



BOARD OF TRUSTEES

MEETING
INFORMATION PACKET

SEPTEMBER 25, 2019



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FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES REGULAR MEETING
SEPTEMBER 25, 2019



Revised
FULTON COUNTY LIBRARY SYSTEM
BOARD OF TRUSTEES MEETING
AUBURN AVENUE RESEARCH LIBRARY
SEPTEMBER 25, 2019 – 4:00 P.M.
AGENDA

- I. Call to Order
- II. Meditation Moment
- III. Public Comments
- IV. Adoption of Agenda* Doc. #19-46
- V. Approval of Minutes – August 28, 2019* Doc. #19-45
- VI. Chairman's Report
- VII. Construction/Renovation Report – Paul Kaplan
 - Contractor
 - Hogan** **Group 1:** Roswell
 - Evergreen** **Group 2:** Buckhead, Ocee, Northeast, Northside, Mechanicsville
 - CT Darnell Construction** **Group 3:** Adams Park, Adamsville, Cleveland, College Park, Ponce, East Atlanta
 - Albion Scaccia** Hapeville
 - Winter Johnson** Central
- VIII. Director's Reports Doc. #19-49
 - Monthly Financial Report Doc. #19-47
 - Monthly Usage Summary Doc. #19-48
- IX. Committee Reports:
 - A. Library Visitation – D. Chip Joyner, Vice Chairman
 - B. Bylaws and Rules – Priscilla Borders and Nina Radakovich
 - C. National and State Developments – Linda Jordan and Joe Piontek
- X. Unfinished Business
 - A. Meeting Room Policy – Discussion
 - B. Policy for Friends of the Library – Discussion
- XI. New Business
 - A.
- XII. Adjournment

*Action is anticipated on this item

Doc. #19-45



FULTON COUNTY LIBRARY SYSTEM

BOARD OF TRUSTEES MEETING

AUGUST 28, 2019 – 4:00 P.M.

**AUBURN AVENUE RESEARCH LIBRARY
ON AFRICAN AMERICAN CULTURAL AND HISTORY**

Jamison Professional Services, Inc.
East Point, Georgia 30344
Tel: 404.684.6008 x29 Fax: 404.684.0011
www.jps-online.com



Members Present	<p>Bailey, Phyllis D., Chairman Borders, Priscilla Jordan, Linda Joyner, D. Chip, Vice Chairman Kaplan, Paul Piontek, Joe Radakovich, Nina</p>
Members Absent	None
Also In Attendance	<p>Claxton, Zenobia – Assistant to Director’s Office Holloman, Gayle H. – Division Manager Martinez, Dominique – Staff Attorney Morley, Dr. Gabriel – Executive Director Roshell, Dr. Pamela, - Deputy Chief Operating Officer Health & Human Services Staniszewski, Heather – Volunteer Services Manager</p>
Visitors Present	<p>Kahaian, Noelle – Library Patron Clauson, Mary – Library Patron Skopczynski, Debbie – Library Patron</p>

Chairman Phyllis D. Bailey called the meeting to order at 4:00 p.m. at the Fulton County Library System.

Transcript Legend

--	Break in speech continuity
(sic)	Exactly as said
(phonetic)	Exact spelling unknown
**	Inaudible
	Quoted material is typed as spoken.
. . .	Trailing in thought. Incomplete sentence

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(MEETING BEGAN AT 4:00 P.M.)

CALL TO ORDER

CHAIRMAN PHYLLIS D. BAILEY: Good afternoon, ladies and gentlemen. It is 4:01, and I would like to call the August meeting of the Fulton -- Atlanta Fulton County Board of Trustees Library Board of Trustees to order. Good afternoon to all. I hope that you're doing well. And I'd like to share some inspirational words with you.

MEDITATION MOMENT

CHAIRMAN PHYLLIS D. BAILEY: It's one thing that stands the brut of life throughout its length. It's a quiet conscience. Our conscience is one of the most prized possessions we possess. It is through our conscience that we received inner promptings. When those promptings agree with our actions, we are pointing toward a safe and satisfactory way.

It has been said a conscious is like thermostat on an air conditioning unit; it kicks in when things are getting hot. It is possible to ignore our conscious and follow the crowd, but that is a sad wasted life. Listen carefully to your conscience; it may have something very wise and good to say. Thank you.

PUBLIC COMMENTS

CHAIRMAN PHYLLIS D. BAILEY: At this time, before we go any further, I'm going to entertain the ladies who have come to speak with us. First of all, I ask Mrs. Mary Clauson. Mrs. Clauson.

MS. MARY CLAUSON: Hello. I love your conscious meditation beginning.

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

MS. MARY CLAUSON: What I'm concerned about is our childrens' consciousness. Children's don't have a conscious form yet; we can form them as they grow from 0 to 18. And the libraries have been exposing children to things that are not in their best interest as far as their conscious and as far as them growing into healthy children. One example is there's LGBT film night at Ponce. There's a movie advertised -- I believe it was May this year -- Y Tu Mama También. It's Rated R. It's promoted to adults and teens. On the website calendar it said teens are welcome to come. Just a slow description of it. From Rolling Stone Magazine, road movies don't come hotter than Y Tu Mama También. They are too focused on getting laid. They're 17 and the kind of friends like puppies who "F" any leg that's handy. Julio and Tenoch are at a loss when their girlfriends take a vacation in Italy. What do they do, find fresh meat. Meet Luisa, a 28-year-old Spanish knockout. So there's a 17-year-old going with a 28-year-old. She learns her husband is cheating and decide as an act of revenge to go along for the joy ride.

Creative sex scenes and exhilarating unforced carnality. Tenoch hops out of the shower, brushes her face against the boy's wet crotch. The seeming sensuality is neither mechanical nor pornographic. No wonder Julio who peeks at the two of them is turned on and jealous. Her rubs her like a panting adolescence, hands and mouth all over her breast. She teaches him to channel that frenzy into something more long lasting. The film uses sex to unlock secrets. The resentments Julio and Tenoch feel toward each other underscore a homoerotic attraction. The boys find a beach they never thought existed. What they discover opens their eyes to each other and the world. The movie, its emotions, are as naked as its spies.

Now, certainly somebody can show that to their 17-year-old or 16-year-old teenager if they think it's appropriate, but I don't think it should be in our library. I think our library should have PG movies. Maybe people can't afford to go to the movies; maybe they go to the library for their entertainment, but I think it should be wholesome family entertainment.

The Drag Queen Story Hour that's -- was in Alpharetta, and it's been at Ponce, it's promoted as something good for kids and it's kind of teaching tolerance, but the facts aren't, aren't, aren't -- that's not really the fact. Quotes -- and I've got backups to kind of talk about this -- "Drag Queen Story Hour captures the imagination and play of the gender fluidity of childhood and gives kids glamorous, positive, and unabashedly queer role models. Drag queen Dylan Pontiff who performs at Santana Pilar Andrews states, "This is going to be the grooming of the next generation." John Paul Kane, A.K.A. drag queen performer Fay Slift said, "The younger we get these little kids embracing people's identities, ethnicities, and family dynamics, the more they are exposed to the fact that this is just another life -- another form of life. Kane admits that he also turn the children that he and drag queens address into evangelists are the cause of transgenderism and other non-binary forms of self-definition.

A drag queen is no different than a racist daunting black face. They mock women and debase our womanhood and femininity. The event is a sexist minstrel show teaching our sons that women are just sexual objects and teaching our daughters that they must be overly sexualized to be desired. Drag Queen Story Hour is a tool used to sexually groom children.

The American Library Association even publishes tips on how to sneak into local libraries, the drag queen story hours. The ALA article also shows how to promote the LGBTQ agenda, try to sneak inclusive messages into your current programs. For instance, if you're reading a book about mama bear and poppa bear, maybe you read it and you just change it to be about two poppa bears. The

ALA conference this year -- I believe it's out in Colorado -- had a whole section on getting drag queen story hour into your libraries. And I cannot find anything in the library -- librarian's academic agenda that shows that it's good for kids. They need to read, of course, but I don't know why this has to be the way we teach them to read. And I just want you all to think about that, and if there's any way to protect the kids to have things approved, librarians in this county are using their own agenda to get things -- political agendas to push things, and I don't think where it should be. I think our political agenda should be in the politics. I think our library should be for the benefit of all people, of all types. And that's all I have to say. Thank you for your time.

CHAIRMAN PHYLLIS D. BAILEY: Thank you so much for coming. Noelle.

MS. NOELLE KAHAIAN: My name is Noelle Kahaian.

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

MS. NOELLE KAHAIAN: No problem.

CHAIRMAN PHYLLIS D. BAILEY: You want to stand, or do you want to come up to here? Okay, go ahead.

MS. NOELLE KAHAIAN: We'll see. We'll see what I do; I'm not sure.

CHAIRMAN PHYLLIS D. BAILEY: Well, we need you to speak clearly or the -- because the court reporter is making note of what is being said --

MS. NOELLE KAHAIAN: Sure.

CHAIRMAN PHYLLIS D. BAILEY: So please everyone.

MS. NOELLE KAHAIAN: Sure. Will do. Good afternoon. My name is Noelle Kahaian. On April 27, 2019, I attended a drag queen story time at the Alpharetta Branch. This event was formally sponsored by the library but was changed to a meeting room organized by a private individual. After attending this event, I documented several violations of library policy that occurred. Several moms met with the office of the county attorney and these violations were investigated by them. I just want to add, I'm not into drama of any kind so I did not involve the news or social media because that could have been a circus, and nobody really likes that. Instead, I relied upon the process of the county to come to a resolution that upholds its policies and procedures. So I'm just going to talk about some of the violations that occurred. The monopolization of the library -- public library space by requiring tickets, and these tickets were only available through the drag queen's Eventbrite site, and I have a picture -- a picture of that. Should I pass it around?

MS. LINDA JORDAN: You know what, I have a question though. Is -- if I can ask this question because she's saying-- that like

something with some legal fees and that's on the --

MS. NOELLE KAHAIAN: Fulton County attorney.

MS. LINDA JORDAN: Right. So I'm asking --

CHAIRMAN PHYLLIS D. BAILEY: Would you let her -- make note of what you want to ask.

MS. LINDA JORDAN: Well, the bottom line is that -- just trying to make sure that we can speak about this in this forum because she said it was some kind of legal matter and should it be under -- I don't know, I'm just asking a question.

CHAIRMAN PHYLLIS D. BAILEY: Well, as a -- let her speak and then I'd like to address that issue.

MS. LINDA JORDAN: Right.

MS. NOELLE KAHAIAN: Sure. Guess I am standing up. If you want to pass that around? So the picture shows that there are ticketed -- a ticket line and a non-ticketed line which is a violation of library policy. Monopolization of public library space by blocking off the room without any signage. And then Mr. Lamback, a security person who didn't -- he wasn't wearing a nametag so I couldn't tell if he was a library employee or not. He threatened me with arrest. It was a large police presence. He threatened me with arrest if I didn't leave the library room when we went in to sit down even though nothing on the door said we couldn't enter the room. I've never been threatened with arrest before so that was quite traumatizing to say the least. Let's see what else. We talked about the ticket holders, blocking off. Where am I at? All right, so monopolization of the public library space by allowing a camera crew full authority to videotape while not allowing videotaping by others. I continually told the camera crew not to record me. They continually asked for a comment about Drag Queen Story Hour. I continually told them not to record me. They ended up recording me, and it's actually being shown in the Netherlands, I believe, this video. Super upset about that. I don't know how I sue someone in Europe, and I'm not going to cry.

MS. LINDA JORDAN: So somebody sent you a video to say that you were recorded, explain that.

MS. NOELLE KAHAIAN: There was a link that someone sent to me saying is this you. But dear lord, that's me, and I told them not to. And it was while I was getting -- they were attempting to arrest me so that was super, super fun. Okay, sorry. Monopolization of public library space by not allowing the auditorium to be booked earlier in the day by local residents or by a sorority group called Alpha Kappa Alpha, the Phi Phi Omega Chapter was also told that they could not book the same library room earlier in the day. We went to the library on April -- it was ten days before Drag Queen Story Hour, so we went to the library and asked if we could book the auditorium for the early

part of the same day, and the librarian, Jeff Stinson, didn't even look at the calendar said it's booked. It's booked; we can't have it. And we found out that it was only booked from 1:30 or 2 o'clock on, so we could have had it in the morning, but he clearly only wanted certain people to have that auditorium. Monopolization of public library space by having employees register for the event to make it look sold out. So on the event page it look like there was 500 people coming to the event, and some of those were employees, so it would deter other people from going to this event because they would assume it was sold out.

MS. LINDA JORDAN: What was the capacity?

MS. NOELLE KAHAIAN: Pardon?

MS. LINDA JORDAN: What's the capacity? What's the name of the AKA group that you mentioned, the AKA group?

MS. NOELLE KAHAIAN: Alpha Kappa Alpha.

MS. LINDA JORDAN: I know, AKA. Yeah.

MS. NOELLE KAHAIAN: Phi Phi Omega Chapter. We had some people they had to fill out for your request just to get information from their own library which is a shame. Violation of policy was also the changing of clothes by the drag queen allowed inside the library which is a violation of the library's Code of Conduct. You're not allowed to change clothes in the library; I did not know that was a policy. Seems like a good policy. The drag queen was allowed to distribute his marketing materials which is a violation of the library's Code of Conduct. The drag queen attendees were allowed to yell, scream, and curse. There was only eight of us, and we sat very quietly. Actually, I have that on video if you want proof of it. And no library personnel protected us or stopped the disruptive and offensive behavior which is a violation of the library's Code of Conduct. After the event, the drag queen specifically researched and targeted people on social media to harass his supporters. These actions prove that he is not inclusive or loving and definitely not tolerant. I have copies of that also. So anybody that he thought looked like the people that disagreed with him, he went onto Facebook. He tried to find the people by their faces, so here's a printout. I could pass this around but it's a lot of pages. So Steven Igarashi Ball is the drag queen. He goes by Miss Terra Cotta Sugarbaker. These are the pictures of the people. And some of these people are completely innocent, they had nothing to do with -- anything with the drag queen. So he would specifically target them, and all his supporters would try to find them at grocery stores, harass them. I'll get to that in a minute.

So this is actually dangerous and divisive and not an environment that our library should sponsor or any library

should sponsor or allow. After the event, the event organizer - her name is Katie Long; she was the one that booked the room -- she also encouraged the assault of us by having their children kick our chairs and put gum in our hair at the next drag queen story time. His supporters has even tweeted people and principals at my schools to get me fired.

MS. LINDA JORDAN: So can you restate what your role is? I got here late; what's your -- what's your position, your role?

MS. NOELLE KAHAIAN: I'm a mom.

MS. LINDA JORDAN: Okay.

MS. NOELLE KAHAIAN: I'm a paralegal.

MS. LINDA JORDAN: Oh, I was just curious because I got here late.

MS. NOELLE KAHAIAN: I'm a teacher.

MS. LINDA JORDAN: Yeah.

MS. NOELLE KAHAIAN: And I really like to teach. All kids. So I would like to talk to you a little bit about the drag queen culture.

CHAIRMAN PHYLLIS D. BAILEY: Could we -- go -- go ahead.

MS. NOELLE KAHAIAN: I have done a great deal of research on the drag queen story, our drag culture, and drag queens. Several sex offenders and one program, a prostitute, another, a drag queen running an illicit sexual oriented business out of his home with male escorts that described all of their sexual preferences on their male escort pages within hours of availability linked across the country with this program. This matters because this is drag culture. We found drag culture to be immersed in ink -- in kink erotica, and drug use is not uncommon. This should not be promoted. This culture should not be promoted to children regardless of how charming a drag queen may be or how watered down the act may become. Compared to the club scene, your county is introducing and promoting drag to children. You induct children into drag culture by indoctrinating them to a drag queen and reading them stories reflective of adult sexuality and gender dysphoria. This is drag recruitment and, if you don't think so, you can look at his post. I have copies of those. Of these ten violations, if they're not enough, there are many examples on his Facebook page. This one is explaining how to use the -- I'm not quite sure how to say it. Anyway, --. He tries to explain to people how to engage in --. I also teach sexual health, and this is not something that we want to encourage our culture or especially our children to engage in. Other posts -- these aren't even all of them -- explains how wearing drag and men wearing dresses is great because it makes room for your --. Another one. This is directed to the church folk. He says he really wants to have carry this purse to church. And it says, I'd "F" me. He wants to carry it to

church.

He also recommends that drag is many things but, first and foremost, it's always a political act. Never forget our history; drag queens have power and the platform to change the world. Our kids don't need to be used as pawns or to massage his ego. Drag queens are adult entertainment no matter how silly you make him look or how much he deletes his social media. For these ten violations, the drag queen, Miss Terra Cotta Sugarbaker, and the organizer, Miss. Katie Long, should be excluded from the library permanently as the Code of Conduct states. Also, drag queens should not be funded by our taxpayer money for entertainment for children. Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Thank you.

MS. NOELLE KAHAIAN: I can leave this with you if anybody wants it.

CHAIRMAN PHYLLIS D. BAILEY: Beg your pardon?

MS. NOELLE KAHAIAN: I can leave this with you anybody wants it.

MR. PAUL KAPLAN: Yeah.

CHAIRMAN PHYLLIS D. BAILEY: Are there any other speakers? Did you fill -- oh, we have the card here. Debbie --

MS. DEBBIE SKOPCZYNSKI: Skopczynski.

CHAIRMAN PHYLLIS D. BAILEY: Skopczynski.

MS. DEBBIE SKOPCZYNSKI: Skopczynski, thank you. My name is Debbie Skopczynski, and I share neighborhood planning with F which includes the Virginia Highland neighborhood. We actually include Emory University all the way up to I-85 and Piedmont Park in that area. My branch library is the Ponce de Leon library, and I know that you've heard a bit about that regarding the renovations, but I'm not here to talk about that today. I'm here to talk about the renaming of the library. As we were doing research on the renovation project, we discovered that the library's has been renamed or in the process of being renamed, and that was a bit of a surprise to us because as I was poking around your, your website, I found that the library system has a naming policy, and one of the components of that naming policy is to appoint a committee to consider each naming request. To my knowledge, that did not take place. Not that I know everything that's going on in the neighborhood, but I do have a lot of folks that, that do keep us informed. And so I'm here today to ask what process was used? I realize it's a done deal, but I want to remind you all that the neighborhood planning units are fully operational in all parts of the city of Atlanta. They're there for you to provide input on things like branch name changes as well as renovation issues. I know that there are other renovation issues not only at the Ponce branch but also at Northside. Please come to us. Use us. Your library -- library managers know where to find us. Many of us meet in

libraries, have our monthly meetings in libraries. So, if someone could help me understand what process was used for the renaming of the branch library. Not that I'm taking issue with it. She wasn't my favorite person. Never came to an NPU meeting actually except for once and that was before an elections, so she was a bit of a mystery to us at north of Ponce. But I would like to hear what process was used and who was engaged in the renaming of the library. Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Director?

