,511,865	606,841	1,049,787	-	1,049,787	14%	6,462,078
BOOKS	2,615,836	4,317	4,392	1,208,576	1,212,968	46%	1,402,868
OFFICE EQUIP. REPAIR	6,760	480	480	2,020	2,500	37%	4,260
EQUIPMENT	27,291	2,659	2,659	11,785	14,443	53%	12,848
OFFICE FURNITURE	2,082	-	-	-	-	0%	2,082
PROFESSIONAL SERV	112,906	648	2,935	6,834	9,769	9%	103,137
COPIER MACHINE LEASE	256,824	11,575	18,452	-	18,452	7%	238,372
COPIER PAPER	15,000	6,910	6,910	-	6,910	46%	8,090
SUPPLIES	176,640	5,426	6,408	736	7,144	4%	169,496
SOFTWARE MAINTENANCE	500,392	-	-	-	-	0%	500,392
BUILDING RENT	203,641	2,837	2,837	200,539	203,376	100%	265
LYRASIS CHARGES	200	-	-	21	21	11%	179
OTHER SERVICES	185,239	1,635	11,865	22,175	34,040	18%	151,199
SECURITY SERVICES	340,000	26,871	63,666	193,129	256,795	76%	83,205
TRAVEL	40,000	(230)	(230)	-	(230)	-1%	40,230
VEHICLE MAINTENANCE	21,850	-	-	-	-	0%	21,850
GENERAL INSURANCE	585,361	48,780	97,560	-	97,560	17%	487,801
CONTINGENCY	19,720	-	-	-	-	0%	19,720
ENHANCEMENT	150,000	-	-	-	-	0%	150,000
TOTAL	27,879,122	2,255,408	3,890,913	1,645,815	5,536,728	20%	22,342,394

FULTON COUNTY PUBLIC LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - ORG TYPE

AS OF FEBRUARY 28, 2019

ORGANIZATION	SERVICE	2019 BUDGET	FEBRUARY	2019 YTD	2019 YTD	2019 YTD	2019 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ECNUMBRANCES	COMMITTED	% COMMITTED	BALANCE
PUBLIC SERVICE	REG SALARY	12,310,377	1,266,469	2,163,400	-	2,163,400	18%	10,146,977
	PART TIME SALARY	526,440	49,124	83,084	-	83,084	16%	443,356
	BENEFITS	6,325,340	517,200	895,279	-	895,279	14%	5,430,061
	BOOKS	2,615,836	4,317	4,392	1,208,576	1,212,968	46%	1,402,868
	OFFICE EQUIP. REPAIR	1,000	-	-	-	-	0%	1,000
	EQUIPMENT	24,000	2,659	2,659	11,785	14,443	60%	9,557
	OFFICE FURNITURE	1,785	-	-	-	-	0%	1,785
	PROFESSIONAL SERV	85,164	-	936	1,125	2,061	2%	83,103
	COPIER MACHINE LEASE	231,524	10,922	17,488	-	17,488	8%	214,036
	SUPPLIES	119,945	1,971	1,971	100	2,071	2%	117,874
	BUILDING RENT	203,641	2,837	2,837	200,539	203,376	100%	265
	OTHER SERVICES	47,326	929	1,210	3,446	4,656	10%	42,670
	SECURITY SERVICES	340,000	26,871	63,666	193,129	256,795	76%	83,205
	VEHICLE MAINTENANCE	2,000	-	-	-	-	0%	2,000
	GENERAL INSURANCE	400,866	33,406	66,811	-	66,811	17%	334,055
	CONTINGENCY	12,420	-	-	-	-	0%	12,420
	ENHANCEMENT	150,000	-	-	-	-	0%	150,000
Total		23,397,664	1,916,705	3,303,733	1,618,700	4,922,433	21%	18,475,231

FULTON COUNTY PUBLIC LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - ORG TYPE

