

**Ramsey County Library
Board of Trustees Meeting
January 17, 2018
4560 North Victoria Street
Shoreview, MN – 6:30 PM**

CONNECT community
INSPIRE curiosity
CULTIVATE learning

- I. Call to Order**
- II. Public Comment (6:30-6:35)**
- III. Consent Agenda (6:35-6:40)**
 - A. Approval of Agenda (1)
 - B. Approval of December 13, 2017 Minutes (2)
 - C. Annual Gift Acceptance (3)
 - D. Director's Report (4)
 - E. Friends of the Ramsey County Libraries Report (5)
- IV. Action Items (6:40-7:15)**
 - A. Resolution Regarding the Retirement of Lee Ann Lause (6)
 - B. Election of Vice Chair (7)
 - C. 2018 Meeting Schedule (8)
 - D. Library Board By-Laws and Policies (9)
- V. Discussion Items (7:15-8:30)**
 - A. Caféine Thai Café Update (10)
 - B. Internet Filter Disabling (11)
 - C. Racial Equity Report (12)
 - D. 2018 Staff Work Plan (13)
 - E. Net Neutrality/Government Relations (14)
 - F. Other
- VI. Next Meeting – February 21, 2018, RCL-Mounds View, 2576 Mounds View Boulevard, 6:30 p.m.**
- VII. Adjournment (8:30)**

Scheduled Upcoming Meetings

February 21, 2018	RCL – Mounds View 2576 Mounds View Boulevard	Annual Meeting 2017 Fourth Quarter Reports Year End Reserve List Property Management Update Shoreview One-Year Evaluation Capital Planning Update Branch Update/Tour
March 21, 2018	RCL – North St. Paul 2300 North St. Paul Drive	Annual Report to State Performance Measures Timeline Capital Planning Update Branch Update/Tour
April 18, 2018	RCL – Roseville 2180 Hamline Avenue North	Performance Measures Report 2018 First Quarter Reports Award Library Gold Cards Public Policies Review

Library Board

Craig Klausing, Chair
John Hakes, Secretary
Marisol Chiclana-Ayala
Paula Mielke

Library Director

Jill Boldenow

Minutes of the Ramsey County Library Board

December 13, 2017

LIBRARY BOARD PRESENT:

Marisol Chiclana-Ayala, John Hakes, Craig Klausing, Paula Mielke, Janice Rapheal, Kim Vanderwall

STAFF PRESENT:

Jill Boldenow, Library Director; Mary Larson, Library Board Coordinator; Carol Jackson, Shoreview Library Manager

OTHERS PRESENT:

Les Sipkema, Shoreview Resident

CALL TO ORDER:

Klausing called the meeting to order at 6:35 p.m. in the Community Program Room of the Ramsey County Library in Shoreview, 4560 North Victoria Street.

PUBLIC COMMENT:

No public comment.

APPROVAL OF AGENDA AND MINUTES:

Vanderwall made a motion to approve the agenda for December 13, 2017 and the minutes of November 15, 2017, as presented. Rapheal seconded the motion, which was approved by unanimous vote.

DIRECTOR'S REPORT:

Important Dates: All Ramsey County Libraries will be closed for upcoming holidays: December 24 and 25, 2017; and January 1 and January 15, 2018. The Friends 2018 Gala is February 24, 2018—with the theme “A Whale of a Tale!” Costumes are not required, but attendees are encouraged to dress as a character from a book set in, on, or around water. Registration opens in early January.

Ramsey County Library named a Star Library: For the fifth consecutive year, Ramsey County Library has been named a Star Library by *Library Journal*. This designation is given to libraries with a high index rating based on per capita library visits, print and e-circulation, program attendance, and public internet computer use. Ramsey County Library was among thirty libraries nationally with budgets between \$10M-\$29.9M to be honored. Other Minnesota libraries honored include Edgerton Public Library, Baudette Public Library, Ely Public Library, and Grand Marais Public Library.

Shoreview Library wins architectural award: Shoreview Library was recognized with an AIA Minnesota Honor Award. The American Institute of Architects - Minnesota honored thirteen projects with 2017 Honor Awards, which recognize outstanding architecture designed by AIA Minnesota members. The firm of record on this project is HGA Architects and Engineers. Project partners include Adolfson & Peterson Construction and ESI Engineering. Congratulations to everyone who helped plan and guide this outstanding project!

Maplewood Library capital project: Ramsey County Library has contracted with MSR Design (Meyer, Scherer & Rockcastle, Ltd.) to begin work on the Maplewood Library capital project. Library staff will work with the firm to examine issues and opportunities. MSR will produce pre-design options and cost estimates to inform an implementation plan.

New makerspace programs launch in January: Ramsey County Library is expanding maker programming! Digital Services Librarian Jenny Jackson is launching Open Makerspace programs on weekends and evenings with 3D printing, a vinyl cutter, sewing machines, and more. Open Makerspace will be offered in January at Shoreview

Library on Wednesdays from 6:00-8:00 p.m., at Maplewood Library on Thursdays from 6:00-8:00 p.m., and at Roseville Library on Saturdays from 11:00 a.m.-1:00 p.m. The Library is hoping to recruit new adult participants, but will welcome families and people of all ages.

County IT consolidation: The Library is making some advances toward IT consolidation in the next few months. First, the Library will be moving to the County's Outlook 365 email platform in December. As a result, all Library email addresses will be standardized and have a County domain instead of rclreads.org. This transition will also improve calendar access among Library and County colleagues. The Library will use a variety of communications to announce the new email addresses, and will forward emails from rclreads.org addresses for a period of time to ease the transition.

The County's Information Services (IS) department plans to add staff in the next two months to support the Library and County Attorney's Office in phase two IT consolidation. When the staffing is in place, IS will expand training to assume responsibility for Library desktop support and administration of network and servers. The Library has already begun to transfer knowledge and access to IS staff regarding network and servers.