DR. GABRIEL MORLEY: Yeah. We had the committee. I don't remember the people's names. Do you remember --

MRS. GAYLE HOLLOMAN: No.

DR. GABRIEL MORLEY: Off the top of your head? I have it in -- in the -- if you go to the county's meeting website, or if you look up Fulton County then look at the agendas and all, it'll show you the documents that support all of the different agenda items and it should be in there. If not then --

MS. DEBBIE SKOPCZYNSKI: You know, I looked for that. I actually looked for that after I discovered -- I went back to your meeting minutes, I went to their meeting minutes, and did not find it, so I'm - I'm curious to know --

DR. GABRIEL MORLEY: All right, let me look for it.

MS. DEBBIE SKOPCZYNSKI: How that was -- took place.

DR. GABRIEL MORLEY: I'll look for the email and send it to you.

MS. LINDA JORDAN: And it's the same process we used when we renamed the Evelyn --

CHAIRMAN PHYLLIS D. BAILEY: Yes.

MS. LINDA JORDAN: Low -- Joseph Lowery library. So we followed protocol to do what we did. So hopefully you didn't have no issue with us renaming it after Joan. It's just that we followed protocol. We think -- as a Board, we felt like we did the right thing based upon all the letters and did whatever we had to say that, you know, they want to rename it. And I think it's a great thing so hopefully, you didn't have no issue with that.

MS. DEBBIE SKOPCZYNSKI: No, I didn't have any issue with it. I will want you to know that there are neighbors that still refer that -- to that as the Inman library, and it hasn't been Inman for four years, I don't think. So it's not so -- it's a neighborhood institution. Our neighborhood civic association has been supporting the Friends organization and the library for at least 20 years with probably close to \$50,000 in grants to the library. We both support the programming. We use the library. I've looked at your stats. You know, the stats for the branch we -- it is a well-used library but it --

MS. LINDA JORDAN: And just so you know, I served with Joan -- Joan Garner on a couple of Boards, and she was always about

giving back to the community so although she may have not shown up, she was about, about giving back to the community. I served with her here on the Atlanta Recreation Authority, and she tried to make sure her constituents knew that she was involved. So I'm speaking on her behalf, but she tried to do right about that.

MS. DEBBIE SKOPCZYNSKI: And I can appreciate that. Unfortunately, she didn't keep her constituents informed of what she was doing.

MS. LINDA JORDAN: Well, she was trying to make sure when she was on the Board of Commissioners that she could put money in the budget to make sure things happened the right way, and that's one of her appointees right there; am I correct?

MS. LINDA JORDAN: Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Thank you. We will certainly look into answering your questions, and I'm sure that --

MS. LINDA JORDAN: And thank you for coming forward with that information.

MS. DEBBIE SKOPCZYNSKI: Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Dr. Morley will be able to send an email to you to explain this. And I had no idea that there were some concern one way or the other. We will address that with Dr. Morley, send you the information --

MS. DEBBIE SKOPCZYNSKI: Thank you.

CHAIRMAN PHYLLIS D. BAILEY: And hoping that this will try to resolve the issue.

MS. DEBBIE SKOPCZYNSKI: Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Certainly, we don't want the kind of lucidity that you see in the field here.

MS. LINDA JORDAN: Right.

CHAIRMAN PHYLLIS D. BAILEY: Any other concern? Anybody else to speak? Thank you -- the three of you, thank you very, very much, and your concerns will be addressed, rest assured. This is the way we conduct business and, as Board members, we have the obligation to listen to each one of the citizens of this area and when something comes up in your area, we will listen, and we will respond. Thank you, all three, for what you have done.

19-41 ADOPTION OF AGENDA

Members of the Board, will you take a look at your agenda. When you review the agenda, if you have reason to think that it is in position that you approve, I'd like to have the motion to accept.

MOTION

MR. PAUL KAPLAN: I so move.

CHAIRMAN PHYLLIS D. BAILEY: Moved by Mr. Kaplan that we --

MS. NINA RADAKOVICH: Second.

CHAIRMAN PHYLLIS D. BAILEY: And second by? Judge --

MS. NINA RADAKOVICH: Second, yes.

CHAIRMAN PHYLLIS D. BAILEY: Judge Nina. Let the agenda be adopted way of these presenters. Thank you. All in favor.

THE BOARD: Aye.

CHAIRMAN PHYLLIS D. BAILEY: Opposition?

THE BOARD: (No response.)

CHAIRMAN PHYLLIS D. BAILEY: Thank you. The motion passes.

19-40 APPROVAL OF MINUTES - JULY 24, 2019

CHAIRMAN PHYLLIS D. BAILEY: Minutes.

MS. LINDA JORDAN: Madam Chairman, I move that the minutes be approved as printed unless there are some additional corrections.

MOTION

CHAIRMAN PHYLLIS D. BAILEY: Moved by Ms. Jordan that the minutes from the last meeting be approved as presented.

MR. D. CHIP JOYNER: Second.

CHAIRMAN PHYLLIS D. BAILEY: Second by vice chair Joyner that the minutes be approved. Are there any questions? Concerns? All in favor?

THE BOARD: Aye.

CHAIRMAN PHYLLIS D. BAILEY: Any opposition?

THE BOARD: (No response.)

CHAIRMAN PHYLLIS D. BAILEY: Thank you. The motion pass. I'm sorry, accepted. Again, I will reiterate to all of you that you need to speak loudly and clearly so that the court reporter can hear what -- exactly what you've said so that it will be recorded accurately.

CHAIRMAN'S REPORT

CHAIRMAN PHYLLIS D. BAILEY: As far as the Chairman's Report -- thank you for being present today -- we have a long and complex agenda, so I solicit your patience from the very beginning. First, I want to thank you vice chairman Joyner for the excellent representation of the Library Trustee Board of the last two libraries. Your smooth and charismatic personality was the inspiration to those who heard you. You will be a fantastic chair. My thanks to Mr. Paul Kaplan and Judge Nina Radakovich for the extensive work on library policies. These will be presented and discussed today. Having such dedicated and competent Board members is a tribute to the entire library system. I received a letter from the mayor of Atlanta, Mrs. Keisha Lance Bottoms, appointing Mr. Damien J. Denson to serve on this Board as -- on behalf of the city of Atlanta a term of two years. So that person, young man, will be joining us, and I'm not sure as to what date it will be, but we will have that extra next member that has been open for some time. I received a letter regarding a parking issue at Alpharetta, and I referred

it to Dr. Morley for internal resolution. Dr. Morley, did you get that? Lastly, I want to address an issue that concerns all of us as members of this Board. We are appointed by our district commissioners, and we serve at their pleasure. Our tenure on this Board is a matter between each of us and our particular Commissioner. We're not a part of library personnel, and it is given that whoever sits in the chairman's seat or any other seat on this Board, we will still be the supervisors. Let us then be mindful of our roles in this organizational structure. Thank you and let us move forward for a productive and successful year. Any concerns or questions? Thank you, and we will move forward.

CONSTRUCTION/RENOVATION REPORT

CHAIRMAN PHYLLIS D. BAILEY: Construction and Renovation Report, Mr. Kaplan.

MR. PAUL KAPLAN: Well, I was going to report that as far as group one is concerned, all the libraries are open except Roswell which we were hoping for October. Well, I'm actually hoping for some time in November; I'm pushing it back a little bit. But everything's going fine. That's the last -- that's the last library that Hogan has to complete and they're moving along very well. The superintendent that's running the job at Roswell ran Sandy Springs, and he did a good job and doing well. Group two, I was at Ocee and Northeest Spruill Oaks today and demo has started. It's going along. I always expect to walk in and see a lot of people working but that was not the case today, but they're getting it done. They got the ceiling down. They got a lot of drywall down. So they're getting along; they're moving along. They're getting it done. When they're going to open, I have no idea at this point, nor am I going to say anything. I'm not going to kid at myself at all. Group two, which, of course, Northside and Spruill Oaks, I do know that I had not been there. Buckhead library is going along real well. Am I right in saying that? I'm looking at you Gayle.

MRS. GAYLE HOLLOMAN: It's -- they're coming along. You know, they've just closed what few -- three weeks ago, so they're just getting out of the gates.

MR. PAUL KAPLAN: All right. And the Northside, of course, is being done. We have a lot of libraries closed, but a lot of them are opening up. And I would say by -- I don't want to stick my neck out -- by the end of this year, Roswell for sure will be open. And I think something in group two, maybe. Not 100% sure, but we're hoping to get it done. As far as group three is concerned -- Hapeville, did we get the okay on Hapeville yet?

DR. GABRIEL MORLEY: Sort of.

MR. PAUL KAPLAN: What's sort of mean? I love when you say sort of. That's --

DR. GABRIEL MORLEY: The county believes we have the authority. The county believes -- the city of Hapeville believes we have the authority. The contractor may not believe we have the authority. So the contractors concerned about starting the job and then having to demobilize or stop. And so I think we are going to send the contractor a formal letter saying please start --

MR. PAUL KAPLAN: Start.

DR. GABRIEL MORLEY: And we expect the contractor will send us a formal letter saying if I start and stop, you are going to pay for it.

MS. LINDA JORDAN: But does the contractor need to meet with the people at the different -- in the different areas to make sure that we're all on the same point?

DR. GABRIEL MORLEY: They meet with us. The sticking point is -

MS. LINDA JORDAN: Not just you, I'm saying with the other people that are involved.

DR. GABRIEL MORLEY: They meet. The issue is no one owns that property. The city of Hapeville doesn't have a clear title and the county doesn't have a clear title. And it sounds like we may have to go through the condemnation process.

MRS. GAYLE HOLLOMAN: Yeah. May have to enforce eminent domain.

MS. LINDA JOHNSON: Oh, wow. Okay.

DR. GABRIEL MORLEY: Which could take several --

MR. PAUL KAPLAN: It takes time.

DR. GABRIEL MORLEY: Over weeks or months and --

CHAIRMAN PHYLLIS D. BAILEY: True.

DR. GABRIEL MORLEY: So again, that could be a delay, but we have the verbal okay and the written okay from the city of Hapeville and a written agreement between the county and the city that we can get started and we'll just work it out as we go.

MS. LINDA JORDAN: As they go, but I think the contractor trying to make sure they're not put in a difficult position --

DR. GABRIEL MORLEY: Correct.

MS. LINDA JORDAN: With that. Okay.

MR. PAUL KAPLAN: It's discovery. It's just taking a lot of time to get it.

MS. LINDA JORDAN: Yeah. That's a good operative word, discovery.

MR. PAUL KAPLAN: Group three, most of them are all closed. I don't -- right now, we don't have any dates on anything at this point on what's going to open up soon. If anything that's going to open up probably be Roswell first -

MRS. GAYLE HOLLOMAN: Right.

MR. PAUL KAPLAN: Way it looks like. And the Central Library is going well. I do not know if they placed the windows in. Did they take the -- I have not gone over their to take a look.

DR. GABRIEL MORLEY: No, they had two different cranes and neither one could do the job so their --

CHAIRMAN PHYLLIS D. BAILEY: What was the problem?

MR. PAUL KAPLAN: Well --

DR. GABRIEL MORLEY: Couldn't maneuver it and lift it.

MRS. GAYLE HOLLOMAN: It was too heavy.

DR. GABRIEL MORLEY: Because remember the windows are sort of recessed on a building so the crane has to lay sideways and then try to swing in sideways and then pull off a five-ton panel and swing back out without -- it's a tricky maneuver and --

CHAIRMAN PHYLLIS D. BAILEY: It sounds that way.

DR. GABRIEL MORLEY: So they're going to reassess, but I don't think they're going to place the windows anyway. I think they told us November the windows would be in.

MR. PAUL KAPLAN: November?

MRS. GAYLE HOLLOMAN: Yeah. It'll just be --

DR. GABRIEL MORLEY: So the holes will be there for several months unless they cover it with plywood.

MR. PAUL KAPLAN: All right.

MRS. GAYLE HOLLOMAN: And East Atlanta is going to close on September 16?

CHAIRMAN PHYLLIS D. BAILEY: Which one?

MRS. GAYLE HOLLOMAN: East Atlanta.

MR. PAUL KAPLAN: September what, 16?

MRS. GAYLE HOLLOMAN: September 16. At 6 o'clock.

DR. GABRIEL MORLEY: And the only other question mark, again, is Ponce as we -- until we decide.

MR. PAUL KAPLAN: Well, they're still looking at the -- still haven't gotten any word on landscaping that they're waiting for.

DR. GABRIEL MORLEY: Sort of.

MR. PAUL KAPLAN: You know, you -- purposely then.

DR. GABRIEL MORLEY: If we have to redesign the building then we got to resubmit plans to the city because it's a redesign, but if we don't have to redesign the building then we're already forward in that process. So we have to wait and see how extensive the redesign is before we know if we have to go through the whole process again.

MR. PAUL KAPLAN: Well, the good thing it's still open. That's positive.

DR. GABRIEL MORLEY: Yes.

MR. PAUL KAPLAN: If it was closed --

DR. GABRIEL MORLEY: Correct.

MR. PAUL KAPLAN: We would not be a very happy group.

MR. D. CHIP JOYNER: So now, the redesign has a new driveway going into we have to remove a few trees. And then the neighborhood association that doesn't want the trees moved or --

DR. GABRIEL MORLEY: Yeah, that's totally off the table now. The driveway's a nonissue, and the removal of the trees is a nonissue.

MR. D. CHIP JOYNER: Okay.

DR. GABRIEL MORLEY: So now we're, we're trying to figure out how we redesign the design we had that accommodated that drive thru. And so that's, that's part of the issue is now where do we put a book drop, where do we add parking, what do we do with whatever else inside that has to get moved to accommodate the book drop. So if those renovations or those redesigns are significant enough that it causes us to resubmit our plan then we start over in that whole permitting process.

MR. D. CHIP JOYNER: Are we going to have the drive thru?

DR. GABRIEL MORLEY: No.

MR. D. CHIP JOYNER: Or now, that's not going to happen, right.

MRS. GAYLE HOLLOMAN: The DOT wouldn't give us permission.

MR. D. CHIP JOYNER: The Department of Transportation.

MRS. GAYLE HOLLOMAN: They would not permit it.

CHAIRMAN PHYLLIS D. BAILEY: So you're not going to have a drive thru?

DR. GABRIEL MORLEY: Nope.

MRS. GAYLE HOLLOMAN: Nope.

MR. D. CHIP JOYNER: Did they explain why?

DR. GABRIEL MORLEY: Yeah, we need a deceleration lane. We'd have add a third lane on Ponce for people to pull into to slow down before they could make their right-hand turn --

MR. D. CHIP JOYNER: Okay.

DR. GABRIEL MORLEY: And we don't have, you know, the money to buy a new property to create a third lane.

MR. D. CHIP JOYNER: Right.

DR. GABRIEL MORLEY: So we'll see. The timeline is still a question mark; we talked about it this morning and it's until we better understand what we're going to have to resubmit, we don't know where we are in the permitting process. But I don't think it will be complicated. I mean, Gayle and I had a backup plan. There was already an existing book drop. It's inconvenient, and it doesn't work for the workflow.

MRS. GAYLE HOLLOMAN: But people have always used it.

DR. GABRIEL MORLEY: And we would have to sacrifice. I think that the vending area was going to go there so that may be gone and. But Al was looking this morning at some other alternatives to see, you know, what he could come up with.

MR. D. CHIP JOYNER: So this put us behind by -- how much does this delay the project so far?

DR. GABRIEL MORLEY: I mean, we're probably already a month behind.

MRS. GAYLE HOLLOMAN: Yeah, we're at least a month behind. It could last another six or seven weeks.

DR. GABRIEL MORLEY: Yeah.

CHAIRMAN PHYLLIS D. BAILEY: That's going to put us way into --

MR. PAUL KAPLAN: 2020

DR. GABRIEL MORLEY: Yep. That's why we wanted to keep moving forward with the others though. Adamsville/Collier Heights closed. And they should be out. I think today was their --

MRS. GAYLE HOLLOMAN: They are. They're out.

DR. GABRIEL MORLEY: Last day or yesterday was their last day.

MRS. GAYLE HOLLOMAN: They've been out since Friday I think it was.

DR. GABRIEL MORELY: And then we'll close East Atlanta in three weeks. And so then Ponce will be our last one aside from the two leased buildings. Remember Peachtree and MLK are leased, so we can't use the bond money. So Al is putting together a proposal to bring here to ask you to use the TAD money to pay for the technology, the furniture. You know, all the upgrades at these two leased facilities.

MS. LINDA JORDAN: So answer me this: What are our obligations to these libraries that are not -- that you just mentioned?

DR. GABRIEL MORLEY: The leased buildings?

MS. LINDA JORDAN: Yeah, what are our obligations?

DR. GABRIEL MORLEY: You mean the terms of the lease?

MS. LINDA JORDAN: The terms of the lease are obligated to do whatever we need to do. What are the obligations period?

DR. GABRIEL MORLEY: Well, we want to them to look just like the others so we want to add self-check machines. We want to have new furniture. We want to have new shelving. The landlords have committed to do some of the work. You know, they will repaint. They will look at some of the bathroom issues. They'll look at some of the flooring issues depending on, on what capacity of -- I don't remember what it's called. Like the owner --

MS. LINDA JORDAN: What I'm saying to us is that we don't want to put ourselves in the disposition if this cannot work properly, correct.

MRS. GAYLE HOLLOMAN: Well, we have a commitment, and we have a -- quite, quite a following of people who come to the Peachtree Library and MLK Library; those are the two.

MS. LINDA JORDAN: Okay.

MRS. GAYLE HOLLOMAN: And so, you know, we have a commitment to bring them up to speed as much as we can with the technology and all of those things --

MS. LINDA JORDAN: I agree with that.

MRS. GAYLE HOLLOMAN: So that's what we're trying to do. And as Dr. Morley said, we have some commitment from the leasing -- the lessors, is that what they are?

DR. GABRIEL MORLEY: Yeah, I forget what it's called.

MRS. GAYLE HOLLOMAN: The landlord.

MR. D. CHIP JOYNER: The leaseholder group.