AS OF FEBRUARY 28, 2019

ORGANIZATION	SERVICE	2019 BUDGET	FEBRUARY	2019 YTD	2019 YTD	2019 YTD	2019 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ECNUMBRANCES	COMMITTED	% COMMITTED	BALANCE
SUPPORT SERVICES	REG SALARY	2,270,698	221,068	376,707	-	376,707	17%	1,893,991
	BENEFITS	1,186,525	89,640	154,508	-	154,508	13%	1,032,017
	OFFICE EQUIP. REPAIR	5,760	480	480	2,020	2,500	43%	3,260
	EQUIPMENT	3,291	-	-	-	-	0%	3,291
	OFFICE FURNITURE	297	-	-	-	-	0%	297
	PROFESSIONAL SERV	27,742	648	1,999	5,709	7,709	28%	20,033
	COPIER MACHINE LEASE	25,300	653	964	-	964	4%	24,336
	COPIER PAPER	15,000	6,910	6,910	-	6,910	46%	8,090
	SUPPLIES	56,695	3,455	4,437	636	5,073	9%	51,622
	SOFTWARE MAINTENANCE	500,392	-	-	-	-	0%	500,392
	LYRASIS CHARGES	200	-	-	21	21	11%	179
	OTHER SERVICES	137,913	705	10,655	18,728	29,384	21%	108,529
	TRAVEL	40,000	(230)	(230)	-	(230)	-1%	40,230
	VEHICLE MAINTENANCE	19,850	-	-	-	-	0%	19,850
	GENERAL INSURANCE	184,495	15,375	30,749	-	30,749	17%	153,746
	CONTINGENCY	7,300	-	-	-	-	0%	7,300
Total		4,481,458	338,704	587,180	27,115	614,295	14%	3,867,163

Atlanta-Fulton Public Library System February 2019

Activity and Description	2019		2018		YTD
	February	YTD	February	YTD	
Circulation					
Total number of items checked out of the library	220,839	471,874	239,360	490,686	-4%
Holds					
Number of requests by patrons	41,886	94,295	45,756	98,393	-4%
Inter-Library Loans					
Number of items lent to or borrowed from another library system	406	812	539	968	-16%
Visits					
Number of people entering a library for any reason	344,010	535,602	298,122	595,824	-10%
Computer/Internet Usage					
Number of computer sessions (Internet access and office software)	36,900	67,906	76,795	153,386	-56%
Number of hours of computer use	65,850	85,201	43,103	84,641	1%
Web hits					
Number of times people have visited the library's website	634,681	1,259,006	624,235	1,346,490	-6.5%
Online Resources					
Number of times a resource is logged into or a searched performed	215,580	452,485	204,538	408,951	11%
Computer Classes					
Number of classes	7	14	21	34	-59%
Number of attendees	42	122	147	291	-58%
Virtual Circulation					
Number of e-books and e-audiobooks checked out	51,398	109,379	38,430	80,667	36%
Children's programs					
Library sponsored programs offered for children (birth - 12)	329	602	377	669	-10%
Number of people attending programs	10,054	18,050	9,429	17,178	5%
Teen Programs					
Library sponsored programs offered for teens (13 - 17)	59	134	68	115	17%
Number of people attending programs	2,060	2,954	1,080	1,604	84%
Adult Programs					
Library sponsored programs offered for adults (18 +)	513	886	511	859	3%
Number of people attending programs	10,699	16,950	7,735	12,561	35%
Programs - Total					
Library sponsored programs offered - total of all programs	901	1,622	956	1,643	-1%
Number of people attending programs	22,813	37,954	18,244	31,343	21%
Meeting Rooms					
Non-library sponsored meetings or activities scheduled	394	721	490	933	-23%
Number of people attending meetings or activities	6,184	12,033	7,646	14,728	-18%