Library and IS staff have met about transition plans and risk assessment. After consolidation, Library staff will continue to lead the Library's technology planning and manage the Library's many business line applications. The Library will continue to work with IS to determine financial implications, purchasing, and other aspects. Staff is working to complete IT consolidation, while sustaining excellent library service and advancing other goals in the library's technology plan.

FRIENDS OF THE RAMSEY COUNTY LIBRARIES REPORT:

Friends 2018 Gala: Make a splash at the 5th annual Friends Gala, *A Whale of a Tale!*, to be held on February 24, 2018. This unique fundraising event will feature a cocktail party atmosphere with live music, hors d'oeuvres, wine, silent and live auctions, a costume contest, prizes and more. Join us for a fun and lighthearted event open to adults of all ages. Together, we can make a difference.

The goal for 2018 is to raise \$30,000 to add 1,500 new items to the lending collection of all seven Ramsey County libraries located in Maplewood, Mounds View, New Brighton, North St. Paul, Roseville, Shoreview and White Bear Lake.

Friends House Party raises more than \$5,000 for the Shoreview Library Capital Campaign: On November 9, 2017, Friends members Mary and Wayne Carter and Kate and Rob Huebsch hosted North Oaks friends of the libraries and the Shoreview Capital Campaign Committee to toast the library's exciting transformation and to help bring the capital campaign goal of \$250,000 across finish line.

Guests gathered at the Carter's home to learn about the many additional amenities of the Shoreview Library supported by the Friends capital campaign, meet and talk with library staff, and even try out the 3-D printer that has become a popular part of the library's teen area. This event has raised \$5,300 so far to support additions to the travel and foreign language collections and to bring the library a step closer to adding a second 3D printer and a laser cutter to the Makerspace area.

Upcoming Events:

- **Kindergarten Library Card Sign-Up Celebration** on Saturday, January 20, 2018 with author extraordinaire Kate DiCamillo at the Roseville Library
- **Friends Board of Directors** meeting on January 22, 2018 at the Roseville Library
- **Friends Annual Gala: *Whale of a Tale!*** on Saturday, February 24, 2018 at the Roseville Library
- **Book It 5k** on Saturday, May 19, 2018 at the Roseville Library

LIBRARY GOLD CARDS:

Ramsey County Library awards gold cards to volunteers and other individuals whose contributions have enhanced services to library patrons. Two Library Board Trustees, Jan Rapheal and Kim Vanderwall, have terms ending in December 2017. To honor their service on the Library Board and their contributions to the Library and the community, gold cards are proposed for both trustees.

Klausing made a motion to award a Library Gold Cards to Kim Vanderwall as a symbol of appreciation for her contributions to Ramsey County Library and to authorize the Library Board Chair to sign the Gold Card certificate. Chiclana-Ayala seconded the motion, which was approved unanimously.

Klausing made a motion to award a Library Gold Cards to Jan Rapheal as a symbol of appreciation for her contributions to Ramsey County Library and to authorize the Library Board Chair to sign the Gold Card certificate. Mielke seconded the motion, which was approved unanimously.

LSTA GRANT ACCEPTANCE:

In accordance with the Library Board Policies, grants exceeding \$5,000 are to be brought to the Library Board for appropriate action.

Ramsey County Library has been awarded a Library Services Technology Act (LSTA) Grant in the amount of \$40,846 by the Minnesota Department of Education to support Pop-Up Library services. An excerpt of the grant application language includes:

The overarching goals of the Ramsey County Library (RCL) Pop-Up Library are to address inequities and barriers, build community relationships, and expand lifelong learning for new patrons. Following a Pop-Up Library pilot in summer, 2017, this project will increase the number of Pop-Up Library sites and events, services delivered, and patrons served. At each event, RCL's goal is to meet vital, lifelong learning needs and to cultivate continuing use of branch libraries and digital library resources.

The Pop-Up Library brings librarians, circulation staff, and a suite of library services and resources to foster reading, digital access and literacy, access to information and collections, and increased awareness of library resources.

Sites are selected to reach low-income residents, people of color including new immigrants, families, seniors, individuals transitioning from corrections, and individuals lacking awareness of the library's resources. RCL develops Pop-Up Library plans in collaboration with community organizations—such as the Volunteers of America Minnesota Residential Re-entry Center, Adult Basic Education at Fairview Community Center, Maplewood Community Center, and others.

Chiclana-Ayala made a motion to accept the Library Services Technology Act Grant by the Minnesota Department of Education in the amount of \$40,846, and to authorize the Library Director to execute the Agreement. Rapheal seconded the motion, which was approved by unanimous vote.

INTERNET ACCESS POLICY:

The current Internet Access Policy was approved in 2011. A scheduled review date of 2016 was delayed due to the change in library directors. Boldenow indicated that the proposed policy has been revised to removed citations to laws, reducing the editing required each time a law is revised. The 'Requirements for Acceptable Use of the Internet' section was moved to the beginning of the policy, and other minor edits were made.

The Library Board discussed the proposed revisions. Procedures for disabling the internet filters were discussed, although requests to disable are extremely rare. The potential use of privacy screens was also discussed.

Mielke questioned whether net neutrality should be addressed in the policy. Boldenow indicated that she would provide more information for the Library Board on that issue at the next meeting, along with more data on the frequency of filter disabling at patron request.

Vanderwall made a motion to approve the recommended changes to the Internet Access Policy. Hakes seconded the motion, which was unanimously approved.

LIBRARY BOARD SELF EVALUATION:

The Library Board discussed the results of their annual self evaluation survey. Issues discussed include communication with Ramsey County; more study sessions with Board and staff; items for the consent agenda; and options for public comment.

CAFÉINE THAI CAFÉ UPDATE:

The Caféine Thai Café at Maplewood Library is closed November and December, 2017, at the request of the owners, Sanook, LLC. The Library agreed to the closure but did not agree to waive the rent for these months. On November 21, 2017, Sanook, LLC notified the Library that they will not pay rent for November or December until the café reopens.