MRS. GAYLE HOLLOMAN: Leaseholder group.

DR. GABRIEL MORLEY: Yeah.

MRS. GAYLE HOLLOMAN: And so we're trying make sure that they -- that we, you know, we work with them, so we've been in communication --

MS. LINDA JORDAN: With them?

MRS. GAYLE HOLLOMAN: Al has.

MS. LINDA JORDAN: Okay.

MRS. GAYLE HOLLOMAN: In communication with them for quite a while as well as our real estate department in Fulton County.

MS. LINDA JORDAN: Okay.

DR. GABRIEL MORLEY: But I'm glad you brought it up because you do need to know we need to be thinking about the, the company or the man who owns the Martin Luther King Library does not want to lease it to us again, so we have about four years remaining on that lease.

MS. LINDA JORDAN: And who is the owner and who is the leasor [sic] or lessor, lessee?

MRS. GAYLE HOLLOMAN: I don't know.

DR. GABRIEL MORLEY: I don't remember his name.

MRS. GAYLE HOLLOMAN: I can't get his name right now.

MR. JOE PIONTEK: We're the lessee.

DR. GABRIEL MORLEY: We just re --

MS. LINDA JORDAN: So we're the lessee, he's the less -- so he does not want to lease it to us again. Can you let us know who that is?

DR. GABRIEL MORLEY: Yeah, we -- we just renegotiated the lease for another five years back in the first part of --

MRS. GAYLE HOLLOMAN: Part of the year.

DR. GABRIEL MORLEY: This year, I think, so we've still got about four years or so that we can make a decision. But the decision is do we want to move that branch to another location; if so, we need to find that location. Do we want to have that location absorbed into what Central is doing or into what Auburn Avenue's doing and just get rid of it. I don't even think it's a mile from Auburn Avenue.

MS. LINDA JORDAN: Or we can talk to Martin Luther King, Jr. III who I know as ask him what do they want to do or is something on the table. He just, you know.

MR. JOE PIONTEK: Where's the building?

MRS. PRISCILLA BORDERS: This one.

MR. JOE PIONTEK: It's nice.

MS. LINDA JORDAN: Whose building is it? I'm new, so I don't know.

DR. GABRIEL MORLEY: It belongs to a law --

MRS. GAYLE HOLLOMAN: It's the county. It's the county's building.

DR. GABRIEL MORLEY: It belongs to a law firm --

MS. LINDA JORDAN: Oh, okay.

DR. GABRIEL MORLEY: They're giving it to us at a very reduced rate and now that the area has improved, they can make more money by leasing it to someone else.

MS. LINDA JORDAN: That's true. Okay. I understand it now, okay.

MR. JOE PIONTEK: We can't afford another building down there.

MS. LINDA JORDAN: I didn't know. I'm just -- I'm learning as I go. Okay, thank you.

DR. GABRIEL MORLEY: Yeah, it's a tight area. Mary Lu Mitchell told me it started off as a trailer over there before they found that spot. So there's some history there, but we also didn't have the fantastic Auburn Avenue Branch we have now too.

MS. LINDA JORDAN: Exactly.

MR. JOE PIONTEK: That's true.

DR. GABRIEL MORELY: You know, it could potentially work for us; we pay 100,000 a year for that space so that could potentially be 100,000 we roll back in our budget, but it could equally go right back into the county's budget if that building weren't there. It does serve a large number of computer users. Doesn't have a very high circulation but pretty good computer use. And I would say it's maybe twice as big as this room.

MRS. PRISCILLA BORDERS: It's small, yeah.

MS. LINDA JORDAN: Oh, it is.

DR. GABRIEL MORELY: It's a very, very small building and once you put the shelving in there and some tables, there's not much.

MR. PAUL KAPLAN: That's it.

DR. GABRIEL MORLEY: There's not much.

MS. LINDA JORDAN: Thanks for the info.

MR. D. CHIP JOYNER: Doctor, if someone wanted to reach out to HDDC, they preserve historic spaces in their district --

DR. GABRIEL MORLEY: Yeah.

MR. D. CHIP JOYNER: And they have a considerable portfolio of properties that they're looking to improve but, to keep from becoming too commercial, it could be something in their inventory that could be perfect for the library.

MS. LINDA JORDAN: What does that stand for, HDDC?

MR. D. CHIP JOYNER: Historic Development something incorporation, something like that.

DR. GABRIEL MORLEY: Yeah, I'll tell the county. Remember, the county owns these so the county has their real estate department; they negotiate the terms, the -- you know, the landlord improvements, lease improvements, all of that, you know. We're just saying yes or no we want this space.

MS. LINDA JORDAN: Got you.

DR. GABRIEL MORLEY: So we told them yes, we want it for this other five years, so we have time to figure out what our planning is. Because then remember when Gayle and I were looking for a place to try and relocate Central, it's going to take months and months and months for the county to vet these properties, figure out what we may be able to do, get it on BOC agenda as find money. There are -- it's a long process, so we'll need a couple of years, you know, to figure out then time to move, you know, because we'll have all the new stuff that we'll want to take with us to the new space so. But in the meantime, those two are also being renovated with new equipment, new furniture, new shelving, that we will own. You know, we get to keep that, that stuff.

MRS. PRISCILLA BORDERS: I understand it to be shelving with -- that are on wheels.

DR. GABRIEL MORLEY: Sure.

MRS. GAYLE HOLLOMAN: Oh, yes.

MRS. PRISCILLA BORDERS: Okay. Yeah. If that would work. And we want to maintain the Martin Luther King library. Most major library systems have an M.L. King library in some form or fashion.

MS. LINDA JORDAN: I agree.

MRS. GAYLE HOLLOMAN: So that's always uppermost in those decisions that we need to consider.

MS. LINDA JORDAN: I agree.

MRS. PRISCILLA BORDERS: The National Park Service has --

CHAIRMAN PHYLLIS D. BAILEY: Speak up a little louder.

MRS. GAYLE HOLLOMAN: That'll be great.

MRS. PRISCILLA BORDERS: National Park Service, they have a lot of historic homes that are empty if you guys work out a deal and rehab one of those big houses.

MS. LINDA JORDAN: So if push -- if push come to shove, we can look at renaming this one as the Martin Luther King if we have to get rid of that, the Martin Luther King Library. It's right down the street, right, Martin Luther King house.

MR. JOE PIONTEK: Yeah, I agree.

MS. LINDA JORDAN: So we can think about renaming the Auburn Avenue library as Martin Luther King.

DR. GABRIEL MORLEY: Did you mention that to me at -- I think like right when I got here --

MS. LINDA JORDAN: And Tom brought it up too.

MRS. GAYLE HOLLOMAN: I did not. People have talked about that, but there is a lot of discontent with that idea.

MS. LINDA JORDAN: Oh, really?

DR. GABRIEL MORLEY: That's something I --

CHAIRMAN PHYLLIS D. BAILEY: I heard that too, Gayle --

MRS. GAYLE HOLLOMAN: Oh, yeah.

CHAIRMAN PHYLLIS D. BAILEY: Yeah, that Auburn Avenue is --

MR. JOE PIONTEK: Right, that it should be the Andrew Young. I forgot it was there's --

MRS. GAYLE HOLLOMAN: Well --

MR. JOE PIONTEK: More of his stuff.

MRS. GAYLE HOLLOMAN: Yeah, that, that was -- anyway, it can be discussed.

DR. GABRIEL MORLEY: Right. I mean, that's on -- keep that on your radar. I mean, that's going to happen, you know, whether we want it to or not. The lease is going to run out. But we -- but Al will be coming back, that's how this conversation started. Remember Al is going to come and present what those costs are for those two renovations, and we'll have to appropriate TAD funds to do it because the bond money can't pay to renovate property we don't own.

MS. LINDA JORDAN: But the TAD is the city of Atlanta. Whose TAD is it?

DR. GABRIEL MORLEY: The counties.

MS. LINDA JORDAN: The county has a TAD? For what areas because I'm just hearing about city of Atlanta TAD; I don't know about the country's TAD.

DR. GABRIEL MORLEY: It was some beltline money, and the county dedicated it to the library. And the county informed me that it's there's to spend.

MS. LINDA JORDAN: How much is in it? That's a Tax Allocation District for this year. How much in there?

DR. GABRIEL MORLEY: Yeah, it's probably eight to ten million.

MR. JOE PIONTEK: Chairman Pitts brought it up when the Roswell thing came through. He said well, we also have the TAD money so the contingency fund isn't going to take a big hit here.

DR. GABRIEL MORLEY: And it'll will go for a few more years. I think it was a 20-year tax, so it accumulates, you know, so much every year.

MS. LINDA JORDAN: Okay.

MR. PAUL KAPLAN: Yes, so --

DR. GABRIEL MORLEY: I know.

MR. PAUL KAPLAN: That's my report.

MS. LINDA JORDAN: Next.

MR. PAUL KAPLAN: We're going to move on --

CHAIRMAN PHYLLIS D. BAILEY: Okay, thank you.

MR. PAUL KAPLAN: Because otherwise, we're going to be here a long time.

DR. GABRIEL MORLEY: Thanks Paul.

19-44 DIRECTOR'S REPORTS

19-42 MONTHLY FINANCIAL REPORT

19-43 MONTHLY USAGE REPORT

CHAIRMAN PHYLLIS D. BAILEY: Okay, Monthly Financial Report and the Usage Summary.

DR. GABRIEL MORLEY: Yes, I won't take a lot -- I mean, you seen the financial report month after month. We don't have any outstanding issues. We're right where we want to be. We're going to start to close out the year. Remember, our finance person has retired. That ad is out, so we're looking for a replacement for our finance person so they can help us get in here and close out the year.

The -- I wanted to tell you though something that doesn't show up. I mean, you can see our virtual cirque continues to, to skyrocket like we want it to. We were, you know, at 69,000 items last month so we almost hit 70,000. If you look back to 2014, we circulated about 140,000 maybe e-books and so this year we're on track to do almost 750,000.

MS. LINDA JORDAN: Wow.

DR. GABRIEL MORLEY: So it's a huge increase. It's in some ways we're the victims of our own success because we can't keep up with the demand for the e-books and we're getting outside pressure from e-book vendors. And so we may see some artificial throttling of the virtual cirque as these other vendors jump on board and try to make it more difficult for us to, to circulate e-books. Other things. I did want to, to tell you a couple of things that are not reflected in this report. Our survey is out. Remember we start at the beginning of the month with our annual customer service survey. So far, we've got 6200 responses which is pretty good. We're still going; we got a few more days. It's supposed to end at the beginning of September, but we might let it run over another week, you know, just to get a few more responses. And I had some summer reading numbers on my phone. I meant to write them down and I forgot. I'll send you an e-mail about the summer reading. We had -- there was an increase in the number of programs. I think we had an extra 232 programs this summer with 11 libraries closed than we did last year and over 44,000 attendees, do you remember?

MRS. GAYLE HOLLOMAN: Yes, I do remember that.

DR. GABRIEL MORLEY: So that was an increase over the year before too, and we have not totaled the number of items checked out for summer reading yet but that was pretty good. Remember we had some mild concerns about what was going to happen to summer reading when we had all of these places closed. We made

a extra effort to go out and still have programs in different places. We had some in city halls. We had some in churches. We had some at bookstores, parks, different areas. So we were still able to get to where we wanted to be with summer reading, so I think that was a big success for us.

And I think I'm going to wait for the new business to bring up one of these other things. Well, maybe not because Heather is here, and we can just -- it's not a formal declaration. We're trying to get some guidance about whether we want to have a special allowance for authors to come and do a program about their book. You know, self-publish author. I publish this book, I come to the library, I do a reading, and I want to sell my book. And right now we -- it doesn't specifically stipulate in the meeting room policy that this is a yes or a no. Different places are, are doing their own thing to try and make it feel right. Like, in some cases, I think the Friends sponsor it and then the Friends take the money and then give the money to the author. Some places don't have Friends group, so it's kind of all over the place. I was thinking about this and it occurred to me well, what if I make chachkes. Let's say I paint on coffee mugs and I do a program on painting on coffee mugs could I then sell those at the library, right. So I felt squishy about that piece, the painting on the coffee mugs, but it seems like the books are our business. We want to support local authors; we want to be friendly with people who are interested in books. My recommendation would be that we allow, you know, authors who are there to promote their own book to go ahead and sell their own book, you know, while they're there but, but nothing else. You know, you can't come in and say hey, I -- this is how you darn sweaters and then try to sell the sweaters afterwards. But, like I said, it's not reflected in our meeting room policy. If you want to make some formal declaration or some formal policy change, we could amend our current policy for a yes or no on authors selling their own material.

MS. LINDA JORDAN: But my recommendation would be if they're going to sell it and they're using our space and whatnot, I think we should get some kind of something.

DR. GABRIEL MORLEY: Okay.

MS. LINDA JORDAN: Right. So like if the book is \$20 and they give us \$5 to help, you know, pay some bills or lights, whatever. I'm just --

DR. GABRIEL MORLEY: Luckily our attorney is here. Dominique snuck in today.

MR. PAUL KAPLAN: Who's Dominique?

DR. GABRIEL MORLEY: I don't know that that would be a good start for us to get into. I mean, that, that could get very

squishy. And that may be why some of the Friends groups try and intervene and --

MS. LINDA JORDAN: So then if they gave the money to like -- like if the Friends group did it and they get some money back because they can help further the cause like with what Nina is doing. I'm just saying --

MRS. GAYLE HOLLOMAN: Historically, what we've done is that we have had the Friends sponsor the program and the friends do just what you just said. They work out a deal with the author and they are the ones who come and they actually sell the books. Well, we've had a bigger type of author. We have had -- we've done a partnership with a bookstore. Since it's Carris Books, you know, there was some other's around that we've done it -- that with children's books. We've done it with the little shop of horrors - little shop of stories, that type of thing, and then they sell -- they come on site and they sell the books and they worked out a deal with the author so they get so much money for their bookstore, the author gets paid for their books. So that's what we've done in the past.

MS. LINDA JORDAN: Nina.

MS. NINA RADAKOVICH: All money that the Friends take in goes to the benefit of that branch library.

MS. LINDA JORDAN: Yes.

MS. NINA RADKOVICH: So but the problem is some branches don't have Friends groups -

MR. PAUL KAPLAN: No.

MS. NINA RADAKOVICH: And if we want an author to come there, we need to somehow have a policy for it. But I do think it would be difficult to keep track of the money, and it would be an additional responsibility for the employees.

MRS. GAYLE HOLLOMAN: Well, the employees can't do it.

MRS. PRISCILLA BORDERS: Right.

MR. PAUL KAPLAN: Right.

MRS. GAYLE HOLLOMAN: We can't -- we can't -- we can't take -- so that's why we've done --

MS. NINA RADAKOVICH: So we have to -- we have to find some way.

MS. LINDA JORDAN: We have to because you're going to allow someone to come in that could make money off of people just going to the library. I am a business person so that's how I think. And I have no problem with somebody trying to sell their books, but whatever we could do to help increase what we need for the library as far as funds, I'm about that so.

MR. JOE PIONTEK: Well, it certainly would be in the realm of the Friends group but we're already working on the MOU deadline, some other stuff so.

MR. PAUL KAPLAN: Yes.

MR. JOE PIONTEK: I think throwing the book sale on top of that might be a little too much.

DR. GABRIEL MORLEY: Is that accurate, Heather, the way Gayle and I portrayed it? That's the current situation.

MS. HEATHER STANISZEWSKI: The current situation, yes. I do not currently know a Friends group who is physically at the author talk and takes the money; they sponsor the event and the author takes the money. But there is -- it is not a requirement of the patron participating in the author talk to purchase the book, and it is not a requirement for a patron to leave their name, phone number, address, or any personal information.

CHAIRMAN PHYLLIS D. BAILEY: Dominique --

MS. DOMINIQUE MARTINEZ: Yes.

CHAIRMAN PHYLLIS D. BAILEY: As a legal ramifications, where does that put us?

MS. DOMINIQUE MARTINEZ: Well, we would have to look at the counties no solicitation policy to see what it would say as far as the receipt of the money. And I mean, one way to sort of get around that issue could be if they're doing it from the perspective that Ms. Jordan was talking about maybe doing it to where they rent out the space or they, you know, pay a fee to use space because they're doing some sort of work in a county facility using county air, lights, and things like that to defer whatever the costs are for that, that would be a way to sort of get around it but otherwise, we'll have to see what the no solicitation policy which is the county's policy that applies to county buildings to see what it says about sort of splitting the profits essentially what that would be, splitting the profits.

MS. LINDA JORDAN: That make sense.

CHAIRMAN PHYLLIS D. BAILEY: Would you take it on?

MS. DOMINIQUE MARTINEZ: Yes, I would take it. Yes.

CHAIRMAN PHYLLIS D. BAILEY: We appreciate that.

DR. GABRIEL MORLEY: Oh, and I was just going to point out a couple of things that I think some of you may know. Alpharetta circulated over 52,00 items last month so they're seeing some huge numbers since Ocee and NESO have closed. East Roswell also is picking up a lot of that slack so their, their circulation is gone way up. And I also wanted to point out one of the things that maybe was lost. Remember part of what we did in those renovations was not just shore up the buildings, but we tried to modernize them for our future library use. So I was looking at the meeting room and study room usage statistics at East Point. They never had study rooms before. You know, we added three --

MR. PAUL KAPLAN: Three.

DR. GABRIEL MORLEY: Maybe three study rooms and then a extra --

MRS. GAYLE HOLLOMAN: Meeting room.

DR. GABRIEL MORLEY: Meeting room sort of reading room. Those are being used like crazy. You know, so all of the, the frustration that some people had about why are we doing this, we're taking away the space, those rooms in these libraries are being used exactly like we hoped they would be used and. So I'm going to try and include that next year when we start from January; I'm going to include that meeting room and/study room usage in the report so we can track that activity. And that's all I have. That was just some end of the meeting room stuff.

CHAIRMAN PHYLLIS D. BAILEY: Are there any other concerns or comments about the issue? Thank you. We will move on to the Committee Report, Library Visitations. Vice Chair Joyner.

COMMITTEE REPORTS

LIBRARY VISITATIONS

MR. D. CHIP JOYNER: Thank you. One, it's great seeing the faces at the different openings. I know it's appreciated by the community, by all those in the county and our commissioners. It's a great opportunity to meet face-to-face with people who are in the district and using those libraries and get comments that you typically wouldn't hear. So it's a great, great opportunity to really kind of feel the library out in the communities that we serve so thank you all for attending. And anything that we can do to help each other get there, and attend all of them if you can, that would be great. We'd be happy to see you. Outside of that, has anyone visited any libraries recently that we want to continue our efforts to touch all the libraries at least one a month. And I know many people are a challenge for traffic and responsibilities, but that's something we definitely want to continue to do and approve this year.