FULTON COUNTY PUBLIC LIBRARY SYSTEM
CIRCULATION REPORT
FEBRUARY 2019

ORGANIZATION NAME	ADULT	JUVENILE	Y/A	OTHER	FEB 2019 DATA	FEB 2018 DATA	INCREASE/ DECREASE	PERCENT CHANGE	YTD 2019 CIRC	YTD 2018 CIRC	INCREASE/ DECREASE	PERCENT CHANGE
ADAMS PARK	1,308	793	83	0	2,184	938	1,246	133%	4,348	2,543	1,805	71%
ADAMSVILLE/COLLIER HEIGHTS	1,344	915	57	18	2,334	1,568	766	49%	5,007	2,892	2,115	73%
ALPHARETTA	8,923	18,794	715	50	28,482	24,269	4,213	17%	61,546	46,218	15,328	33%
BUCKHEAD	5,986	6,150	317	17	12,470	10,558	1,912	18%	27,175	22,259	4,916	22%
CLEVELAND AVENUE	1,046	750	75	4	1,875	1,464	411	28%	3,835	3,023	812	27%
COLLEGE PARK	1,274	1,056	109	8	2,447	1,583	864	55%	5,271	3,360	1,911	57%
DOGWOOD	19	4	4	0	27	1,863	(1,836)	-99%	43	3,376	(3,333)	-99%
EAST ATLANTA	2,433	4,320	197	15	6,965	4,845	2,120	44%	14,762	10,338	4,424	43%
EAST POINT	89	80	3	1	173	3,544	(3,371)	-95%	393	7,144	(6,751)	-94%
EAST ROSWELL	9,803	11,699	499	31	22,032	12,619	9,413	75%	47,480	26,179	21,301	81%
FAIRBURN	120	59	6	1	186	1,775	(1,589)	-90%	336	3,686	(3,350)	-91%
HAPEVILLE	670	458	35	8	1,171	898	273	30%	2,403	2,090	313	15%
KIRKWOOD	67	80	6	0	153	2,767	(2,614)	-94%	298	5,468	(5,170)	-95%
MARTIN LUTHER KING, JR	880	672	57	19	1,628	743	885	119%	3,627	1,679	1,948	116%
MECHANICSVILLE	579	558	71	2	1,210	1,902	(692)	-36%	2,493	4,776	(2,283)	-48%
METROPOLITAN	3,212	4,100	175	2	7,489	6,372	1,117	18%	16,999	12,582	4,417	35%
MILTON	7,295	15,712	581	37	23,625	15,685	7,940	51%	50,841	32,338	18,503	57%
NORTHEAST/SPRUILL OAKS	3,985	12,159	482	49	16,675	21,348	(4,673)	-22%	34,518	41,364	(6,846)	-17%
NORTHSIDE	4,788	6,248	393	30	11,459	9,723	1,736	18%	24,314	19,469	4,845	25%
NORTHWEST	2,161	4,022	206	1	6,390	4,575	1,815	40%	13,750	9,347	4,403	47%
OCEE	6,348	14,381	776	124	21,629	22,556	(927)	-4%	47,090	47,567	(477)	-1%
PALMETTO	1,125	1,367	71	4	2,567	1,616	951	59%	5,408	3,287	2,121	65%
PEACHTREE	3,652	3,258	401	57	7,368	6,515	853	13%	15,404	14,315	1,089	8%
PONCE DE LEON	6,066	5,265	309	35	11,675	10,653	1,022	10%	24,804	21,650	3,154	15%
ROSWELL	846	751	59	5	1,661	19,964	(18,303)	-92%	3,443	43,055	(39,612)	-92%
SANDY SPRINGS	1,331	1,700	84	6	3,121	18,615	(15,494)	-83%	6,808	38,107	(31,299)	-82%
SOUTHEAST	1,394	2,740	97	4	4,235	2,325	1,910	82%	8,232	5,125	3,107	61%
SOUTH FULTON	2,578	3,856	245	4	6,683	5,786	897	16%	13,938	12,376	1,562	13%
SOUTHWEST	135	72	8	0	215	2,957	(2,742)	-93%	405	6,131	(5,726)	-93%
WASHINGTON PARK	33	9	1	0	43	1,718	(1,675)	-97%	149	3,171	(3,022)	-95%
WEST END	22	77	4	0	103	1,278	(1,175)	-92%	190	2,437	(2,247)	-92%
WOLFCREEK	4,353	5,829	376	25	10,583	7,557	3,026	40%	21,957	16,769	5,188	31%
BRANCHES TOTAL	83,865	127,934	6,502	557	218,858	230,579	(11,721)	-5%	467,267	474,121	(6,854)	-1%
CENTRAL	535	196	24	14	769	7,902	(7,133)	-90%	1,514	13,628	(12,114)	-89%
OUTREACH SERVICES	49	15	4	0	68	422	(354)	-84%	223	954	(731)	-77%
AUBURN AVENUE	911	195	21	17	1,144	457	687	150%	2,870	1,983	887	45%
SYSTEM TOTAL	85,360	128,340	6,551	588	220,839	239,360	-18,521	-8%	471,874	490,686	-19,699	-4%