The Library will respond with a letter proposing a late payment schedule and terms. The Library is working with the Ramsey County Attorney's office on this matter.

SHOREVIEW BRANCH UPDATE & TOUR:

Trends in the Service Area:

- Shoreview characteristics include a natural setting of lakes and open spaces, well-educated and involved residents, and a strong business community, which is home to many national corporations.
- The Shoreview Community Center is undergoing extensive renovation. The project will add 5,000 square feet to the Tropics Indoor Waterpark, as well a 15,000 square-foot addition adjacent to the gymnasium.
- After extensive renovation of the building, the Mounds View Public Schools District Office has moved to the old Shoreview Library at 4570 Victoria St. N.
- The city of Shoreview is working on Destination Shoreview, 2040, its new comprehensive plan which is a reflection of the community's social and economic values and is used as the vision and policy guide for development in Shoreview.

Library Issues and Service Trends:

- The new library in Shoreview opened in January 2017. The first year of the new library has gone very smoothly. Staff and patrons alike have quickly grown accustomed to the new building, as well as the added hours and staff.
- Automated Material Handling system immediately checks in returns, adds efficiency to circulation processes. Single floor construction creates more efficient work for staff.
- The new building has allowed the library to increase programming. New programs for adults in 2017 included Creative Memory Café, Knit for Good, Great Films, Brain Fitness, Dementia Friends, a Naturalization Ceremony, Sensory-Friendly Programming, an Autism Book Club, Powerful Tools for Caregivers, and several well-attended historical programs.
- Children's programming was very successful. In addition to well-attended storytimes, the library offered Brains, Toddler Obstacle Course, Toddler Dance Party, Family Fort Night, Captain Underpants party, Star Wars Reads Day, STEM programs, passive programs, a host of wildly popular Summer Reading Programs and two absolutely packed Eclipse programs, initiated by Children's Librarian Angie Miller. The library also has a strong partnership with the Shoreview Community Center's Summer Discovery Program, which brought about 200 children to the library each week in the summer.

- Teen programming, provided by new Teen Librarian Paige Fuller, included weekly sessions of Game Night and Brain Box, as well as Teen Tech Camp, Young Lenses Camp, a summer book club, Library After Dark, Urban 4H Steam, and D&D afternoons.
- Ramsey County piloted early voting at the Shoreview and White Bear Lake libraries in October/November 2017 and Shoreview had the highest voter turnout of any Ramsey County Early Voting location.
- The Sensory-Friendly Comfort Room has been fitted with furniture, white noise machine, soothing lights, fidgets and a variety of comfort objects.
- Art has been added to the library, which includes botanical prints by Linda Snouffer, bright and colorful works by Emmy White and Janine Olmscheid, pottery by Paul Gaston, a painting by Yudong Shen, a photograph by Jim Radford, historical photographs provided by the Shoreview Historical Society, and a commissioned collage artwork by Kristi Abbott.

Library Board members toured the facility, highlighting the artwork by local artists. Jackson noted that the 2018 kindergarten card party, featuring author Kate DiCamillo, will be held at Shoreview in January. She also indicated that another naturalization ceremony will take place at Shoreview on May 7, after the wildly successful ceremony held in 2016.

NEXT MEETING: January 17, 2018—RCL Shoreview, 4560 North Victoria Street, 6:30 p.m.

ADJOURNMENT:

Klausing adjourned the meeting at 8:15 p.m.

Respectfully Submitted,

Mary Larson
Library Board Coordinator



Request for Library Board Action

<u>Meeting Date</u>
January 17, 2018

<u>Action Requested</u>
Accept Gift

<u>Presented By</u>
Jill Boldenow, Library Director

SUBJECT:

Annual Gift Acceptance

BACKGROUND:

In accordance with Library Board policies, all gifts and grants exceeding \$5,000 must be approved by the Library Board. A summary of gifts for acceptance is included below.

Each year, the Friends of the Ramsey County Libraries give a gift to the Library for a variety of program needs identified by Library staff. For 2018, the Library requested \$70,000 for programming, technology literacy, the volunteer program, and staff development. The Friends' Board approved the request.

A copy of the memorandum from Boldenow to the Friends outlining the planned use of these funds is attached.

BOARD ACTION REQUESTED:

To accept the annual gift of \$70,000 from the Friends of the Ramsey County Libraries for 2018 program and service needs identified by the Library.

Memorandum

To: Friends of the Ramsey County Libraries
CC: Library Administrative Team
From: Jill Boldenow, Library Director
Date: October 12, 2017
Re: 2018 Budget Request

Thank you for giving the Library the opportunity to present its 2018 budget aspirations in advance so staff can plan and prepare for next year's program and service offerings. The support of the Friends of the Ramsey County Libraries continues to be essential to the Library in serving the community.

For 2018, the Library is requesting a \$70,000 program grant from the Friends.

1. Summer Reading Program - \$20,000

Summer Reading Programs have shown that they increase a student's reading abilities, increase their time with books, increase their enjoyment of reading and increase the parental involvement in reading with their children. This program also attracts school-age children and their parents to the Library for the first time.

This request covers the kick-off program, weekly programs at each library, prizes for readers, and promotion.

2. Technology Literacy/Adult Life Skills - \$25,000

Providing our residents with the technical skills needed to access basic information via a computer is a consistent issue for staff. In addition, RCL currently partners with organizations like AARP, People Incorporated, Tubman, Workforce Solutions, SCORE, Science Museum of Minnesota, Keystone Community Services, the Ramsey County Law Library and Legal Aid to offer adult life skill programs.

This funding pays for the coordination of the programs, curriculum development, substitutes for librarians so they can teach classes to residents, and promotion.

3. Children's Programs - \$5,000

Pre-literacy programs help 0-5 year olds with school readiness. Other children's programs help elementary-age children succeed in school.

These funds will support the Kindergarten Sign-Up program and party. It also supports supplies used in story times, other early literacy activities, and year-round educational programs for kids.

4. Teen Programs - \$4,000

Research is showing a greater need to provide older children with safe, positive learning environments after school.