MS. LINDA JORDAN: So Madam Chairman, I'm going to add, we don't have a report on the national level, but I can speak to the local level to what Chip just asked about. And I attended the Washington Park opening of the library, and I know you were out of town, but Chip did a great job in representing the Board. Myself, Dr. Nina was there. We had chairman Rob Pitts there and Natalie -- Commissioner Natalie Hall, that's her district. A great grand opening. Dr. Morley and Gayle did an outstanding job on talking about the library what was going on. And he just mentioned about the spaces, right. So we were in a area where the space was like, like a, a auditorium and then it opened up to go outside to the library to his point about how they redesign, reconnected. They have a lot of computers in there. They have different rooms that people can go and have meetings or whatnot. I read a lot of news, and I was glad to see that he saw me reading the newspaper, the People magazine. So the bottom line is that Washington Park was a very, very great opening. We also had city council member Michael Bond and city

council member Cleta Winslow there. We also had state representative "Able" Mable Thomas there. So for them to come out to that, I thought it was really good as well. I took a lot of pictures, and I sent them to all of you all; I hope you got them. But the bottom line is that -- as I was mentioning -- that we need to make sure we can show up to an opening. We need to do so as part of our fiduciary responsibility.

CHAIRMAN PHYLLIS D. BAILEY: Thank you. I think that applies to all of us.

MS. LINDA JORDAN: I call you Dr. Nina. I meant Judge Nina; I'm sorry.

DR. GABRIEL MORLEY: And we did get to show off the foundation yesterday; they met at Sandy Springs. And so there were maybe eight or ten people there from the foundation, you know, who were able to see the renovation there including two former library Board members who started this process.

MS. LINDA JORDAN: Oh, okay.

DR. GABRIEL MORLEY: They got to see it through to the end.

MS. LINDA JORDAN: Oh, good.

MR. JOE PIONTEK: I don't think it's a -- I visit them virtually, Chip.

MS. LINDA JORDAN: It doesn't look that way.

MR. JOE PIONTEK: No, I mean, I'm serious. And Roswell, it's gotten to be kind of crazy. The citizenry is just so upset that we're spending extra money on their library.

DR. GABRIEL MORLEY: Really?

MR. JOE PIONTEK: It's the craziest thing I've ever seen. But yes, very, very -- well, because it took more time and they complained that the library got closed in August, and I said, you know what, you're right. We shouldn't of closed that library till we got the good to go, but we learn from our mistakes and we go forward, and you'll see -- in fact, the next one -- Ponce had a problem with a tree, right, and we have not closed Ponce until Dr. Morley settles the issue with the tree and so that library stays open until construction starts. So I was trying to calm them down up there.

MR. PAUL KAPLAN: Just tell them that they were the trial. We wanted Roswell to be in the trial. Just tell them like it is and that's it.

MR. JOE PIONTEK: Yes, give my Roswell people more time. Well, that'd be great.

MR. PAUL KAPLAN: But the fact -- the fact of the matter is when it does open they're going to forget about all those things and all the wonderful things they see --

MR. JOE PIONTEK: Absolutely. It's beautiful.

MS. LINDA JORDAN: And you're right Paul because the turnout for the Washington Park was outstanding. And I got to make sure I

say this. Gayle made sure she told everybody you need to make sure you have your library card. Didn't you say that Gayle?

MRS. GAYLE HOLLOMAN: In good standing.

MS. LINDA JORDAN: In good standing.

MRS. GAYLE HOLLOMAN: Yes, library card in good standing so you can check out 25 books at one time and take them back and check out 25 more.

CHAIRMAN PHYLLIS D. BAILEY: Right.

MR. JOE PIONTEK: What's funny, this meeting and policy is coming because I'm already having people ask about the Roswell branch for our meetings, and one of the renovations is going to put 144 seat -- well, will hold 144 people.

MS. LINDA JORDAN: Wow. That's awesome.

MR. JOE PIONTEK: Yes. Yes. So it's a nice big meeting room and, of course, it's a public library so folks can have it.

MS. LINDA JORDAN: Yep.

MR. JOE PIONTEK: So that'll be -- that's a great addition to Roswell.

MS. LINDA JORDAN: That's a good marketing piece as well.

MR. JOE PIONTEK: And you're right, once they open it --

MR. PAUL KAPLAN: Once they open it, they're going to be happy.

MR. JOE PIONTEK: They will stop complaining about it. Yes.

CHAIRMAN PHYLLIS D. BAILEY: They'll forget all about those pictures.

MR. JOE PIONTEK: What is that, October the 19th, Paul?

MS. LINDA JORDAN: Don't hold him to it.

CHAIRMAN PHYLLIS D. BAILEY: He doesn't want this on his back.

MR. PAUL KAPLAN: I'll say November, how's that? Before Thanksgiving.

MRS. GAYLE HOLLOMAN: More like November.

MR. JOE PIONTEK: Yes, when I was a stockbroker, we said give the date or a number but never give them both, right.

MR. PAUL KAPLAN: Just don't use -- just don't use my name so.

MRS. GAYLE HOLLOMAN: I know that's right.

MR. D. CHIP JOYNER: But again, thank all of you. Thank you.

CHAIRMAN PHYLLIS D. BAILEY: Thank you, Mr. Joyner.

BYLAWS AND RULES

CHAIRMAN PHYLLIS D. BAILEY: Bylaws and Rules. Mrs. Border -- Mrs. Border and Judge Nina.

MS. NINA RADAKOVICH: Priscilla has been working with Paul and I on the policies, the Friends policies --

MR. PAUL KAPLAN: Which we'll discuss.

MS. NINA RADAKOVICH: And we've gone back and forth about that.

CHAIRMAN PHYLLIS D. BAILEY: Well, you will discuss that -- I'll put it under --

MR. PAUL KAPLAN: New business.

CHAIRMAN PHYLLIS D. BAILEY: New business, okay. Great.

NATIONAL AND STATE DEVELOPMENTS

CHAIRMAN PHYLLIS D. BAILEY: Okay, National and State Development, Ms. Jordan and Mr. Piontek.

MS. LINDA JORDAN: No report.

MR. PAUL KAPLAN: Budget.

UNFINISHED BUSINESS**2020 BUDGET - UPDATE**

CHAIRMAN PHYLLIS D. BAILEY: Okay, Unfinished Business, the 2020 Budget. Oh, dear. Does everybody have a copy? Dr. Morley was gracious enough to run some extra copies for us.

DR. GABRIEL MORLEY: You got one Joe or you --

MR. JOE PIONTEK: No, a hard copy would be great. I can -- I'm sure I can find it in here somewhere but I.

MRS. GAYLE HOLLOMAN: Is it in order?

MS. LINDA JORDAN: Is this it?

MR. JOE PIONTEK: No, that's just usage.

MS. LINDA JORDAN: Why is it two?

MR. JOE PIONTEK: That's two. Here you go. You got one, Gayle?

MRS. GAYLE HOLLOMAN: No, I don't have one now; give me one.

MS. LINDA JORDAN: I don't have one either.

MR. JOE PIONTEK: I'll share mine, Linda.

MRS. GAYLE HOLLOMAN: Did you get one?

MS. LINDA JORDAN: We can share?

MR. JOE PIONTEK: Yes, I'll share with you.

DR. GABRIEL MORLEY: Yes, there's one right -- she's got two.

MRS. GAYLE HOLLOMAN: She's got two.

MS. LINDA JORDAN: Okay.

CHAIRMAN PHYLLIS D. BAILEY: Thank you, Dr. Morley.

DR. GABRIEL MORLEY: Well, we could -- we could start with questions or I can just --

MS. LINDA JORDAN: So are the green highlighted areas what we're supposed to be concerned about?

DR. GABRIEL MORLEY: No, the green highlighted areas are things that we're not concerned with; those are things the county takes care of but they still show up in our budget.

MR. D. CHIP JOYNER: And I have a question about the list. Now, the county takes care of it; can we impact it's rate on an annual basis based off of safety programs or anything like that?

DR. GABRIEL MORLEY: No, it's all county. They do all of that piece. I think I said it in the e-mail, but if you remember the Cooperative Extension is part of the library budget now and so that's why you see those 6300's under the unit number in that first column on the left, that's all cooperative Extension, and I didn't include any of that in my email or in my calculations so we wouldn't, you know, get confused and lump those two together.

MR. PAUL KAPLAN: Under professional services --

MS. LINDA JORDAN: Right.

MR. PAUL KAPLAN: Did you have it under red -- you're thinking about dropping it?

DR. GABRIEL MORLEY: In Cooperative Extension?

MR. PAUL KAPLAN: No, in profession -- no, this is 6303.

DR. GABRIEL MORLEY: Yes, that's Cooperative Extension.

MR. PAUL KAPLAN: Oh, okay. So anything in 6300's.

DR. GABRIEL MORLEY: Yes. Cooperative Extension is all the 6300's.

MR. PAUL KAPLAN: Okay. All right.

MS. LINDA JORDAN: Oh, okay.

MR. D. CHIP JOYNER: So can help me understand Cooperative Extension; what is that?

MS. LINDA JORDAN: Yes. What is --

DR. GABRIEL MORLEY: That's the 4-H Fulton Fresh. You know, every -- not every -- land grant universities will have an extension office where they send county agents out to do different things. In Louisiana you -- in south Georgia, you have a lot of farming county agents, you have some home economics county agents. Here, they've got also local government county agents. Ours do 4-H programs for the kids. They're also doing the Fulton Fresh program where they're taking fresh food and vegetables out to areas that are food deserts that we've already identified and they're giving away that food, you know, and doing that program.

MS. LINDA JORDAN: So explain to me what am I supposed to be looking at to determine what is trying to affect us because I don't get it. So what are we supposed to be looking at as Board members to see what issues they are trying to take away or add or we need to try to add to?

DR. GABRIEL MORLEY: Well, if -- remember, the general overview is the county is going to roll over the exact same budget we have this year minus those one-time enhancements we had last year.

MS. LINDA JORDAN: Okay.

DR. GABRIEL MORLEY: So that 100,000 for the YMC Aquaponics goes away. The 50,000 for Auburn Avenue, remember its coalition goes away because those were one-time enhancements so that, that is removed from our budget.

MS. LINDA JORDAN: Can they be added back?

DR. GABRIEL MORLEY: If we ask for it as an enhancement, and if the county agreed to pay for it, but we did not ask for either one of them. They were foisted on us and then we, we really didn't want them foisted on us either so.

MS. LINDA JORDAN: Okay.

DR. GABRIEL MORLEY: But they've both been -- one's been repurposed. Pamela Roshell just walked in. She's a deputy chief operating officer for the county.

MS. LINDA JORDAN: Hi.

DR. PAMLEA ROSELL: Hello.

CHAIRMAN PHYLLIS D. BAILEY: Hi, Dr. Roshell.

DR. GABRIEL MORLEY: So essentially, the county's going to roll over the 2019 budget and input it in for us since we have no financial manager currently. That's good news because we're not looking at a 5% reduction. It's also probably good news because we didn't have very many enhancements we wanted to ask for this year. One of the big enhancements we wanted to ask for was more security, but the county is going to move security into the police department budget.

MS. LINDA JORDAN: Oh, cool. Great.

MR. JOE PIONTEK: Which is great.

MS. LINDA JORDAN: Awesome.

DR. GABRIEL MORLEY: And so it's good and bad, right, because then we lose control of our own security to some degree but it's good because now we have a professional police force that can deal with some of these issues. Our, our conversations though, unofficially, are going to be reminding them that periodically we have issues that necessitate a security guard immediately that we didn't budget for, so they have to budget for those contingencies. You know, if, if we have a stabbing at a library and want to put a guard there for the next four months, they've got to be able to fund that guard with the budget they've proposed.

MS. LINDA JORDAN: But my question though is that if they putting it up under their police department then security should be at all the libraries, right, or not?

DR. GABRIEL MORLEY: If they ask for that much money to cover every library.

MS. LINDA JORDAN: So how do we know prior to that budget being passed so that we can make some comments about it?

DR. GABRIEL MORLEY: We do not know. That's why we're, we're saying rollover what we have that we know covers what we want and then add the guard at West End, the guard at East Atlanta, and the extra --

MRS. GAYLE HOLLOMAN: Dogwood.

DR. GABRIEL MORLEY: I think it was -- I think it was three more at Central or something. So we're have the conversation with the county to inform the police department that we are seeking additional security next year. Now, whether the police department will ask for that and whether the county will approve that are two other hurdles that could affect, you know, what we do because we --

MS. LINDA JORDAN: Is finances here, do you know?

DR. GABRIEL MORLEY: We asked for extra security money last year as an enhancement and that was denied, so we'll see. And remember too we have a little bit of a benefit because the police department is now going to make periodic visits to some of the libraries. So there will be a little bit of a presence, but we know we've got some hot spots. The West End since we reopened has had several little pebbly issues.

MRS. GAYLE HOLLOMAN: Metropolitans had a lot of issues.

MR. PAUL KAPLAN: Metropolitan.

MS. LINDA JORDAN: And based upon what we experienced last -- or was it this year or last year? -- you would think that the security will be more of importance.

MRS. GAYLE HOLLOMAN: Well, it's going to take upwards of \$1.5 million to put guards in every location.

MS. LINDA JORDAN: Okay.

MRS. GAYLE HOLLOMAN: And that's the problem.

MR. PAUL KAPLAN: Yes.

MRS. GAYLE HOLLOMAN: We spent 500,000 almost every year for the last four or five year and it's still not doing it. That's only about ten or eleven guards or ten or eleven libraries.

MS. LINDA JORDAN: Okay.

MRS. GAYLE HOLLOMAN: And so that's the problem, and things are escalating more than they used to for some reason. We just don't know what's going on with the world, but it's changing a lot.

MS. LINDA JORDAN: Crazy, yep.

MRS. GAYLE HOLLOMAN: So we're having lot of issues in places where we didn't have issues. Even in Alpharetta, we're having issues. And so, you know, that's a problem for us, and we just don't know what we're going to do if we can't get a guard everywhere.

MS. LINDA JORDAN: So the fact of the matter though is that if we take our amount that we are saying we have and then ask them to add additional 800 like -- we have 500,000?

MRS. GAYLE HOLLOMAN: Well, that's what we spent.

DR. GABRIEL MORLEY: No, we've like gotten 400 this year.

MS. LINDA JORDAN: So if it's 1.5 million, we need to ask for a million.

DR. GABRIEL MORLEY: The county is not going to put an armed guard at every library, I can tell you that right now. They've done their --

MS. LINDA JORDAN: And I'm not saying every library, I'm saying certain areas, right.

DR. GABRIEL MORLEY: Well, that's -- her plan is for it to be at every library.

MS. LINDA JORDAN: I would like that too, but I'm saying right now, what can we do to --

MRS. GAYLE HOLLOMAN: It's changing.

DR. GABRIEL MORLEY: But the county police department have done their own security assessment of each of our facilities and determined what they believe our needs are.

MS. LINDA JORDAN: Okay.

DR. GABRIEL MORLEY: And so that's what's going to drive the process.

MS. DOMINIQUE MARTINEZ: Dr. Morley --

MR. JOE PIONTEK: Now, is that secure?

MS. DOMINIQUE MARTINEZ: I was going to ask because I think somebody asked whether they could figure out what the plan was for the rural libraries --

DR. GABRIEL MORLEY: Yes, I asked.

MS. DOMINIQUE MARTINEZ: I mean, I can ask one of my colleagues in my office who represents the police department to see what the plan is and compare it to what you all think is the --

DR. GABRIEL MORLEY: Yes, I --

MS. DOMINIQUE MARTINEZ: Necessity and see if maybe we can meet somewhere in the middle --

MS. LINDA JORDAN: Thank you.

DR. GABRIEL MORLEY: Yes --

MS. DOMINIQUE MARTINEZ: If that'll help.

DR. GABRIEL MORLEY: Darryl was trying to work on that.

MS. DOMINIQUE: Okay.

DR. GABRIEL MORLEY: I think they were trying to get if finished for their budgeting process so they would know what all they needed to do. But I know in having those conversations with them they're not going to put an armed guard, you know, at Milton or Alpharetta and just waste the money. They just don't feel like it's worth the cause.

MS. LINDA JORDAN: Well, it's not a waste of money. The bottom line is that if something goes down, if somebody comes back and try to sue you because of something that happened that's when the money is going to be wasted -- not wasted but they going to try to -- I mean, I'm just saying.

MRS. GAYLE HOLLOMAN: Well, we don't necessarily need an armed guard everywhere, but it's still going to take millions of dollars to even do unarmed guards, you know, because as I said, we've only had them in ten or eleven places, and they were not armed. We only recently started doing a couple of armed guards.

MS. LINDA JORDAN: Well, at least they can watch out and see what's going on.

MR. D. CHIP JOYNER: Is this for just personnel -- security personnel, not any cameras or anything like that?

DR. GABRIEL MORLEY: Correct. All of the renovations, the cameras are built into the renovation.

MR. PAUL KAPLAN: Right.

MS. LINDA JORDAN: Oh, that's great.

MR. JOE PIONTEK: Oh, yes.

MR. D. CHIP JOYNER: And then the maintenance for those would be in maintenance or technology?

DR. GABRIEL MORLEY: Yes.

MR. PAUL KAPLAN: It would be technology.

DR. GABRIEL MORLEY: Yes. That's maintenance contracts, yes.

MS. LINDA JORDAN: So the cameras help a lot too. I watch the First 48, you look at those cameras so. I didn't know all that.

DR. GABRIEL MORLEY: Yes, that's why we amped it up this time. Gayle and I sat in all those meetings and added, you know, cameras in the corner, at the door, at the back door, in multiple places --

MS. LINDA JORDAN: That's good to know.

DR. GABRIEL MORLEY: To try and have an overabundance of video.

MS. LINDA JORDAN: Okay

DR. GABRIEL MORLEY: And they're more sophisticated. The newer ones --

MRS. GAYLE HOLLOMAN: A lot more.

DR. GABRIEL MORLEY: You know, the older ones didn't have the ability to zoom, so these have a better range.

MRS. GAYLE HOLLOMAN: Yes.