FULTON COUNTY PUBLIC LIBRARY SYSTEM
SYSTEM STATS AT A GLANCE
FEBRUARY 2019

AGENCY NAME	FEBRUARY *CIRCULATION	TOTAL REGISTRATIONS	COMPUTER USAGE	LIBRARY VISITS	NUMBER OF PROGRAMS	PROGRAM ATTENDANCE	NUMBER OF MEETINGS	MEETING ATTENDANCE	VOTER REGISTRATIONS
ADAMS PARK	2,184	85	1,376	2,454	7	170	9	68	1
ADAMSVILLE/COLLIER HEIGHTS	2,334	117	2,089	4,449	11	125	10	105	0
ALPHARETTA	28,482	472	1,454	17,771	47	784	24	959	0
BUCKHEAD	12,470	439	1,602	8,855	55	1,693	35	312	5
CLEVELAND AVE	1,875	83	1,314	3,726	15	358	7	73	1
COLLEGE PARK	2,447	132	2,231	3,612	12	119	6	64	0
DOGWOOD	27	19	0	0	13	297	0	0	0
EAST ATLANTA	6,965	188	1,496	5,463	12	401	31	282	1
EAST POINT	173	60	0	0	0	0	0	0	0
EAST ROSWELL	22,032	342	1,700	5,966	64	1,339	19	254	12
FAIRBURN	186	60	0	0	0	0	0	0	0
HAPEVILLE	1,171	50	0	0	28	1,111	7	63	0
KIRKWOOD	153	41	0	0	17	311	0	0	0
MARTIN LUTHER KING, JR	1,628	70	1,596	103,150	7	160	0	0	0
MECHANICSVILLE	1,210	60	1,201	3,603	9	150	35	359	2
METROPOLITAN	7,489	172	4,345	12,801	21	422	61	1,299	0
MILTON	23,625	296	728	9,870	91	1,253	11	116	16
NORTHEAST/SPRUILL OAKS	16,675	183	417	42,407	43	727	21	154	1
NORTHSIDE	11,459	193	384	11,006	12	224	15	154	4
NORTHWEST	6,390	181	3,370	8,945	38	706	25	572	12
OCEE	21,629	363	826	40,288	92	2,060	0	0	3
PALMETTO	2,567	74	1,089	4,285	20	749	0	0	0
PEACHTREE	7,368	219	1,762	8,104	35	797	8	91	0
PONCE DE LEON	11,675	325	1,907	16,640	37	522	17	199	0
ROSWELL	1,661	272	0	0	6	32	0	0	0
SANDY SPRINGS	3,121	175	0	0	41	1,561	2	15	0
SOUTHEAST	4,235	121	3,636	10,564	33	631	6	36	0
SOUTH FULTON	6,683	439	0	0	0	0	0	0	0
SOUTH WEST	215	101	0	0	0	0	0	0	0
WASHINGTON PARK	43	18	0	0	15	407	0	0	0
WEST END	103	25	0	0	0	0	0	0	0
WOLFCREEK	10,583	247	2,067	16,847	45	1,578	25	891	4
BRANCHES TOTAL	218,858	5,622	36,590	340,806	826	18,687	374	6,066	62
CENTRAL	769	271	0	0	5	18	0	0	0
OUTREACH SERVICES	68	2	0	0	41	2,358	0	0	0
AUBURN AVENUE RESEARCH	1,144	12	310	3,204	29	1,750	20	118	0
SYSTEM TOTAL	220,839	5,907	36,900	344,010	901	22,813	394	6,184	62