These funds will provide the teen librarians with a budget for teen programs at all seven library sites throughout the year.

5. Library Newsletter - \$6,000

This investment maintains the Friends of the Libraries commitment to the newsletter at the \$6,000 level. The newsletter will only be mailed to members of the Friends in good standing. Copies will be available online and in the libraries for the public.

6. Volunteer Program Development - \$5,000

With the increased usage of the Library, staff cannot provide necessary services to customers without a core of reliable, trained volunteers. This investment will provide recognition to Library volunteers as well as training and recruiting materials.

7. Employee Development - \$5,000

These funds are used for staff development and to support the two In-service Training Days for all staff and volunteers.

If one-time grants are available at the end of the fiscal year, the Library would appreciate the opportunity to submit a supplementary request.

Thank you!

DIRECTOR'S REPORT**January 2018**

Staff Updates: Resignation: Jordan Shereck, Library Page sub

Important Dates:

- Board members are encouraged to stop by the Kindergarten Card party on January 20, at Shoreview Library from 10:00 a.m.-2:00 p.m. The Friends sponsor this fun event, which caps off months of effort by Children's Librarians to engage kindergarteners throughout suburban Ramsey County. Author Kate DiCamillo will present at 11:00 a.m. and 1:00 p.m. Kids will go on a scavenger hunt before receiving a new library card. County Commissioners will join us to greet parents and kids.
- The Library welcomes four acclaimed writers for a Hmong Women Writers Panel on February 6, at 6:00 p.m. at Maplewood Library. Katie Ka Vang facilitates a discussion with Kao Kalia Yang, Mai Neng Moua, and May Lee-Yang.
- All Ramsey County Libraries will be closed on February 19.
- Tickets are now on sale for the Friends Gala on February 24 at Roseville Library. The theme is "A Whale of a Tale!" Costumes are not required, but we are encouraged to dress as a character from a book set in, on, or around water. Last year's gala raised \$30,000 for the Library's collections.

Library: All Ramsey County Library staff have new email addresses. In most cases, the format is: firstname.lastname@co.ramsey.mn.us. In some cases, middle initials are also used.

The Library hosted another successful History Day Hullabaloo! We hosted 203 students representing 36 schools at this annual event on January 6 at Roseville. Students worked with history mentors and learned from Library staff about resources to support their projects on the theme "Conflict and Compromise in History."

Librarian Charles Mosner has developed monthly programs for entrepreneurs, small business owners, and job seekers. In partnership with St. Paul SCORE, the Library presents Guerilla Marketing 101 on January 10 and Business CPR on February 14. In partnership with Idea2Launch, we will present Speed Networking on January 18 and a workshop on creating great social media graphics with Canva on February 15. Charles is also developing events with recruiters from Target, Andersen Corporation, and others at the Library.

Ramsey County: The Ramsey County Board of Commissioners elected Commissioner McDonough to serve as Chair and Commissioner Reinhardt to serve as Vice-Chair in 2018. The County Board appointed Commissioner McGuire to serve as the Ramsey County Library Board of Trustees Liaison (with Commissioner Rettman as alternate). The County Board also appointed Commissioner Rettman to serve on the Metropolitan Library Services Agency (MELSA) Board of Trustees.

Friends Update

January 2018

Kindergarten Library Card Sign-up Celebration

This popular community event is scheduled for Saturday, January 20, 2018 at the Ramsey County Library located at 4560 North Victoria Street, in Shoreview, Minnesota. The purpose is to encourage kindergarten students to obtain a library card and to celebrate this important milestone in their lives.

In November and December 2017, the Ramsey County Library Children's Librarians visit the kindergarten classrooms in all of the public schools and most of the private schools in suburban Ramsey County. The librarians deliver packets to the teachers containing letters and library card application forms to be sent home to every parent of a kindergarten student. The librarians prepare new library cards for all children who register for the event and mail invitations to their families. Due to the large number of participants, children and their families are invited to attend one of two morning or afternoon sessions.

The celebration will include presentations by Kate DiCamillo, acclaimed author of children's books, Newbery Award winner, and National Ambassador for Young People's Literature Emerita, appointed by the Library of Congress. Families will also enjoy games and entertainment geared toward helping the children learn about the library.

In January 2017, over 1,000 parents and young children participated in the Celebration event. We expect attendance to be high again in 2018. **We are grateful to Mounds Park Academy, Metro State University and Northeast Bank for their generous sponsorship of this event.**

2018 Friends Gala, A *Whale of a Tale!*

Make a real splash when you attend the 5th annual Friends Gala, "A Whale of a Tale!" All proceeds go straight to Ramsey County Library's collection budget to replace well-worn favorites and bring in popular new releases. This year's gala auctions will feature many perennial favorites, as well as some exciting new items. We hope our guests will enjoy contributing to a good cause as they try to win "*Cocktails with Kent*", a family membership to the prestigious University Club of St. Paul, overnight stays at deluxe local hotels, theater tickets, a brand new kayak to make their own fun on oceans, lakes rivers and streams and much, much more! We are grateful for the following community support for this event:

Exclusive Media Sponsor: Pioneer Press

Platinum: Metro State University and Walser Corporation/Foundation

Gold: Andersen Corporation, Blue Cross and Blue Shield, Carl Bolander and Sons, Falcon Heights/Lauderdale Lions Club, Health Partners, Northeast Bank, Mary and Wayne Carter, Cathy Croghan and Kathy Robbins, Dick and Mary Fowler, Frank Harris, John W. Harris, Pam Harris

Silver: Community Resource Bank, Josh's Place

Beverage Sponsor: Fair State Brewing Coop

Book It 5K Walk/Run

All runners, walkers, strollers, volunteers, and library lovers are invited to the ninth annual Book It! 5K Walk/Run at 9:00am on Saturday, May 19, at the Roseville Library. Proceeds support the Summer Reading Program for children and teens at all Ramsey County Library locations. Some fun additions to this year's program:

Library Lap: A free and noncompetitive kids' fun run led by T Rex will be held in the library's north parking lot after the race. This activity is open to children ages three to 12 and all children who participate will receive a free book.