MS. LINDA JORDAN: And I'm wondering if we need to make announcements at the library that this area is secured by the camera so that when people come in there they know that they're being watched. Is that something we can do legally because when you go to a gas station they have cameras up and you can see yourself. When you go to Walgreens, you can see yourself. Can we make an announcement, some kind of something to say you are being monitored? I don't know if it's legal or illegal, but the bottom line is that it would deter a criminal from trying to doing something.

DR. PAUL KAPLAN: No.

MRS. GAYLE HOLLOMAN: There's nothing that would prohibit it.

MR. JOE PIONTEK: I don't think -- because behavior changes.

MS. DOMINIQUE MARTINEZ: From letting people know is a deterrent.

MR. PAUL KAPLAN: I definitely would not say that. I think it makes people feel uneasy. I'm walking; don't forget you're being monitored. You have to say it to every single person. You know, it matters as women with a child --

MS. LINDA JORDAN: Why, it could be a sign because you have a pedophile coming in there, you have a criminal coming in there. I need to know that I'm, I'm being watched.

MR. PAUL KAPLAN: Those criminals, if they look up, they'll see cameras. They would know they're being camera'd. But the thing is -- and correct me I'm wrong or right on this -- we're still allowing weapons to go into the library, correct? You can't stop unless you put a metal detector in.

DR. GABRIEL MORLEY: Right.

MS. LINDA JORDAN: But --

MR. PAUL KAPLAN: See, I think that's wrong. Not only would anybody --

MS. LINDA JORDAN: But if you have some sign saying Paul that we have cameras that are monitoring our environment -- you know, something nice -- then if they have a gun coming in there they're going to think twice about bringing that gun in there.

MRS. GAYLE HOLLOMAN: But we can't stop them.

MR. PAUL KAPLAN: You cannot stop them.

MRS. GAYLE HOLLOMAN: The law changed. We can't stop them from bringing a gun.

MS. LINDA JORDAN: I'm not saying you can stop them; I'm just saying that they know if they try to pull it and we got cameras they could be caught -- I mean, they could be seen.

MR. PAUL KAPLAN: My personal feeling is there should be no weapons going into the library, I'm sorry.

MS. LINDA JORDAN: I agree.

MR. PAUL KAPLAN: I think it's the wrong thing to do, and I talked about that a while ago, a year ago, two years ago, and they said you can't do anything, you go to go through the State.

MS. LINDA JORDAN: Right, because Georgia law is that you can carry a weapon, so we can't go against the Georgia law. We can just say that we have cameras in this environment is my position.

MRS. PRISCILLA BORDERS: That's not going to be the term for someone carrying a weapon in the library.

MR. PAUL KAPLAN: No.

MS. LINDA JORDAN: But guess what, you can't tell them you can't carry your weapon if you're an open/carry state. We're an open/carry state.

MR. JOE PIONTEK: No, it's the -- it's the new campus carry law that they passed to allow --

MS. LINDA JORDAN: Right.

MR. JOE PIONTEK: Because that's how now they have guns in libraries, universities, and things places not --

MR. D. CHIP JOYNER: Dr. Morley --

MR. PAUL KAPLAN: Go ahead.

MR. D. CHIP JOYNER: In previous years, election years, there's money set aside in the budget or added to the budget to handle high polling places. I don't see anything in 2020 for extra money for campaigns and voting.

DR. GABRIEL MORLEY: Elections, I'm sure, has budgeted for that.

MR. D. CHIP JOYNER: Well, I've seen on our budgets increase as of much as \$660,000 in election years.

DR. GABRIEL MORLEY: Do you remember?

MRS. GAYLE HOLLOMAN: No.

MR. JOE PIONTEK: Why are we checking that?

DR. GABRIEL MORLEY: Because that's election years.

MRS. GAYLE HOLLOMAN: Why would we do that?

MS. LINDA JORDAN: That's not our position though.

MR. JOE PIONTEK: Fulton County charges -- Roswell's having election right now, and Fulton County just sent us a big bill for what the election is going to cost. And they worked them down on it, but the library doesn't have to pay any of that.

MR. D. CHIP JOYNER: Because in one Board meeting when Commissioner Eaves was -- sat on the Board -- sat on the Board with us, it was a conversation. It was a big line item that stood out in advance of the elections.

MS. LINDA JORDAN: They must of -- they must of reduced it. I mean --

DR. GABRIEL MORLEY: Yes, nothing that --

MRS. GAYLE HOLLOMAN: I don't know about that.

DR. GABRIEL MORLEY: Not since I've been here, I don't know if anything, and we've had an election every year I've been here.

MRS. GAYLE HOLLOMAN: Yes, I don't know of anything.

MS. LINDA JORDAN: Was it a commission line item, Chip, or was it a library line item?

MR. D. CHIP JOYNER: It was on the library budget line item because I -- it really stood out, and we had a conversation about it.

MS. LINDA JORDAN: They may have killed it. You think they killed it?

MR. D. CHIP JOYNER: In the Board -- no, it got through. So we had to cut our library budget to accommodate this election budget line item. And so I was --

MRS. GAYLE HOLLOMAN: I don't recall nothing; I don't know.

MR. D. CHIP JOYNER: I didn't understand why we were moving money from the library to accommodate elections.

MS. LINDA JORDAN: I don't think it's happening now.

MR. D. CHIP JOYNER: So if there will be a spike in expenses something we might want to mention to Michael about.

DR. GABRIEL MORLEY: Not for us though. It doesn't have anything -- I mean, they just use our meeting room during open hours. I mean, there's nothing else we do. Elections personnel run the election so. I mean, maybe they moved all that into election since. You know, maybe each place was, was funded.

MS. LINDA JORDAN: But they do have some libraries that have elections there.

MRS. GAYLE HOLLOMAN: Yes.

MS. LINDA JORDAN: Like I live off -- I live close to Wolf Creek so that's where I vote so.

DR. GABRIEL MORLEY: Right, but we don't have anything to do with it; they're just using our meeting room just like anyone else would use our meeting room. I mean, our personnel aren't, aren't helping people vote or anything. It's not been in there since I've been -- I've been here. I don't know --

MRS. GAYLE HOLLOMAN: I don't remember any of that in the past.

MR. PAUL KAPLAN: The policy of the security service almost 400,000 --

DR. GABRIEL MORLEY: Um-hmm.

MR. PAUL KAPLAN: That could be on next year's budget or just automatically going to go into the Fulton County --

DR. GABRIEL MORLEY: Police.

MR. PAUL KAPLAN: This is just the first year, okay.

DR. GABRIEL MORLEY: Yes.

MR. PAUL KAPLAN: All right.

DR. GABRIEL MORLEY: So you really shouldn't even be looking at it --

MR. PAUL KAPLAN: We won't see it after.

DR. GABRIEL MORLEY: Because when the budget get entered into the county --

MR. PAUL KAPLAN: It'll be gone.

DR. GABRIEL MORLEY: This line item will not be included in the library.

MR. PAUL KAPLAN: Be gone, okay.

DR. GABRIEL MORLEY: But that's why I'm saying to you we are going to have that conversation with the police about needing these extra guards in hopes that they will ask for the extra money and in hopes that Fulton County will approve --

MR. PAUL KAPLAN: Approve it

DR. GABRIEL MORLEY: That extra money.

CHAIRMAN PHYLLIS BAILEY: We need to see --

MS. LINDA JORDAN: Okay, how would we keep up with the accountability of them -- we giving the 400,000, how do we keep up with the accountability that officers have been hired with that 400,000? Who keeps up with that from our end?

DR. GABRIEL MORLEY: No one; the police department.

MR. PAUL KAPLAN: Police department.

MS. LINDA JORDAN: No, no, no, no, no. We need to know who -- I disagree with that. We as a body -- if I'm giving you \$400,000, I need to know --

DR. GABRIEL MORLEY: We're not giving it to them; they're taking it away.

CHAIRMAN PHYLLIS D. BAILEY: But we not giving it.

MS. LINDA JORDAN: I'm not saying we giving it. Yes, but the bottom line is that we need to know the accountability portion of it. Who's and where, and where is the 400,000 going.

MR. JOE PIONTEK: Goes to the police.

DR. GABRIEL MORLEY: You're right. The police department is going to be --

MR. PAUL KAPLAN: Goes to the police department.

MS. LINDA JORDAN: I know, but what -- who's where in our libraries, that's what I want to know. I'm just asking a question.

MR. JOE PIONTEK: As a group, they are going to decide that now.

MS. LINDA JORDAN: But we -- they -- we are they. I'm --

MR. JOE PIONTEK: Is this the 382,000 they're taking that away from us?

DR. GABRIEL MORLEY: Yes.

MR. JOE PIONTEK: The security services?

DR. GABRIEL MORLEY: Yes.

MS. LINDA JORDAN: But I'm saying --

MR. JOE PIONTEK: That goes to the police?

DR. GABRIEL MORLEY: Yes.

MS. LINDA JORDAN: Right, but I'm saying --

MR. JOE PIONTEK: And they're sitting around having a meeting right now saying gosh, now we've got all those libraries too.

MS. LINDA JORDAN: So my question though with the -- just let me know where you have people placed. Is that an unreasonable question?

DR. GABRIEL MORLEY: No, because we're --

MS. NINA RADAKOVICH: No, no.

MS. LINDA JORDAN: I'm a money lady.

MS. NINA RADAKOVICH: No, I think what you're saying is --

DR. GABRIEL MORELY: We're telling them --

MS. LINDA JORDAN: Oh, that's all I'm asking.

CHAIRMAN PHYLLIS D. BAILEY: Wait a minute.

MS. NINA RADAKOVICH: If, if they spend less than 380 something, we're getting cheated.

MR. JOE PIONTEK: Yes.

MS. NINA RADAKOVICH: So that's the thing we want to be concerned about. But I think we need to see that assessment. We need to know what they're saying about each library --

MS. LINDA JORDAN: Exactly.

MS. NINA RADAKOVICH: So we need copies of that as soon as it's completed.

MS. LINDA JORDAN: Correct. I'm with Nina.

CHAIRMAN PHYLLIS D. BAILEY: Is there any way we can --

DR. GABRIEL MORLEY: I can send you the copy, but I don't think this Board has the ability to stop the county --

MR. PAUL KAPLAN: No.

DR. GABRIEL MORLEY: From saying we're giving our police department this 400,000.

MS. NINA RADAKOVICH: No, no, no; we have a oversight of the library system.

MS. LINDA JORDAN: We're not saying we have the ability to stop, we just want to know what's going on.

CHAIRMAN PHYLLIS D. BAILEY: One at a time, ladies and gentlemen.

MS. NINA RADAKOVICH: We need to know before we get sued over something.

MS. LINDA JORDAN: Exactly. We need to know.

CHAIRMAN PHYLLIS D. BAILEY: Just a minute. Court reporter has an issue there.

COURT REPORTER: I reached the number of pages, I'm sorry. Resume.

CHAIRMAN PHYLLIS D. BAILEY: Okay.

MS. LINDA JORDAN: We're not saying we're trying to stop --

CHAIRMAN PHYLLIS D. BAILEY: Well, let's make this one at a time and give everybody a chance, please. Okay, one at a time.

MS. LINDA JORDAN: So we're not saying we're trying to stop, we're just trying to understand the process, okay. If we give the money back, we want to know, you know, what does this entail. We want to know like doctor -- Judge Nina said.

MS. NINA RADAKOVICH: And what affect it has.

MS. LINDA JORDAN: So it's like work in conjunction with them, not a separate thing.

MS. NINA RADAKOVICH: Yes, we need to be aware of the details of the branches.

MS. LINDA JORDAN: And we can ask that question, or we can go to our individual commissioners and tell them that this is something we're interested in. They wouldn't go against that. We're trying to look out for the county and for the library. Does that make sense?

DR. GABRIEL MORLEY: Yes, but I think it's going to be still squishy because they're budgeting -- like we budgeted this amount of money but Gayle and I could say we want a guard part-time at Metropolitan three days this week and then that person would go three days that week and then go away. So I don't believe the police department is going to have a calendar schedule that says we're going to have guards at these branches for all of this time because we may -- Gayle and I may call and say, hey, we had a string of car burglaries at a branch, we need to get a guard over there for three months and so then they would send a guard over there for three months.

MS. LINDA JORDAN: I'm saying if I'm giving you back almost \$400,000, I need to know what your game plan is period. I mean, money -- I mean, that's what I'm thinking.

MRS. PRISCILLA BORDERS: At the very least, what, what -- what are they going to do.

MS. LINDA JORDAN: Right.

DR. GABRIEL MORLEY: I suspect they're going to just roll over what we've been doing.

MRS. GAYLE HOLLOMAN: Probably.

DR. GABRIEL MORLEY: But we can -- I can send you their report.

MS. LINDA JORDAN: Please.

DR. GABRIEL MORLEY: But I think -- I think you were believing their report is going to be a lot more robust than their cursory assessments about our buildings.

MS. LINDA JORDAN: I'm not saying -- I'm just saying that accountability means a lot to me and so if I'm rolling over \$400,000, I need to know where the money is going and what's being done with it. As a fiduciary -- I'm a fiduciary to the Board.

MS. NINA RADAKOVICH: And we may get questions -- we may get questions from people who go in our districts to their libraries and they're saying what's with these new people? What happened to the security guards? Why is this happening? And if we have the county's thoughts on paper, we can better respond to the inquiries.

MS. LINDA JORDAN: Exactly. Correct.

DR. GABRIEL MORLEY: All right. I will send you that report and --

MR. D. CHIP JOYNER: Okay, if I could make a quick comment. Just something for us to explore and get some answers. So July 19, 2019, Fulton reduces early voting of cities complain about election cost.

MS. LINDA JORDAN: Yes.

MR. D. CHIP JOYNER: And in Roswell they cut it --

MR. JOE PIONTEK: Substantially.

MR. D. CHIP JOYNER: Substantially. And so Roswell elections are slated to cost nearly \$535,000, more than \$200,000 in the previous year. So we're looking at an election year that's going to put a high demand on our libraries and the hours. It's something we should probably contemplate before it happens.

DR. GABRIEL MORLEY: But it's not a demand on our hours; they're voting when we're already open.

MR. D. CHIP JOYNER: Well --

MRS. GAYLE HOLLOMAN: It impacts the service though.

MS. LINDA JORDAN: But they closed some of them down --

MR. D. CHIP JOYNER: They closed them.

MS. LINDA JORDAN: And now the owners the one that open some of them back up --

CHAIRMAN PHYLLIS D. BAILEY: One at a time.

MR. D. CHIP JOYNER: So in the article it said polling places

are closing early because they're concerned about the cost to the county.

MS. LINDA JORDAN: Correct.

MR. D. CHIP JOYNER: And some of these locations are our libraries. So if you have library personnel -- I've seen library personnel in my polling place. I don't know if they're doing that on their own personal time as volunteers, but it's -- I think we should -- we should be very mindful of what could be a very, very challenging time. You have early voting always long in many of the libraries like Ponce. Ponce has a line a mile long.

MS. NINA RADAKOVICH: And the parking is affected.

MR. D. CHIP JOYNER: And so what's going to happen to the parking expenses. We have our employees that can't park in the lot, have to park on the street, have to use parking -- there's so many things that can cause an expense and disruption possibly.

MRS. GAYLE HOLLOMAN: I'm not sure if I'm understanding you but, as an example this morning, I got a phone call that the East Point Library, you know, they were trying to make sure they got somebody there to open because they had a special election and it was starting at 8:30 in the morning. Everybody got there in time to open up, but our staff would come in at 8:30 or 8 o'clock in the morning, 6 o'clock in the morning, whatever, to be ready for the 7 o'clock opening up for voting or whatever, and they stay there and they work their hours based on I came in at that time so then I do my eight hours from that moment and then other staff take over the rest of the day and someone stays till they close the polls at 7 and leave at 8 or 8:30 when they dibby dabby everything up, total everything up. So it's not -- it doesn't cost us anything more than -- because people are working their regular hours they just maybe stretch them early or stretch them later and so it's not -- it's not costing us from that standpoint, so I don't know if I'm --

MR. D. CHIP JOYNER: I'll show you the article in the email.

MRS. GAYLE HOLLOMAN: Answering the question or not.

MR. D. CHIP JOYNER: But this was in a library Board meeting with Commissioner Eaves. It was a huge line item spike on the budget that we had never seen before and there was explanation for how much these elections cost, and we know this is going to be a high turnout election. It's something we should not be surprised. When it happens, we just want to make sure we have everything covered relative to a line item. If we don't the spend the money, the county's not going to hurt, but we should be mindful and make sure that libraries prepared to cover anything that -- it might be demand on a -- on a restaurant. I mean, things happen.

MS. LINDA JORDAN: And to Chip's point, so I was looking at what Commissioner Hall has done recently. So they had closed a couple of precincts in Fulton County, and we had election coming up for district six for Emma's term, all right; we have a lot of people running. The election is on September 17th. They opened up two precincts that had been shut down, the C.T Martin location and the East Point Library for September the 17th. So to his point, you know, what do we know about that, and are we going to be prepared because September 17th is the special election, the last day I think you can vote. You have -- they have early voting now, but she has to open up two precincts that had been closed down by Fulton County to make sure people could vote. And that's in a article I'm reading now, and I remember seeing it. So the bottom line is that to his point, the libraries are being used for voting and we need to make sure that we are accommodating as necessarily as possible. And the site would cost about 25,000 -- each additional early voting site would cost \$25,000. And Commissioner Chairman Pitts said he would work with his colleagues who support additional funding in order to facilitate this effort.

CHAIRMAN PHYLLIS D. BAILEY: Now, this is money from the county?

MRS. GAYLE HOLLOMAN: It's for registrations and elections though. They have a whole big old department.

MS. LINDA JORDAN: Right.

MRS. GAYLE HOLLOMAN: And that guy speaks a lot of times with -- at the podium to the commissioners. And it's their money, they're funding, and their operation so --

MS. NINA RADAKOVICH: It's for poll workers.

MS. LINDA JORDAN: But I'm saying we as a library fiduciary --

MRS. GAYLE HOLLOMAN: And for poll workers --

MS. LINDA JORDAN: We know that going to be voting there. The early voting start on August the 26th, and it will take place September 17. We just need to check into these things to make sure we understand. And you know, like he said, you might get a rush of people coming. And I don't know how the funding works, that's not my space, but I want to just recognize his point.

MRS. PRISCILLA BORDERS: But let me just -- so when there's an election, there's no extra cost on the library itself --

MRS. GAYLE HOLLOMAN: No.

MRS. PRISCILLA BORDERS: Because like if you have -- basically, be it alteration and work schedule but they still want the eight hours.

MRS. GAYLE HOLLOMAN: Right. Right.

MRS. PRISCILLA BORDERS: So there's no extra pay for anybody?

MRS. GAYLE HOLLOMAN: No. No.

MRS. PRISCILLA BORDERS: So I'm getting --

MRS. GAYLE HOLLOMAN: They're just working a modified schedule.

MRS. PRISCILLA BORDERS: Right, because I hear that the money's actually the counties. Whatever the elections or whatever, that's where the money issue is coming from.

MRS. GAYLE HOLLOMAN: Right. Right.

MRS. PRISCILLA BORDERS: And from what I'm hearing from Chip, there may be extra costs that we're not aware of; for example, parking issues, or use of the bathrooms, or like people throw trash everywhere we got to pick them up like that so --

MRS. GAYLE HOLLOMAN: Yes. Well, there are parking issues, always. I mean, whenever there's an election in North Fulton, you know, the lines are long, the parking lots --

MRS. PRISCILLA BORDERS: Right.

MRS. GAYLE HOLLOMAN: People are parking across the street at businesses and all of that happens, you know. It happens down at Wolf Creek whenever there's something going on, but a lot -- most of our libraries are polling sites, and we've been doing this for many, many years.

MRS. PRISCILLA BORDERS: And but there's no employees actually taking part in the polling, they're just doing their library job.

MRS. GAYLE HOLLOMAN: No, they just open the door and then they come back in and do their library work and another person stays later or two for the closure because they close -- start to close at 7 and then sometimes they're still there tallying up till 8, 8:30 or whatever, so someone remains on site.

MRS. PRISCILLA BORDERS: So are there any costs?

MS. LINDA JORDAN: Right. That's the question. Are there any --

MRS. GAYLE HOLLOMAN: No, we don't --

MS. LINDA JORDAN: Any extra cost?

MRS. PRISCILLA BORDERS: Any cost on the library for --

MRS. GAYLE HOLLOMAN: No.

MRS. PRISCILLA BORDERS: Any polling or anything?

MRS. GAYLE HOLLOMAN: No.

MRS. PRISCILLA BORDERS: Any issues with voting?

MRS. GAYLE HOLLOMAN: No; they just flex their day. The staff flexes their day.

MR. D. CHIP JOYNER: Can we send a letter to get a formal answer? Just the experience in a Board meeting because this was discussed because it affected our budget. So if we can get the appropriate party to answer that if we need -- or we can ask for more money for it and let them tell us that it's not needed.

CHAIRMAN PHYLLIS D. BAILEY: Well, it seems though if you ask the appropriate person that you point out and they can tell you that the money is coming from certain place and that it doesn't impact the library, perhaps that would give an answer. And

referring to the security thing, I think your point well taken that if we know who's going to be where just according to the police document and that will perhaps help us in answering certain questions. Any other concerns? I hate to push but we have a long --

MR. JOE PIONTEK: Yes, I got a 6 o'clock up in Alpharetta; I'm not going to make it.

MS. LINDA JORDAN: I got a meeting at six.

CHAIRMAN PHYLLIS D. BAILEY: Okay.

MR. PAUL KAPLAN: Computer hardware line item 6566.

MR. JOE PIONTEK: You're going to start at half a million?

MR. PAUL KAPLAN: We're proposing 555,000. You haven't changed it; you haven't gone up on that at all?

DR. GABRIEL MORLEY: Yes, we --

MR. PAUL KAPLAN: I figured you would go up.

DR. GABRIEL MORLEY: We will go up.

MR. PAUL KAPLAN: I was going to say you have to because --

DR. GABRIEL MORLEY: But, but that's -- in your email that's what I was telling you. We've got to, to enter every contract --

MR. PAUL KAPLAN: Yes. Correct.

DR. GABRIEL MORLEY: The County has and then that number will populate based on what we enter into that, that spreadsheet. So that 555 will probably be slight --

MR. PAUL KAPLAN: Okay.

DR. GABRIEL MORLEY: For sure.

MR. PAUL KAPLAN: All right.

DR. GABRIEL MORLEY: But that number is going to go up. It's just inevitable. We have a lot of new technology, but we don't know what that number is until we enter it into this other form.

MR. PAUL KAPLAN: We got to have enough money for the technology; otherwise, it's a waste.

DR. GABRIEL MORLEY: I agree.

MR. PAUL KAPLAN: Okay.

DR. GABRIEL MORLEY: Yes.

CHAIRMAN PHYLLIS D. BAILEY: Any other concerns; we can move on.

CHAIRMAN PHYLLIS D. BAILEY: Okay, new business.

MR. PAUL KAPLAN: No. I got to -- nope, you got to make a proposal for the budget --

DR. GABRIEL MORLEY: Yes.

MR. PAUL KAPLAN: Since we got a --

CHAIRMAN PHYLLIS D. BAILEY: Oh, I'm sorry.

DR. GABRIEL MORLEY: Yes, we need a motion that you approve this.

CHAIRMAN PHYLLIS D. BAILEY: We need a motion then to --

DR. GABRIEL MORLEY: Whatever that total was I sent you in the email --

CHAIRMAN PHYLLIS D. BAILEY: Yes -- for the approval of the budget so that we can get that out because the 30th of August I believe is --

DR. GABRIEL MORELY: Correct.

CHAIRMAN PHYLLIS D. BAILEY: So we need to --

DR. GABRIEL MORLEY: Yes, your total should be just what Joe was saying, 27,350,884. Because what you're looking at now is just operations. There's still another 24 million or 22 million in personnel --

MR. PAUL KAPLAN: Personnel.

DR. GABRIEL MORLEY: That's already been approved by the county back on August 2nd.

MR. JOE PIONTEK: What was the number again?

DR. GABRIEL MORLEY: 27,350,884. And that remember is going to be sort of an estimate based on what these hardware contracts come out to be. And remember, we're going to ask for the enhancement for the 100,000 for the Central library reopening event --

MR. PAUL KAPLAN: In May.

DR. GABRIEL MORLEY: Next year. And it's a question mark. I'm going to ask for three more positions; another Outreach person, the Best Buy manager, and the Best Buy assistant manager, and we potentially will have a spot for two more people to run the conference center at Central --

MRS. GAYLE HOLLOMAN: And the event planner.

DR. GABRIEL MORLEY: But first we want to try and put out an RFP and see if we can just push that off on a vendor, you know, and then that way we can say hey, if you're already in this event space and know how to do this, you know, for some percentage of whatever money you earn renting and leasing this space, you know, whatever. But we won't -- we don't want to hire two people to do it and then find out that the company can do it far better than, than we can. So if that RFP falls through then we will be able to hire some people to run that conference center. And we have plenty of time because remember Central is not going to open until September, October next year so we'll know something, you know, by the next summer whether we need to act.

MS. LINDA JORDAN: So are you saying the 27,350,884 is inclusive of the enhancement and everything else you mentioned?

MR. PAUL KAPLAN: No.

MS. LINDA JORDAN: So how do you make -- so.

DR. GABRIEL MORLEY: That's a separate spreadsheet to enter the enhancements.

MS. LINDA JORDAN: Do you want that part of the motion?

DR. GABRIEL MORLEY: Yes.

MS. LINDA JORDAN: Okay, so.

MOTION

CHAIRMAN PHYLLIS D. BAILEY: Can I have a motion that --

MR. PAUL KAPLAN: I'll make a -- I'll make a motion that we approve the 2020 budget for the library for an amount of \$27,350,884.

MR. JOE PIONTEK: I second that.

CHAIRMAN PHYLLIS D. BAILEY: Motion by Mr. Kaplan that we accept the budget.

MS. LINDA JORDAN: Can I add a friendly amendment to that to add the enhancement portion of \$100,000 for the Central Library re-opening event? Also, three more positions, Outreach person, the Best Buy Manager and the Best Buy Assistant Manager, and potentially have a spot for two more people to run the conference center at Central--

CHAIRMAN PHYLLIS D. BAILEY: Would you accept the friendly amendment?

MR. JOE PIONTEK: Yes.

CHAIRMAN PHYLLIS D. BAILEY: Friendly amendment has been accepted. Okay. We have the motion to accept the budget, seconded with an additional friendly amendment.

MR. D. CHIP JOYNER: Can we add with any election incidentals that maybe required?

CHAIRMAN PHYLLIS D. BAILEY: That will be another friendly amendment. Would you accept that?

MR. PAUL KAPLAN: Yes, go ahead.

MS. LINDA JORDAN: Yes, I'll accept his. I accept that.

MR. PAUL KAPLAN: That's fine.

CHAIRMAN PHYLLIS D. BAILEY: You accept that?

MR. PAUL KAPLAN: Yes.

DR. GABRIEL MORLEY: Accept.

CHAIRMAN PHYLLIS D. BAILEY: Okay, so we have two friendly amendments to add to --. We've heard the motion second. Are there any other concerns or questions? All in favor of the motion?

THE BOARD: Aye.

CHAIRMAN PHYLLIS D. BAILEY: Opposition to the motion?

THE BOARD: (No Response.)

CHAIRMAN PHYLLIS D. BAILEY: The motion passes. Now --

MRS. ZENOBIA CLAXTON: I have it.

CHAIRMAN PHYLLIS BAILEY: Okay. Fine.

MRS. ZENOBIA CLAXTON: So don't worry, it'll be in there.

CHAIRMAN PHYLLIS D. BAILEY: Okay. That's what I want to try to do in time.

MRS. ZENOBIA CLAXTON: It will definitely be in there.

CHAIRMAN PHYLLIS D. BAILEY: Thank you very much.

Okay, thank you, Dr. Morley, for going through all of that.

NEW BUSINESS**MEETING ROOM POLICY - DISCUSSION****POLICY FOR FRIENDS OF THE LIBRARY - DISCUSSION**

CHAIRMAN PHYLLIS D. BAILEY: Okay, New Business. Meeting Room Policy discussion. Judge Nina, Mr. Kaplan, and --

MR. PAUL KAPLAN: Well, meeting room policy, basically, is something that -- you know when you call it a meeting room; it's -- it's a meeting room -- meeting room policy by itself. I have the policy for the Friends which is the next line item. And then meeting room policy, I don't believe we've talked about that. I have a policy for programs that I was going to talk about. I wanted to get -- since Heather is here, I'd like to get the policy for the Friends of the library out. I'm going to send -- I'm going to pass everybody a piece of -- we have been working on this for a little while. Anybody who has been on the Board for little while about a year ago -- I think it was a year ago -- we had a policy for -- or we're trying to get a policy for MOU, Memorandum of Understanding for the Friends group. And after a lot of discussions and a lot of meetings, it ended up getting shelved for a while and they decided to put it under policy for Friends groups. Heather, you got a copy, right.

MS. HEATHER STANISZEWSKI: Yes, I do.

MR. PAUL KAPLAN: So you worked on this. This just for discussion for right now; this is not going to be final. And I need our attorney -- information I got to give you. Joe.

MR. JOE PIONTEK: Yes. Thanks.

MR. PAUL KAPLAN: So I was working with Priscilla, and I was working with Nina. I gave her one, she's got one. Oh, okay. Here you go. You got it? So this is for discussion tonight. If you read it over -- if you read it over -- I know I just it to you now but read this thing over. We talked about everything in here it sounds good, and I sent a copy of that to Heather. And Heather's come up with some ideas that -- things that we need to discuss to put into this, this new policy. The one thing in here -- and my attorney is behind us here. Of course, you're going to get involved in this one -- we have what they call a volunteer sheet, and you could talk about that Heather. Everybody who signs up to do any work at the library -- I don't care what they do, a day or two days -- they got to sign a volunteer sheet. By signing a volunteer sheet, you pretty much waive -- well, let's talk about the insurance. I'm going to get down to the insurance because that's the big thing. I'm opposite of what the volunteer sheet says. I have here that a Board of Trust right here approved the acceptance -- well, let me read the bottom. You guys can read the top page. Let's see. On the very last page, I have Fulton County shall defend, identify a whole harmless Friends from loss or liability, actual

or alleged, which may arise from the acts or omissions of Friends volunteers or officers on behalf of the library system. That's absolutely the opposite of what the volunteer sheet shows. Volunteer sheet shows the other way around that they don't support -- whoever is a Friend group; they sign -- they waive their rights out because they're not going to support them. I wish I had a volunteer. You got a copy of the volunteer sheet, Heather?

MS. HEATHER STANISZEWSKI: I can get one.

MR. PAUL KAPLAN: Can you get one. So the question is -- and the reason this is brought up, by the way, we've never really had a problem -- and Gayle, you've been here the longest -- we never had a problem with really the Friends groups. We never had a problem with them. We never had any kind of problems at all. And this came up several years ago there was something with Wolf Amphitheater. Not the library, amphitheater, that there was some problems over there. And next thing you know, the library Friends group was removed. And it really wasn't them; it was just some people on that Board. And the next thing you know that the commissioner said, you know, we really don't have a policy for any Friends groups on how they operate. So we started to put together an MOU and things got back and forth, back and forth. Next thing you know, it was dropped out and now we're trying to get a policy for the library system. If I'm making any sense then let me know so -- because I've been on it for almost two years. It seems like two years on this. And if you read -- where's that part with the insurance on this so you can see. Everybody has a copy of this? I'm looking for the part that -- I hereby agree for myself, my heirs, the -- there it is -- and hold harmless Fulton County Board of Commissioners, the Library System, the Library Board of Trustees, employees, agents, volunteers. I'm not going to read the whole thing, but you can read it. You pretty much -- if something happens; it's really going to be on you not on -- not on Fulton County. And the question I have, what does Fulton County want? I mean, we talked about this at these meetings, and I was against it, and I said God, I have -- when I was going to the MOU, I had probably applications from about 15 different systems throughout the United States and nowhere in any of them that I can remember where the county itself or whatever the local people had this kind of thing in it where it does not -- where they didn't support the Friend's group in case something happened. See, my feeling is -- and I'm just going to talk it out; this is for discussion. My feeling is if I volunteer as a Friend -- and God forbid something should happen -- something falls on me, who do I turn to. I mean, if, if, if it be -- is it negligence on my part that the thing fell on me or something happened, and

this is where the problem with the lawsuit. Fulton County -- and the right is they're worried about somebody suing them because we never had that problem. I'm looking at you too. I don't know -- I don't know how strict they are with it. I feel that, that Friends groups are a little bit different than the volunteers though Friends are also volunteers, and I'm really between a rock and a hard place. I don't know how to do this.

MS. LINDA JORDAN: I have a question.

MR. PAUL KAPLAN: Nina and I talked about this quite a bit.

MS. LINDA JORDAN: So my question is, you know, at Fulton County, a lot of times they do events there. They have like workout groups, people that do various events there. How do they operate because they doing it after hours. They have some people that might do a step class or a Zumba or whatever; how do they allow those people to come in and volunteer they time? They might be workers, but how does that work? We need to look at that, I think.

MR. PAUL KAPLAN: As far as -- Heather, do they sign anything? Anybody comes in to --

MS. HEATHER STANISZEWSKI: If you're a patron coming in to take the class?

MR. PAUL KAPLAN: Yes.

MS. HEATHER STANISZEWSKI: No.

MR. PAUL KAPLAN: No.

MS. HEATHER STANISZEWSKI: No.

MS. LINDA JORDAN: So how does that affect us?

MR. PAUL KAPLAN: What about the group that -- go ahead, Nina.

MS. NINA RADAKOVICH: Just as an example of what is unfair about this, I think, is if a roof falls in a library which has happened or if a tree falls on the library and a volunteer is in there working for the benefit of the library next to a patron who is in there because they want to use the library, the patron can make a claim and have all their expenses taken care of and the volunteer will have to go to their own insurance. So no good deed goes unpunished.

MRS. PRISCILLA BORDERS: Because this is a waiver.

MS. NINA RADAKOVICH: Now whether this -- in Court, this might not hold up, but why send a message to our volunteers that we don't value you as much as we value our patrons, and we're going to stick it to you and, if anything happens whether it's our fault or your fault, you're going to pay; we are not going to pay.

CHAIRMAN PHYLLIS D. BAILEY: Before we go any further, Dr. Roshell, is there any specific kind of information you can give us regarding this before we go further?

DR. PAMELA ROSHELL: So good afternoon, everyone. I would need

to research this particular clause when I have worked with, for example, the senior services groups which has an equivalent Friends of. The application of the clause is for the group itself, so it is not by individuals. So what I mean by that is those senior groups are separate incorporated organizations and so anything that they have on behalf of their group the county will not take legal -- no liability for the actions of that group will the county take on, but nowhere in those documents does it say as a volunteer -- in your capacity as a volunteer will we not -- do you give up your right to sue. So I've only seen that clause apply to the actions of an incorporated group that's separate, not to individuals who volunteer. So I would need to research what the precedence is. I don't recall this being the case in any other parts of the county organization only when an organization like Friends of Ballon or Friends of Mill which are the senior organizations, they must have insurance separate and apart and they cannot hold the county in -- what is it, the hold harmless? So that's how I've seen it applied. I haven't seen it applied to an individual, and I'm -- yes, I --

MS. DOMINIQUE MARTINEZ: And I'll just add to, to Dr. Roshell's point. The language in here which is the volunteer basically releasing all claims is this standard in a lot of agreements that we have and it's not -- it's not a required language in here, but it is the standard language we use in a lot of our contracts, and a lot of those contracts are with entities not necessarily with individuals so the concern is not as great because an entity that has insurance typically can take care of themselves anyway. Now, what I will say is the clause in these proposed policy having the county indemnify anyone would be unlawful, so the county is not allowed to indemnify anybody so that wouldn't be something the county could do. So we couldn't have any clause in any policy. We don't have it in any contract. Any time a vendor tries to have the county indemnify them; we have to strike it as unconstitutional in Georgia. So we can't indemnify them, but we can certainly consider, if you want, to not have them release claims. I mean, just because we don't indemnify it doesn't mean that they can't sue the county all the time so it just can't be an indemnity on behalf of the county --.

MR. PAUL KAPLAN: My question is the volunteer sheet, who made it up? Who actually put the verbiage in here, do you know?

DR. PAMELA ROSHELL: Our office --

MR. PAUL KAPLAN: Oh, your office went through it.

DR. PAMELA ROSHELL: Yes.

MR. PAUL KAPLAN: Okay.

MS. LINDA JORDAN: So Madam Chair, with that being said, I'm going to have to leave shortly. I would like to table this matter till the next meeting to allow them to come back with the information to --

CHAIRMAN PHYLLIS D. BAILEY: It is -- yes, it is a discussion so --

MS. LINDA JORDAN: Right.