PopUp Library: Ramsey County Library piloted a new service in 2017—the Popup Library. The pilot project, funded by the Friends, travelled to community sites throughout suburban Ramsey County to offer library card registration, a small collection available for browsing and checkout, free Wi-Fi, and more. The Popup Library will be set up in the Roseville parking lot and we will be making buttons.

Yoga Warm-up: Bliss Yoga Studio will be leading a free yoga warm-up in front of the main entrance to the library.

2018 "PopUp" Used Book Sale

Back by popular demand...the Friends of the Ramsey County Libraries is hosting a used Book Sale at the Ramsey County Library in Shoreview, 4560 North Victoria Street. Thousands of books, DVDs, CDs, and from all seven Ramsey County Library branches, as well as private donations, will be sold. The Friends raised more than \$75,000 through used book sales in 2017 through the Maplewood, Roseville and Shoreview bookstores, the Mounds View and White Bear Lake book carts, and the PopUp book sale at Shoreview. Books were also provided to dozens of community organizations and schools, including the Ramsey County book cart at Union Depot.

Author Luncheon

Mark your calendars for the Friends' Author Luncheon to be held Saturday, November 3, 2018, at the North Oaks Country Club. Our featured speaker this year is award-winning author and executive director of *Dream of Wild Health*, Diane Wilson. Diane's first book, "Spirit Car: Journey to a Dakota Past," retraces her family's Dakota heritage across five generations and won a 2006 Minnesota Book Award. Her second book, "Beloved Child: A Dakota Way of Life," explores the work of several modern Dakota people who are following the long tradition of raising beloved children and tapping into the "genius and brilliance" of Dakota culture as a way of surviving historical trauma. Diane also contributed to the 2016 anthology, "A Good Time for the Truth: Race in Minnesota." In this highly praised book, sixteen of Minnesota's best writers provide a range of perspectives on what it is like to live as a person of color in Minnesota.

Shoreview Capital Campaign

The Friends wrapped up 2017 with \$234,378 in donations/pledges and \$6,413 in-kind—just shy of our goal of \$250,000 for the Shoreview Capital Campaign. Final installations of donor and artist plaques are in process along with final calculations for campaign expenses. Plans are underway for a donor reception to celebrate the many new amenities made possible by the outpouring of community support for the Shoreview Library.

New additions to the library include:

- A long awaited sign for the Friends Bookstore was just installed and the bookstore volunteers are over the moon!
- A fabulous collage by St. Paul artist, Kristi Abbott—“The place we can go...” went up in the library entry. This piece features highlights from the region, authors, and a mystery library staff member—come visit to see!
- Three adorable watercolors by local artist Amy Clark were installed in the *Eileen Boder Comfort Room*, creating a warm and welcoming space for children and families.

Upcoming Events

- **Kindergarten Library Card Sign-Up Celebration** on Saturday, January 20, 2018 with author extraordinaire Kate DiCamillo at the Roseville Branch
- **Friends Board of Directors** meeting on January 22, 2018 at the Roseville Branch
- **Friends Annual Gala: *Whale of a Tale!*** on Saturday, February 24, 2018 at the Roseville Branch
- **Book It 5K** on Saturday, May 19, 2018 at the Roseville Branch
- **“POP-UP” Used Book Sale**, September 25-29, 2018 at the Shoreview Branch
- **Friends Author Luncheon**, November 3, 2018 at North Oaks Golf Club

Request for Library Board Action

<u>Meeting Date</u> January 17, 2018	<u>Action Requested</u> Approve Resolution	<u>Presented By</u> Mary Larson, Library Board Coordinator
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SUBJECT:

Resolution Regarding the Retirement of Lee Ann Lause

BACKGROUND:

Personnel Transactions Assistant Lee Ann Lause has announced her retirement, effective January 31, 2018. A resolution honoring Lee Ann for her 39 years of service will be presented at the meeting. Following the Board's suggestion, Ms. Lause will be present to receive her resolution in person.

BOARD ACTION REQUESTED:

To approve the Resolution Regarding the Retirement of Lee Ann Lause, and to authorize the Library Board Chair to sign the document.

Resolution Regarding the Retirement of Lee Ann Lause

- Whereas,** Lee Ann Lause has been a Ramsey County Library employee since July 1978; and
- Whereas,** She began her career at Ramsey County Library as a Clerk Typist in Technical Services, was promoted to Account Clerk in the Library Administrative Offices, and was later reclassified to Personnel Transactions Assistant; and
- Whereas,** Lee Ann is responsible for payroll and benefits for Library staff; for meeting with all new employees and entering them into the Summit personnel system; for administering job postings for vacant positions; for managing the scheduling of intermittent staff; for processing accounts payable transactions in the Aspen financial system; for preparing salary projections for the Library's biennial budget request; and for serving as the Library's Charitable Giving Coordinator, Savings Bond Coordinator, and the REACH Employee Wellness Committee representative; and
- Whereas,** She is known for her wealth of personnel and benefit knowledge; for the sheer volume of work she completes and her attention to detail; for her ability to learn new systems and quickly get up to speed on upgrades to Aspen and Summit; for her dedication to her job and meeting payroll deadlines; for her expertise and persuasiveness in substitute scheduling; for her helpful and empathetic nature with staff and members of the public; and for her award-winning needlepoint skills, her vast knowledge of TV trivia, and her insatiable sweet tooth; and
- Whereas,** Lee Ann has decided to retire from her position of Personnel Transactions Assistant effective as of January 31, 2018;
- Now, Therefore
Be It Resolved,** That the Ramsey County Library Board of Trustees and Library staff extend their appreciation to Lee Ann Lause for 39 years of dedicated service to Ramsey County Library.