MR. PAUL KAPLAN: It's just a discussion only.

CHAIRMAN PHYLLIS D. BAILEY: It will continue.

MR. PAUL KAPLAN: And I have things to add that Heather said so --

MS. LINDA JORDAN: But they brought up some great -- some good points that we didn't -- I didn't know so thanks --

MR. PAUL KAPLAN: Just the clarity on that one point that's, that's the big one so.

DR. PAMELA ROSHELL: Okay. Not a -- not a problem.

CHAIRMAN PHYLLIS D. BAILEY: So this will be an ongoing discussion --

MR. PAUL KAPLAN: Yes.

CHAIRMAN PHYLLIS D. BAILEY: Because there's no way we can come to any kind of conclusion at this point because there's too many issues that are, you know, open at this point, and you can't make a decision until you know all the facts.

MS. LINDA JORDAN: Correct.

DR. PAMELA ROSHELL: Madam Chair, may I ask in the conversation about the volunteer application, are background checks being considered?

CHAIRMAN PHYLLIS D. BAILEY: Are background checks being considered.

MR. PAUL KAPLAN: What's that?

CHAIRMAN PHYLLIS D. BAILEY: Background checks. Are background checks being considered in this?

MR. PAUL KAPLAN: Background check, yes. I mean --

CHAIRMAN PHYLLIS D. BAILEY: I thought so.

MR. PAUL KAPLAN: We did because we have children and they're in the library.

DR. PAMELA ROSHELL: Is that on the application?

MR. PAUL KAPLAN: I don't know if I have that in the app -- on the volunteer thing, I think.

DR. PAMELA ROSHELL: The background check requirement is maybe something --

MR. PAUL KAPLAN: I believe it's required. We talked about this at the last time because in the cost was going to be bored by Fulton County. We talked about that; it was like 80, \$85 a person to go through it.

MS. LINDA JORDAN: Is that because you deal with kids?

MS. DOMINIQUE MARTINEZ: Yes.

MS. LINDA JORDAN: Okay.

MR. JOE PIONTEK: I remember in the original discussion they talked about --

MR. PAUL KAPLAN: They talked about --

MR. JOE PIONTEK: Background check would be done by Fulton and paid by Fulton.

MR. PAUL KAPLAN: Background check. That was just going to be a normal thing.

MS. LINDA JORDAN: Oh, they paid by Fulton too?

MR. JOE PIONTEK: Paid by Fulton.

MR. PAUL KAPLAN: Yes.

MR. JOE PIONTEK: The County does the background check and they pay for it, not their volunteers.

MS. LINDA JORDAN: Yes, because I, I couldn't volunteer.

MS. HEATHER STANISZEWSKI: That's not currently happening.

MR. JOE PIONTEK: And that's not currently happening so there we have it.

MS. LINDA JORDAN: Well, I don't volunteer anyway.

DR. PAMELA ROSHELL: So no background checks are currently happening?

MS. HEATHER STANISZEWSKI: There are two background checks; they are run on every volunteer but there is not a cost associated with it. The volunteer signs the application giving us the right to those checks. And it is with the Department of Corrections and the National Sex Offender Registry.

MR. JOE PIONTEK: So it is happening.

MS. LINDA JORDAN: So who pays that?

MS. HEATHER STANISZEWSKI: It is the two public record background screenings. So our volunteers are not alone with children, and they are not alone when they're -- they're always supervised in our libraries so there is not a fingerprint check; there are the two basic free public checks.

MR. JOE PIONTEK: Okay.

MR. PAUL KAPLAN: Okay.

MS. HEATHER STANISZEWSKI: We do have 2400 volunteers; 500 of those are Friends.

MS. LINDA JORDAN: Okay.

MR. JOE PIONTEK: And a Friend signed this as well?

MS. HEATHER STANISZEWSKI: The Friends that are --

MR. PAUL KAPLAN: No.

MS. HEATHER STANISZEWSKI: Volunteering inside the building. You can be considered a member of the Friends organization by paying a membership fee to the Friends and never participate as a volunteer, so they do not complete that form. If they are volunteering on behalf of the Friends for an event, for a book sale, or if they are representing the Friends and volunteering in the library shall they, they complete that form.

MR. PAUL KAPLAN: We'll have to get some clarity on it. I'll work on this other thing on here and add it down.

MS. HEATHER STANISZEWSKI: Thank you.

MS. LINDA JORDAN: So you said there are 2400 volunteers and five of them are Friends?

MS. HEATHER STANISZEWSKI: 500.

MS. LINDA JORDAN: I'm sorry, 500. So Nina, do you have that information about the 500 Friends?

MS. NINA RADAKOVICH: No; I didn't know the number.

MS. HEATHER STANISZEWSKI: And that is -- that is with the active Friends that turned in hours. So that is not if you are a member of the Friends or if you are working off site for the Friends. So, for example, the East Roswell Friends host an annual book sale. They host that off site. They have insurance. It is not library property. They do not complete volunteer applications, and they do not always turn in hours. And those are annual members.

MS. LINDA JORDAN: Annual members.

MS. HEATHER STANISZEWSKI: But -- and Paul if I could include the reason I made additional recommendations --

MR. PAUL KAPLAN: Yes.

MS. HEATHER STANISZEWSKI: Because we do not currently have a resolution, a contract or a memorandum of understanding with our Friends groups --

MR. PAUL KAPLAN: Right.

MS. HEATHER STANISZEWSKI: So we do not currently have anything that allows us to work with the group or to not work with the group. And there are several groups that are no longer active in supporting the mission of the library, and we would like their support to be able to start additional groups.

MR. PAUL KAPLAN: Okay.

MS. LINDA JORDAN: So have you worked with Judge Nina? She deals -- okay.

MS. HEATHER STANISZEWSKI: Yes. Nina is one of our former Friends presidents as well as an active volunteer for the library system.

MS. LINDA JORDAN: Okay.

MR. PAUL KAPLAN: Okay, that's it for that one.

MS. NINA RADAKOVICH: Could I say one more thing just in clarification. We started off trying to come up with an MOU, memorandum of understanding. It's, it's accepted with most library systems that it's good to clarify and write down the relationship. There were a lot of problems and disagreements about what should be contained in that agreement so it evolved to the point where we're doing a policy which will take the place of the MOU. It will state requirements for Friends groups, and it will clarify what they do and what the county

does and what the library system does. And there are separate responsibilities the county has and the library system has. So everything has kind of been condensed down to what Paul brought in. And there are still problems, but we have gotten through a lot of disagreements and misunderstanding, so I think we are making progress and it seems to take forever but when we end up with a policy then expectations will be understood by both sides and I think we can operate in a better way.

CHAIRMAN PHYLLIS D. BAILEY: Sounds good. Anything important?

MR. PAUL KAPLAN: No, not on this, no.

CHAIRMAN PHYLLIS D. BAILEY: Okay. Okay. Policy for the Friends of the Library and Meeting Room Policy we have.

MR. PAUL KAPLAN: All right, meeting room policy is something that, that we're going to have to discuss as a group Joe brought up last meeting about it. I went ahead and did some research on policies for programming for library systems. It took a lot of -- lot of phone calling I can tell you that. There has -- there has been some libraries -- I'm not going to say the name -- some library systems who have brought in programs and they end up preventing some programs and end up getting sued. Not only was the county or the library sued, each individual Board member was sued, and they actually lost although they were -- and it's something then -- I'm not going to mention who it is -- it's some people I know pretty much personally. So it's something that we really have to search around it. We have another discussion. This is something that I'm going to have to sit and discuss it; I'm going to have to make copies of all these things. I have some verbiage in here that I put in that -- I'll just say one little part, and you're probably going to roll your eyes.

MS. LINDA JORDAN: Isn't that part of the executive section, Mr. Kaplan?

MR. PAUL KAPLAN: Library staff. Library users or members of the public might occur based on prior experience of this group or speaker of the library or at other occasions where the group has held meetings which had been disruptive or had a potential for violence, the following shall be required. One, the individual or group reserving the meeting room for a program shall be required to pay in advance by cashier's check. The reasonable estimated cost should be determined by the library branch manager any special security measures that need to be taken for that that program, and the individual organization reserving that room shall obtain a special event liability policy for no little than one million dollars for injury or damage to property occurring. Now, I get some eyes roll when you hear that because that is -- that's, that's a loaded thing. And they did get challenged, and they lost.

MR. JOE PIONTEK: The first sentence is subjective.

MS. LINDA JORDAN: Yes, but that being under the county or whatnot, it's -- can we go to the next section?

MR. PAUL KAPLAN: I just -- it's just -- it's something really you have to really search it and they have to figure out what we're going to do --

MS. NINA RADAKOVICH: Well, and --

MR. PAUL KAPLAN: Or if we need to do anything. Go ahead.

MS. NINA RADAKOVICH: And the recommendation is that anybody formulating or changing the meeting room policy should get legal advice --

MS. LINDA JORDAN: Exactly.

MS. NINA RADAKOVICH: Before they decide --

MS. LINDA JORDAN: From the county.

MR. PAUL KAPLAN: Yes --

MS. NINA RADAKOVICH: What to do.

MS. LINDA JORDAN: So we abide by the county's rules and regulations and that's where we need to start from.

MR. PAUL KAPLAN: That's what we're going to go for.

MS. LINDA JORDAN: Okay. Let the record reflect.

MR. PAUL KAPLAN: So --

CHAIRMAN PHYLLIS D. BAILEY: Okay.

MR. PAUL KAPLAN: That's all I'm going to say at this point. I'm really talkative.

CHAIRMAN PHYLLIS D. BAILEY: Okay, so we are still open, and we will continue this discussion until, hopefully, we can reach some --

MS. LINDA JORDAN: Right, from our legal --

CHAIRMAN PHYLLIS D. BAILEY: Wild answer to what we're dealing with.

CHAIRMAN PHYLLIS D. BAILEY: Yes.

DR. PAMELA ROSHELL: Madam Chair. So in the meantime, it's business as usual. So any group wanting to secure the -- a meeting room on any topic is permissible, or are there already some standards or policy in place about types of topics?

CHAIRMAN PHYLLIS D. BAILEY: There are some standards, but from -- as we investigate, we're finding vagueness that gets us into a bit of a problem sometimes. And this is why this particular committee is functioning because we do need to have something that is concrete that can be used to define certain issues when they come up.

DR. PAMELA ROSHELL: Right.

CHAIRMAN PHYLLIS D. BAILEY: But right now, we're in a state of flux, and we're going to have to use I guess just some common sense until we can get to an answer.

MS. LINDA JORDAN: But we have to keep in mind the rights that people have, the first amendment to speak, you know, so.

CHAIRMAN PHYLLIS D. BAILEY: Yes. You got to remember constitutional rights --

MS. LINDA JORDAN: Exactly.

CHAIRMAN PHYLLIS D. BAILEY: But then again you got to remember the communities you're dealing with --

MS. LINDA JORDAN: Right.

CHAIRMAN PHYLLIS D. BAILEY: Which means that you got this major problem and that is where we are.

MS. LINDA JORDAN: Exactly.

MR. PAUL KAPLAN: I was told by several commissioners that no matter what we come up with a policy and whatever we're going to do; no way do they want to see an endorsement from Fulton County on the sheet. They don't want no, no connection at all. I'm not talking -- I'm not talking about program for -- something to do with schools and that but, as far as anything like that, they do not want that on the sheet. Because it shows that we've been endorsing it, that the county's endorsing it so.

MS. LINDA JORDAN: Right. We know that. Okay.

MR. PAUL KAPLAN: But I tell you, it's a loaded -- it's a loaded question. It's really something we're going to have to really get legal advice, and I might have to meet the attorneys. What floor is that on, sixth floor? I've been in that place one time for several hours so.

EXECUTIVE SESSION - CLOSED

MOTION

MS. LINDA JORDAN: So with that Madam Chair, I move that we move into executive session --

CHAIRMAN PHYLLIS D. BAILEY: Yes, we are.

MS. LINDA JORDAN: Because I want to be in executive session before I leave.

MR. PAUL KAPLAN: Yes, we have to go.

MS. LINDA JORDAN: Okay, we --

CHAIRMAN PHYLLIS D. BAILEY: We have a motion to move.

MS. LINDA JORDAN: He seconded it.

MR. JOE PIONTEK: I second it.

MR. PAUL KAPLAN: So moved.

MS. LINDA JORDAN: We need the attorneys to stay and close.

MR. GABRIEL MORLEY: Jordan made the motion?

MS. LINDA JORDAN: I made a motion, he seconded it.

CHAIRMAN PHYLLIS D. BAILEY: Ms. Jordan made the motion, and Mr. Piontek seconded it to go into executive session.

MS. NINA RADAKOVICH: And would you state the reason?

Mr. JOE PIONTEK: Yes.

CHAIRMAN PHYLLIS D. BAILEY: The reason for executive session is personnel, I think, it is.

MS. LINDA JORDAN: Personnel, real estate. Well, it depends on --

MS. NINA RADKAOVICH: Legal advice.

MS. LINDA JORDAN: Legal advice. Personnel. All the -- all those issues that under the sunshine -- the state of Georgia sunshine law.

CHAIRMAN PHYLLIS D. BAILEY: Linda. Linda. Okay.

CHAIRMAN PHYLLIS D. BAILEY: So shall we -- all in favor going into the executive session?

THE BOARD: Aye.

CHAIRMAN PHYLLIS D. BAILEY: Opposition?

The BOARD: (No Response.)

MR. PAUL PIONTEK: How about a five-minute break?

CHAIRMAN PHYLLIS D. BAILEY: Yes, please. And I think you all need it. I've already signed the paperwork so that's in place. (Whereupon, the Regular Session of the Board of Trustees Meeting concluded for the Executive Session at 6:00 p.m.)

(Whereupon, the Regular Session of the Board of Trustees Meeting resumed at 6:55p.m)

CHAIRMAN PHYLLIS D. BAILEY: I'll call the meeting -- bring the Board back to order so that we can let you know that we discussed personnel issues and some legal matters that pertain to those particular issues that's what our executive session was about. If there are no other concerns or questions --

ADJOURNMENT

MOTION

MR. JOE PIONTEK: I'll make a motion to adjourn.

CHAIRMAN PHYLLIS D. BAILEY: Entertain for adjournment?

MR. D. CHIP JOYNER: Second.

CHAIRMAN PHYLLIS D. BAILEY: Motioned by Mr. Piontek, second by Mr. Joyner that the Board of Trustees meeting will be adjourned. All in favor?

THE BOARD: Aye.

CHAIRMAN PHYLLIS D. BAILEY: Opposition?

THE BOARD: (No Response.)

CHAIRMAN PHYLLIS D. BAILEY: Motion carried. We are adjourned. Thank you for your patience.

(Whereupon, the Regular Session of the Board of Trustees Meeting concluded at 6:57 p.m.)

Fulton County Library System

Director's Report

Dr. Gabriel Morley, Executive Director

September 2019

Summary of August 2019 Activities

Personnel

- We promoted three internal candidates and transferred one to fill the vacant librarian senior positions at MLK, Mechanicsville, College Park, and Northwest. We hired an external candidate to fill an outreach role at AARL. All the individuals involved are being notified this week and next week.
- Applications for Librarian II will be accepted in the next few weeks.

Bond Update

- Central Library – Work continues on schedule at the Central Library. A planning committee met with the foundation recently to discuss a week of events during the re-opening in the fall of 2020.
- Group 1 (Roswell, Sandy Springs, Kirkwood, Southwest, Dogwood, Washington Park, West End) – All of these libraries have re-opened except Roswell. We hope to re-open Roswell before Thanksgiving, but the schedule may get pushed based on construction/move in activities.
- Group 2 (Ocee, NESO, Northside, Mechanicsville, Buckhead) – All of these libraries are closed. Demolition is mostly complete and construction will begin soon.
- Group 3 (Adams Park, Adamsville, Cleveland Ave., Ponce, College Park, East Atlanta) – Adams Park, College Park, Cleveland Avenue, Adamsville-Collier Heights, and East Atlanta are closed. We are moving forward at Ponce with plans to add parking, but not a drive-thru bookdrop.
- The Hapeville project is ready to go as soon as we get the word to proceed.

AUBURN AVENUE RESEARCH LIBRARY

- Hosted “Research 101: Africana Studies” as a part of a progressive series of classes facilitated by AARL's Reference and Research staff. These instructional workshops support the ongoing development of foundational information literacy and research skills; promoting library resources and fostering culturally relevant lifelong learning.
- In collaboration with Culture Born Studios, hosted a screening of the documentary film, *Death to the N-Word* (DTN). *Death to The N-Word* is the first installment of a four-part

documentary series focused on the complex etymological evolution of the N-Word. Crafted from intimately candid interviews with renowned Black thought leaders and cultural influencers, this provocative film is an unapologetic examination of the N-Word's weaponized anti-Black foundational roots; and its troubling ubiquitous presence in contemporary American popular culture. This event included a moderated, post-screening community dialogue and panel discussion.

- In partnership with the Baton Foundation, Inc., hosted a double film screening honoring the life, intellect and activism of James Baldwin. *James Baldwin: The Price of the Ticket*. An emotional portrait, a social critique, and a passionate plea for human equality, *James Baldwin: The Price of the Ticket* is now considered a classic. Without using narration, the film allows Baldwin to tell his own story—exploring what it means to be born Black, impoverished, gay and gifted – in a world yet to understand that “all men are brothers”
- Announced the opening of the Dr. Barbara L. King Collection to celebrate the ongoing legacy of Rev. Dr. Barbara Lewis King and her important role in the African American church and Black community. The collection consists of sermon notes, journals, books, travel documents, a map, catalogues, flyers, an ID card, invitations, correspondence, programs, Newspaper clippings, writings by various authors, photographs, cassette tapes, VHS tapes, DVDs, and awards of Dr. Barbara King (dating from 1945-2016.)

HAPEVILLE

- Regular programming is continuing as much as possible. The book deposit was made to the Hapeville Senior Center. The branch did outreach and conducted 3 ESL classes with a total of 17 students. Various book clubs such as the Blooper's Book Club (Braves), and reading challenges sponsored by the Georgia Public Library were advertised. A visit was also made to the Country Gardens Senior to read a story to the seniors.
- An informational display was placed in the foyer to help our patrons and visitors in need. Information included was housing/shelter, baby clothing, help with rent and/ or utilities, soup kitchens, food pantries, bus fair, showers, and community health clinics. Out of all this information, it was noted the housing/shelter information was utilized the most because it had to be replenished.
- We attended an outreach event at the West End Mall. We were invited by the CEO of New Transition to Success. The event was a back to school extravaganza. During a conversation a woman mentioned her husband told her about the magazines the library had available for check-out. She raved about how that was such a wonderful service and she loved magazines, and now she didn't have to buy them.

SOUTHEAST

- Vitality Safety Group provides Basic Life Support (BLS), CPR, First Aid, and AED Training through the American Heart Association, the American Red Cross, and the American Safety and Health Institute serving customers in the Metro Atlanta and surrounding areas looking for free and affordable life-saving skills training and certification. VSG provides certifications and offers training courses for groups and businesses. Their classes are always free to attend. Vitality Safety Group offer classes

certified for the American Heart Association, the American Red Cross, and the American Safety and Health Institute certification courses. Their company differs from others because they are committed to serve the community first. CPR/AED classes will be offered every Tuesday until the end of the year. Those in attendance were given a CPR Wrap. This wrap is a translucent overlay that guides a person through the four American Heart Association recommended steps. Step by step instructions walk you through the keys to performing the four AHA recommended steps for CPR.

- We started offering computer classes for adults and children. Patrons learned useful computer skills along with the basics of internet browsing. There was a brief overview of computer tools; how to create an email address; they learned how to share files via cloud services; and learned techniques to make the most out of search engines. This month the instructor introduced the kids to a website called code.org he has a classroom set up for activities within this website. For the more advanced kids our instructor helped them research and do certain things such as set up accounts and interact online with each other. The older adults who attend the class asked for simple computer tips.

ROSWELL

- August marks the end of Summer Reading and we have had a more normal pace. We have used the opportunity to strengthen community partnerships with the City of Roswell. The Pop Up in the Park library continues to grow in popularity now that park locations have changed to focus on higher traffic parks.
- We continue to partner with the Senior Center for outreach programming. The Write Now writing group that I run has had a surge of attendance due to someone posting about it in Nextdoor. The programs that are relocated to other branches are: Needlecrafts (ERO), Mystery Readers (MIL), ESL (MIL), Noonday Nosh (ALP).

FULTON COUNTY LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - TOTAL LIBRARY

AS OF AUGUST 31, 2019

Doc. #19-47

SERVICE	2019 BUDGET	AUGUST	2019 YTD	2019 YTD	2019 YTD	2019 YTD	BUDGET
DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
REG SALARY	14,515,273	1,656,395	9,949,807	-	9,949,807	69%	4,565,466
PART TIME SALARY	512,270	46,573	319,162	-	319,162	62%	193,108
BENEFITS	7,474,079	701,333	4,573,364	-	4,573,364	61%	2,900,715
BOOKS	2,585,836	134,881	1,446,475	771,437	2,217,912	86%	367,924
OFFICE EQUIP. REPAIR	10,260	-	480	6,421	6,901	67%	3,359
EQUIPMENT	40,791	-	19,756	13,699	33,455	82%	7,336
OFFICE FURNITURE	3,082	-	593	-	593	19%	2,489
PROFESSIONAL SERV	134,306	7,145	27,196	20,436	47,632	35%	86,674
COPIER MACHINE LEASE	159,824	21,434	85,598	-	85,598	54%	74,226
COPIER PAPER	18,000	-	14,263	-	14,263	79%	3,737
SUPPLIES	179,340	9,140	68,454	33,816	102,270	57%	77,070
SOFTWARE MAINTENANCE	555,392	-	-	1,500	1,500	0%	553,892
BUILDING RENT	203,641	7,912	113,930	89,447	203,376	100%	265
LYRASIS CHARGES	200	-	-	21	21	11%	179
OTHER SERVICES	222,139	16,264	101,304	36,205	137,509	62%	84,630
SECURITY SERVICES	419,000	30,011	348,206	70,794	419,000	100%	-
TRAVEL	40,000	7,330	10,644	-	10,644	27%	29,356
VEHICLE MAINTENANCE	13,850	-	3,637	-	3,637	26%	10,213
GENERAL INSURANCE	585,361	48,780	381,923	-	381,923	65%	203,438
CONTINGENCY	8,720	-	-	-	-	0%	8,720
TOTAL	27,681,364	2,687,196	17,464,791	1,043,776	18,508,567	67%	9,172,797

FULTON COUNTY LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - BY ORG TYPE

AS OF AUGUST 31, 2019

ORGANIZATION	SERVICE	2019 BUDGET	AUGUST	2019 YTD	2019 YTD	2019 YTD	2019 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
PUBLIC SERVICES	REG SALARY	12,299,575	1,414,326	8,473,324	-	8,473,324	69%	3,826,251
	PART TIME SALARY	512,270	46,573	319,162	-	319,162	62%	193,108
	BENEFITS	6,297,554	599,423	3,899,992	-	3,899,992	62%	2,397,562
	BOOKS	2,585,836	134,881	1,446,475	771,437	2,217,912	86%	367,924
	OFFICE EQUIP. REPAIR	1,000	-	-	560	560	56%	440
	EQUIPMENT	37,500	-	19,756	13,314	33,070	88%	4,430
	OFFICE FURNITURE	2,785	-	593	-	593	21%	2,192
	PROFESSIONAL SERV	106,564	4,745	16,281	9,090	25,371	24%	81,193
	COPIER MACHINE LEASE	141,524	20,210	80,767	-	80,767	57%	60,757
	SUPPLIES	92,945	4,040	38,736	27,746	66,482	72%	26,463
	BUILDING RENT	203,641	7,912	113,930	89,447	203,376	100%	265
	OTHER SERVICES	46,926	2,117	9,911	3,810	13,720	29%	33,206
	SECURITY SERVICES	419,000	30,011	348,206	70,794	419,000	100%	-
	VEHICLE MAINTENANCE	2,000	-	862	-	862	43%	1,138
	GENERAL INSURANCE	400,866	33,406	258,927	-	258,927	65%	141,940
	CONTINGENCY	4,420	-	-	-	-	0%	4,420
Total		23,154,406	2,297,641	15,026,921	986,197	16,013,118	69%	7,141,288

FULTON COUNTY LIBRARY SYSTEM
MONTHLY FINANCIAL REPORT - BY ORG TYPE

AS OF AUGUST 31, 2019

ORGANIZATION	SERVICE	2019 BUDGET	AUGUST	2019 YTD	2019 YTD	2019 YTD	2019 YTD	BUDGET
TYPE	DESCRIPTION	ALLOCATION	EXPENDITURES	EXPENDITURES	ENCUMBRANCES	COMMITTED	% COMMITTED	BALANCE
SUPPORT SERVICES	REG SALARY	2,215,698	242,069	1,476,482	-	1,476,482	67%	739,216
	BENEFITS	1,176,525	101,910	673,372	-	673,372	57%	503,153
	OFFICE EQUIP. REPAIR	9,260	-	480	5,861	6,341	68%	2,919
	EQUIPMENT	3,291	-	-	385	385	12%	2,906
	OFFICE FURNITURE	297	-	-	-	-	0%	297
	PROFESSIONAL SERV	27,742	2,400	10,915	11,347	22,262	80%	5,480
	COPIER MACHINE LEASE	18,300	1,224	4,831	-	4,831	26%	13,469
	COPIER PAPER	18,000	-	14,263	-	14,263	79%	3,737
	SUPPLIES	86,395	5,100	29,718	6,070	35,788	41%	50,607
	SOFTWARE MAINTENANCE	555,392	-	-	1,500	1,500	0%	553,892
	LYRASIS CHARGES	200	-	-	21	21	11%	179
	OTHER SERVICES	175,213	14,147	91,393	32,395	123,789	71%	51,424
	TRAVEL	40,000	7,330	10,644	-	10,644	27%	29,356
	VEHICLE MAINTENANCE	11,850	-	2,775	-	2,775	23%	9,075
	GENERAL INSURANCE	184,495	15,375	122,997	-	122,997	67%	61,498
	CONTINGENCY	4,300	-	-	-	-	0%	4,300
Total		4,526,958	389,555	2,437,870	57,579	2,495,449	55%	2,031,509

Fulton County Public Library System August 2019

Activity and Description	2019		2018		YTD
	August	YTD	August	YTD	
Circulation					
Total number of items checked out of the library	261,127	1,980,080	263,859	2,158,052	-8%
Holdings					
Number of requests by patrons	47,228	362,000	49,799	398,900	-9%
Inter-Library Loans					
Number of items lent to or borrowed from another library system	408	3,346	20	3,108	8%
Visits					
Number of people entering a library for any reason	254,234	1,974,120	278,732	2,560,198	-23%
Computer/Internet Usage					
Number of computer sessions (Internet access and office software)	50,768	317,538	48,292	552,121	-42%
Number of hours of computer use	60,999	329,997	34,179	320,402	3%
Web hits					
Number of times people have visited the library's website	670,795	5,271,847	729,711	5,589,647	-5.7%
Online Resources					
Number of times a resource is logged into or a searched performed	66,830	1,640,793	108,187	1,159,768	41%
Computer Classes					
Number of classes	7	66	5	103	-36%
Number of attendees	74	480	19	880	-45%
Virtual Circulation					
Number of e-books and e-audio books checked out	66,830	567,492	53,519	368,097	54%
Children's programs					
Library sponsored programs offered for children (birth - 12)	240	2,552	220	2,983	-14%
Number of people attending programs	6,950	88,527	7,301	98,837	-10%
Teen Programs					
Library sponsored programs offered for teens (13 - 17)	53	545	56	617	-12%
Number of people attending programs	1,246	11,348	1,056	10,544	8%
Adult Programs					
Library sponsored programs offered for adults (18 +)	527	3,810	425	3,575	7%
Number of people attending programs	12,793	83,951	8,122	56,281	49%
Programs - Total					
Library sponsored programs offered - total of all programs	820	6,841	701	7,195	-5%
Number of people attending programs	20,989	182,761	16,479	165,662	10%
Meeting Rooms					
Non-library sponsored meetings or activities scheduled	387	2,830	367	3,541	-20%
Number of people attending meetings or activities	6,463	48,709	4,419	57,127	-15%

FULTON COUNTY PUBLIC LIBRARY SYSTEM
CIRCULATION REPORT
AUGUST 2019

ORGANIZATION NAME	ADULT	JUVENILE	Y/A	OTHER	AUGUST 2019 DATA	AUGUST 2018 DATA	INCREASE/DECREASE	PERCENT CHANGE	YTD 2019 CIRC	YTD 2018 CIRC	INCREASE/DECREASE	PERCENT CHANGE
ADAMS PARK	31	53	1	0	85	4,108	(4,023)	-98%	13,980	17,040	(3,060)	-18%
ADAMSVILLE/COLLIER HEIGHTS	499	374	73	0	946	2,473	(1,527)	-62%	13,847	36,593	(22,746)	-62%
ALPHARETTA	16,348	30,503	1,526	89	48,466	27,725	20,741	75%	296,581	182,533	114,048	62%
BUCKHEAD	576	716	46	2	1,340	15,501	(14,161)	-91%	84,277	119,041	(34,764)	-29%
CLEVELAND AVENUE	36	53	1	0	90	2,594	(2,504)	-97%	9,946	14,439	(4,493)	-31%
COLLEGE PARK	78	31	5	0	114	2,890	(2,776)	-96%	13,730	18,092	(4,362)	-24%
DOGWOOD	352	298	84	2	736	1,560	(824)	-53%	875	15,538	(14,663)	-94%
EAST ATLANTA	2,632	4,707	238	20	7,597	7,286	311	4%	63,582	46,471	17,111	37%
EAST POINT	2,871	1,941	220	11	5,043	343	4,700	1370%	14,981	19,777	(4,796)	-24%
EAST ROSWELL	12,015	16,015	746	34	28,810	19,335	9,475	49%	212,409	122,051	90,358	74%
FAIRBURN	1,054	1,082	61	3	2,200	241	1,959	813%	8,821	10,721	(1,900)	-18%
HAPEVILLE	447	378	14	2	841	1,556	(715)	-46%	8,495	10,022	(1,527)	-15%
KIRKWOOD	1,171	3,271	143	9	4,594	783	3,811	487%	7,640	21,052	(13,412)	-64%
MARTIN LUTHER KING, JR	1,220	775	48	12	2,055	1,225	830	68%	14,846	6,976	7,870	113%
MECHANICSVILLE	64	81	12	0	157	1,467	(1,310)	-89%	7,322	15,986	(8,664)	-54%
METROPOLITAN	4,001	5,072	349	7	9,429	8,190	1,239	15%	73,401	51,967	21,434	41%
MILTON	9,571	20,248	947	27	30,793	22,087	8,706	39%	227,781	151,186	76,595	51%
NORTHEAST/SPRUILL OAKS	726	1,581	142	4	2,453	22,999	(20,546)	-89%	97,292	163,766	(66,474)	-41%
NORTHSIDE	396	854	54	7	1,311	13,566	(12,255)	-90%	73,686	92,236	(18,550)	-20%
NORTHWEST	3,833	7,379	251	12	11,475	6,845	4,630	68%	69,582	43,211	26,371	61%
OCEE	1,163	2,593	117	9	3,882	24,209	(20,327)	-84%	152,428	215,214	(62,786)	-29%
PALMETTO	1,060	1,385	59	0	2,504	2,010	494	25%	19,814	14,983	4,831	32%
PEACHTREE	6,174	6,145	264	104	12,687	8,017	4,670	58%	81,611	59,450	22,161	37%
PONCE DE LEON	5,947	4,788	361	31	11,127	14,657	(3,530)	-24%	93,498	96,347	(2,849)	-3%
ROSWELL	830	731	57	3	1,621	14,203	(12,582)	-89%	14,297	161,376	(147,079)	-91%
SANDY SPRINGS	11,488	14,660	836	83	27,067	7,154	19,913	278%	59,522	154,314	(94,792)	-61%
SOUTHEAST	2,034	2,716	161	3	4,914	3,016	1,898	63%	35,313	24,837	10,476	42%
SOUTH FULTON	2,993	4,010	273	1	7,277	6,986	291	4%	59,506	53,586	5,920	11%
SOUTHWEST	2,078	1,805	226	1	4,110	1,121	2,989	267%	9,033	27,680	(18,647)	-67%
WASHINGTON PARK	533	843	68	1	1,445	453	992	219%	1,950	13,320	(11,370)	-85%
WEST END	1,321	1,019	95	4	2,439	1,101	1,338	122%	6,188	12,901	(6,713)	-52%
WOLFCREEK	5,093	7,252	684	60	13,089	11,936	1,153	10%	94,472	73,671	20,801	28%
BRANCHES TOTAL	98,635	143,359	8,162	541	250,697	257,637	(6,940)	-3%	1,940,706	2,066,377	(125,671)	-6%
CENTRAL	562	183	25	9	779	2,591	(1,812)	-70%	6,960	64,200	(57,240)	-89%
OUTREACH SERVICES	58	14	11	0	83	198	(115)	-58%	1,171	2,063	(892)	-43%
AUBURN AVENUE	9,251	288	28	1	9,568	3,433	6,135	179%	31,243	25,412	5,831	23%
SYSTEM TOTAL	108,506	143,844	8,226	551	261,127	263,859	-2,732	-1%	1,980,080	2,158,052	-183,803	-9%

FULTON COUNTY PUBLIC LIBRARY SYSTEM
SYSTEM STATS AT A GLANCE
August 2019

AGENCY NAME	AUGUST *CIRCULATION	TOTAL REGISTRATIONS	COMPUTER USAGE	LIBRARY VISITS	NUMBER OF PROGRAMS	PROGRAM ATTENDANCE	NUMBER OF MEETINGS	MEETING ATTENDANCE	VOTER REGISTRATIONS
ADAMS PARK	85	138	0	0	0	0	0	0	0
ADAMSVILLE/COLLIER HEIGHTS	946	212	244	233	0	0	0	0	0
ALPHARETTA	48,466	652	2,282	26,109	73	1,436	42	602	17
BUCKHEAD	1,340	509	0	0	0	0	0	0	0
CLEVELAND AVE	90	146	0	0	6	136	0	0	0
COLLEGE PARK	114	196	0	0	0	0	0	0	0
DOGWOOD	736	47	734	4,899	10	220	7	13	10
EAST ATLANTA	7,597	282	938	6,258	13	474	11	87	6
EAST POINT	5,043	98	7,475	6,831	35	464	1	18	0
EAST ROSWELL	28,810	543	1,834	13,459	54	914	28	327	11
FAIRBURN	2,200	82	2,004	2,246	0	0	0	0	5
HAPEVILLE	841	66	0	0	15	358	0	0	0
KIRKWOOD	4,594	83	851	5,838	11	384	8	214	9
MARTIN LUTHER KING, JR	2,055	123	1,942	10,800	7	190	0	0	0
MECHANICSVILLE	157	94	1,350	4,050	0	0	6	62	0
METROPOLITAN	9,429	225	4,535	12,846	23	248	75	1,257	0
MILTON	30,793	384	820	11,141	71	1,099	10	134	19
NORTHEAST/SPRUILL OAKS	2,453	288	0	0	33	562	0	0	0
NORTHSIDE	1,311	269	0	0	11	309	0		0
NORTHWEST	11,475	227	3,415	17,390	18	335	11	487	18
OCEE	3,882	502	0	0	41	672	0		0
PALMETTO	2,504	88	914	5,956	20	725	0	0	8
PEACHTREE	12,687	329	2,075	13,995	25	312	17	256	0
PONCE DE LEON	11,127	48	1,888	19,040	21	226	1	10	0
ROSWELL	1,621	373	0	0	23	177	0	0	0
SANDY SPRINGS	27,067	698	2,881	39,627	36	527	16	274	7
SOUTHEAST	4,914	151	2,748	14,392	36	566	23	284	0
SOUTH FULTON	7,277	404	3,705	10,776	8	245	52	655	2
SOUTH WEST	4,110	193	4,725	10,824	18	230	36	931	0
WASHINGTON PARK	1,445	36	1,046	1,640	6	135	0	0	15
WEST END	2,439	79	0	0	23	394	12	129	21
WOLFCREEK	13,089	329	2,037	13,076	55	853	20	642	13
BRANCHES TOTAL	250,697	7,894	50,443	251,426	692	12,191	376	6,382	161
CENTRAL	779	253	0	0	11	272	0	0	0
OUTREACH SERVICES	83	30	0	0	91	7,209	0	0	0
AUBURN AVENUE RESEARCH	9,568	0	343	2,808	26	1,317	11	81	0
SYSTEM TOTAL	261,127	8,177	50,786	254,234	820	20,989	387	6,463	161