Library Board Chair

Adopted January 17, 2018

Administrative Office
4560 North Victoria St.
Shoreview, MN 55126
Phone: (651) 486-2200
www.rclreads.org

Request for Library Board Action

<u>Meeting Date</u> January 17, 2018	<u>Action Requested</u> Elect Vice Chair	<u>Presented By</u> Jill Boldenow, Library Director
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SUBJECT:
Election of Vice Chair

BACKGROUND:

The Library Board's Vice Chair position became vacant as of January 1, 2018. The Library Board By-laws call for vacancies in office to be filled by majority vote at the next regular meeting of the Board after the vacancy occurs.

At this meeting, the Board will elect a Vice Chair to hold the position until the Library Board's 2018 annual meeting—at which all officer positions will be voted upon. We anticipate holding the annual meeting in February or March, after all of the Library Board member seats are filled. Library staff is in the process of scheduling interviews with Library Board member applicants.

BOARD ACTION REQUESTED:

Elect a Vice Chair to fill the current vacancy.

Request for Library Board Action

Meeting Date
January 17, 2018

Action Requested
Approve Schedule

Presented By
**Mary Larson,
Library Board Coordinator**

SUBJECT:

2018 Annual Schedule of Meetings

BACKGROUND:

The Ramsey County Library Board currently meets at 6:30 p.m. on the third Wednesday of each month at locations throughout the library system. Additional meetings may be scheduled on the first Wednesday of a month or any other date as necessary. If this schedule is acceptable to individual Board members, the meeting dates will be as follows for the remainder of 2018:

February 21, 2018	RCL – Mounds View 2576 Mounds View Boulevard
March 21, 2018	RCL – North St. Paul 2300 North St. Paul Drive
April 18, 2018	RCL – Roseville 2180 Hamline Avenue North
May 16, 2018	RCL – Maplewood 3025 Southlawn Drive
June 20, 2018	RCL – White Bear Lake 2150 – 2 nd Street
July 18, 2018	RCL – Shoreview 4560 North Victoria Street
August 15, 2018	RCL – Roseville 2180 Hamline Avenue North
September 19, 2018	RCL – New Brighton 400 – 10 th Street N.W.
October 17, 2018	RCL – Maplewood 3025 Southlawn Drive
November 21, 2018	RCL – Roseville 2180 Hamline Avenue North
December 12, 2018	RCL – Shoreview 4560 North Victoria Street

BOARD ACTION REQUESTED:

To approve the 2018 Annual Schedule of Library Board Meetings.



Request for Library Board Action

Meeting Date

January 17, 2018

Action Requested

Approve By-laws
and Policies

Presented By

Jill Boldenow,
Library Director

SUBJECT:

Library Board By-laws and Policies

BACKGROUND:

The Library Board completed a comprehensive review of the Board Policies and By-laws in 2016. Both documents were significantly revised, and a chart clarifying responsibilities of the Library Director, Library Board, Friends of the Library and County Board was developed.

No changes to the by-laws or policies are proposed for 2018.

BOARD ACTION REQUESTED:

To approve the Library Board By-laws and Policies as presented.

Ramsey County Library Board of Trustees BY-LAWS

ARTICLE I Identification

The name of the organization is the Ramsey County Library, located in suburban Ramsey County, Minnesota, with administrative office at 4560 North Victoria Street in Shoreview, and libraries in Maplewood, Mounds View, New Brighton, North St. Paul, Roseville, Shoreview and White Bear Lake.

ARTICLE II Purpose

The mission of the Ramsey County Library is to CONNECT community, INSPIRE curiosity, and CULTIVATE learning. The purpose of the Ramsey County Library Board of Trustees as established by Minnesota Statute is to provide the legal, financial, policy and planning responsibility for all operations of the Ramsey County Library. The Library Board also selects, supervises and evaluates the Library Director.

ARTICLE III Board of Trustees

Section 1. Number and qualifications.

The governing body of the library is the Board of Trustees, which is composed of seven members as appointed by the Board of Ramsey County Commissioners. Members shall be residents of suburban Ramsey County.

Section 2. Term of office.

The term of office of trustees shall be three years. No trustee shall serve more than three consecutive terms. Terms will be staggered to ensure continuity. A trustee whose term expired may continue to serve until an appointment is made. If a member is appointed to serve an unexpired term of office and serves more than half of a regular term, it shall be considered a full term of office.

Section 3. Disqualifications, vacancies.

Any member who moves out of suburban Ramsey County shall vacate their position. The Board of County Commissioners may remove any member for misconduct or neglect.

Section 4. Officers.

Officers of the Board of Trustees shall be a chair, vice chair, and secretary. Officers shall be elected at the first business meeting of the calendar year. An officer may serve two consecutive terms. Vacancies in office shall be filled by majority vote at the next regular meeting of the Board after the vacancy occurs.

The duties of the officers are as follows:

The Chair of the Board of Trustees shall preside at all meetings, appoint all committees, authorize calls for any special meetings, execute documents authorized by the Board, and generally perform the duties of a presiding officer.

The Vice Chair of the Board of Trustees shall assume the duties of the Chair in the event of the absence or disability of the Chair. In addition, the Chair may assign duties to the Vice Chair with concurrence of the majority of the Board of Trustees.

The Secretary of the Board of Trustees shall be responsible for ensuring that a true and accurate account is kept of all proceedings of the Board meetings; that notices of all meetings are issued; that the minutes and other records of the Board are maintained; and that the Board of Ramsey County Commissioners is notified of any vacancies on the Library Board of Trustees.

Section 5. Indemnification.

Subject to limitations set forth in Minnesota Statutes 466.04, Ramsey County will defend and indemnify any of its officers and employees, whether elective or appointive, for damages, including punitive damages, claimed or levied against the officer or employee, provided that the officer was acting in the performance of the duties of the position; and was not guilty of malfeasance in office, willful neglect of duty, or bad faith.

ARTICLE IV

Meetings

Section 1. Time and place.

The Board of Trustees meetings shall be held on the dates, times and places specified at the annual meeting. The Library Board will give public notice of all meetings and all meetings will be open to the public in accordance with Minnesota's Open Meeting Law. The first meeting in January shall be the annual meeting.

Section 2. Special meetings.

Special meetings of the Board of Trustees may be called by the Chair or upon the written request of four members for the transaction of business as stated in the meeting request.

Section 3. Notices of meetings.

All members shall be notified of all meetings at least two days before the meeting. Notice for any meeting not scheduled in accordance with Section 1 above shall be accomplished through U.S. Mail, making a good faith effort to contact a trustee via telephone, or by sending an electronic mail message to the address so designated by the Trustee.

In addition, notices shall be posted in all libraries and released to the press. All meetings of the Ramsey County Library Board of Trustees are held in accordance with the Minnesota Open Meeting Law (Minn. Stat. 471.705).

Section 4. Quorum.

A quorum for the transaction of business shall consist of four voting members of the Board of Trustees.

Section 5. Parliamentary authority.

Should any questions arise as to procedure, Rosenberg's Rules of Order (latest edition) shall be followed.

ARTICLE V Committees

The Chair may appoint standing committees as needed by the Board of Trustees. Ad hoc committees for the study of special issues may also be appointed by the Chair; such committees to serve until completion of the work for which they were appointed.

ARTICLE VI Duties of the Board of Trustees

1. Recruit and employ a qualified library director.
2. Maintain an ongoing performance appraisal of the director.
3. Identify and adopt written policies to govern the operation and programs of the library.
4. In conjunction with the Library Director and library staff, do strategic planning to assure that the Ramsey County Library will continue to meet the information needs of its community in the years to come.
5. Seek adequate funds to carry out library operations.
6. Assist in the preparation of and approve the annual budget.
7. Monitor organization performance.
8. Promote the mission of the library within the community.
9. Advocate for the library to policymakers.
10. Advocate on behalf of the Friends to the community.
11. Maintain a liaison to the Friends board.

ARTICLE VII Conflicts of Interest

Board members must avoid any conflict of interest with respect to their fiduciary responsibilities. There must be no self-dealing or conduct of private business or personal services between any Board member and the library except as procedurally controlled to assure openness, competitive opportunity and equal access to information. Board members must not use their position to obtain for themselves, family members or close associates employment within the library. Should a trustee be faced with a conflict of interest, they must abstain from board deliberation and voting.

ARTICLE VIII Compensation

Members of the Board of Trustees shall be paid a per diem of \$50.00 per meeting for a maximum of two meetings per month. There shall be no reimbursement for mileage expense.

ARTICLE IX Liaison with Board of Ramsey County Commissioners

A Ramsey County Commissioner may be appointed by the Board of Ramsey County Commissioners to serve as liaison between the Library Board of Trustees and the Board of Commissioners.

ARTICLE X Amendments

These by-laws may be amended at any regular meeting of the Board of Trustees with a quorum present, by a majority vote of the voting members present, providing the amendment was stated in the call for the meeting.

These by-laws will be in force upon adoption by the Board of Trustees of the Ramsey County Library.

ARTICLE XI Policy Enactment

Unless otherwise specified by the Board of Trustees, the Director shall enact all policies and procedures adopted by the Library Board on the first day of the month no less than 90 days following Board approval.



Library Board Policies

Approved 4-5-17

**CONNECT community
INSPIRE curiosity
CULTIVATE learning**

Ramsey County Library Board Policies

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I. Governance Process

Policy A: BOARD MEMBERS' CODE OF CONDUCT

The Ramsey County Library Board expects that its members will conduct themselves in an ethical and businesslike manner. Board members will act only within the scope of their legal authority and will perform the work of the Board in a manner that is respective of the community, library staff, and each other.

1. Board members must avoid conflicts of interests. A conflict of interest exists where the board member's ability to act in the best interests of the library system is limited by the member's personal or business interests; including interests as a member of other community groups, or membership on other boards or staffs. If a Board member has a conflict of interest, the Board member should abstain from participation in that matter.
2. Board members must avoid any conflict of interest with respect to their fiduciary responsibility.
 - a. There must be no self-dealing or any conduct of private business or personal services between any Board member and the Ramsey County Library except as procedurally controlled to assure openness, competitive opportunity, and equal access to "inside" information.
 - b. Board members must not use their positions to obtain for themselves, family members, or close associates employment within the Ramsey County Library.
 - c. Should a trustee be considered for employment by the Ramsey County Library, the trustee must temporarily withdraw from Board deliberation and voting.
3. No individual Board member, officer, or committee has authority over the Library Director. Information may be requested, but if such request, in the Library Director's judgment, requires a material amount of staff time, it may be refused.
 - a. Board members' interaction with the Library Director or with staff must recognize the lack of authority in any individual trustee or group of Board members except as noted above.
 - b. Board members' interaction with the public, press, or other entities must recognize the same limitation and the similar inability of any trustee or Board members to speak for the Board.

Policy B: ATTENDANCE POLICY

1. Library Board members are expected to attend all regularly scheduled Library Board meetings. Board members must notify the Chair if they are unable to attend a Library Board meeting.
2. Regular attendance at Library Board meetings is essential so that decisions made represent the opinions of the Board as a whole.
3. A Library Board member may forfeit their appointment as a result of poor attendance. Poor attendance is defined as three unexcused absences in a calendar year. Should this occur, the member will be contacted by the Chair asking the member to re-commit to the Library Board or relinquish their position to allow another individual to be appointed. The member's response will promptly be shared by the Chair with the entire Board at the next Board meeting. In that meeting, the Board will decide what actions to take regarding the Board member's future membership on the Board.

Policy C: COMMITTEE PRINCIPLES

The Board may establish committees to help carry out its responsibilities. To preserve Board integrity, committees will be used sparingly. Committees will be used so as to minimally interfere with the wholeness of the Board's job, and so as never to interfere with delegation from Board to Library Director.

1. Board committees may not speak or act for the Board except when formally given such authority for specific and time-limited purposes. Such authority will be carefully stated in order not to conflict with authority delegated to the Library Director.
2. Board committees are to help the Board do its job, not to help the staff do its jobs. Committees will assist the Board chiefly by preparing policy alternatives and implications for Board deliberation. Board committees are not to be created by the Board to advise staff.
3. Board committees cannot exercise authority over staff and, in keeping with the Board's focus on the future, Board committees will not ordinarily have direct dealings with current staff operations. Further, the Board will not impede its direct delegation to the Library Director by requiring approval of a Board committee before an executive action. The Library Director works for the Board, never for a Board committee, officer, or trustee.
4. This policy applies only to committees that are formed by Board action, whether or not the committees include non-Board members. It does not apply to committees formed under the authority of the Library Director.

II. Executive Policies

Policy A: FINANCIAL PLANNING

The Library Director will follow Ramsey County's accounting guidelines and shall assure the financial integrity of the Ramsey County Library when planning or executing the budget for all or any remaining part of a fiscal period.

Accordingly, the Library Director is responsible for:

1. Providing sufficient budget detail to the Board including a reasonably accurate projection of revenues and expenses, separation of capital and operational items, cash flow and subsequent trails, and disclosure planning assumptions.
2. Plans for expenditures in any fiscal year shall be based on revenues reasonably projected to be received in that period.
3. The budget shall be consistent with Board-stated priorities in its allocation among competing budgetary needs.
4. The budget shall comply with the guidelines and procedures of the Ramsey County Finance Department and the County Manager's Office.

Policy B: FINANCIAL AUTHORIZATIONS

The Library Director shall assure the Ramsey County Library's fiscal integrity by adhering to the fiscal policies and procedures established by the Ramsey County Finance Department and by the Library Board.

Accordingly, the Library Director is specifically authorized to:

1. Approve bills for payment and to transfer funds within the various Library accounts, including the facilities fund, during each fiscal year. A financial condition report shall be submitted to the Board on a quarterly basis.
2. Make purchases of budgeted supplies and equipment costing less than \$25,000, such purchases to be made in accordance with state laws. Purchases of \$25,000 or more are to be brought to the Board for appropriate action.
3. Purchase for the Ramsey County Library books, periodicals, audiovisual materials and other library materials as may be necessary to meet the Library's needs, without advertising for competitive bids, since no significant advantage can be gained by advertising for competitive bids for the purchase of books, periodicals, audiovisual materials and other library materials that are protected by patent, copyright or exclusive franchise, and are noncompetitive in nature.

4. Accept gifts, consistent with Library Board policy, of cash and personal property valued up to \$25,000. Gifts exceeding \$25,000 in cash or personal property are to be brought to the Library Board for appropriate action. A quarterly report of gifts received by the Library will be submitted to the Board.
5. Apply for and accept grants, in accordance with Ramsey County guidelines, of up to \$5,000. Grants exceeding \$5,000 are to be brought to the Board for appropriate action.

Library Responsibilities

Responsibilities	Library Director	Library Board	Friends	County Board
General Administrative	<ul style="list-style-type: none"> • Administer daily operation of the library including personnel, collection development, fiscal, physical plant and programming. • Act as advisor to the Board and provide support to the Friends. • Speak publically on behalf of the library. • Develop communications planning and messaging. 	<ul style="list-style-type: none"> • Recruit and employ a qualified library director. • Maintain an ongoing performance appraisal of the director. 	<ul style="list-style-type: none"> • Support quality library services in the community through fund raising, volunteerism and advocacy. 	<ul style="list-style-type: none"> • Appoints Library Board members, from among County residents, to maintain a seven-member board. • Hear reports on library impacts and outcomes related to County priorities.
Policy	<ul style="list-style-type: none"> • Apprise Library Board of the need to develop new and revise current policies. • Ensure implementation of adopted Board policies. 	<ul style="list-style-type: none"> • Identify and adopt written policies to govern the operation and programs of the library. 	<ul style="list-style-type: none"> • Support the policies of the library as adopted by the Library Board. 	
Planning	<ul style="list-style-type: none"> • Coordinate and implement a strategic plan with the Library Board, Friends, staff and community. 	<ul style="list-style-type: none"> • Ensure that the library has a strategic plan with implementation and evaluation components. 	<ul style="list-style-type: none"> • Provide input into the library's strategic plan and support its implementation. 	<ul style="list-style-type: none"> • Sets County priorities.
Fiscal/Operational	<ul style="list-style-type: none"> • Prepare an annual budget for the library in accordance with County instructions. • Provide appropriate monitoring data. 	<ul style="list-style-type: none"> • Seek adequate funds to carry out library operations. • Assist in the preparation and approve the annual budget. • Monitor organization performance. 	<ul style="list-style-type: none"> • Conduct fund raising to support the library's mission and plans. 	<ul style="list-style-type: none"> • Sets the library levy to provide a library fund. • Approves the library budget.
Advocacy	<ul style="list-style-type: none"> • Promote the mission of the library within the community. • Educate the Library Board, Friends and community regarding local, state and national issues that impact the library. 	<ul style="list-style-type: none"> • Promote the mission of the library within the community. • Advocate for the library to policymakers. • Advocate on behalf of the Friends to the community. 	<ul style="list-style-type: none"> • Promote the mission of the library within the community. • Advocate for the library to policymakers. 	<ul style="list-style-type: none"> • Encouraged to attend library and Friends functions and to advocate for the library to the community.
Meetings	<ul style="list-style-type: none"> • Participate in Library Board and Friends board meetings. 	<ul style="list-style-type: none"> • Maintain a liaison to the Friends' board. 	<ul style="list-style-type: none"> • Maintain a liaison to the Library Board. 	<ul style="list-style-type: none"> • Maintain a liaison to the Library Board to serve as a nonvoting member.

Request for Library Board Action

Meeting Date

January 17, 2018

Action Requested

Information and Discussion

Presented By

Jill Boldenow,
Library Director

SUBJECT:

Caféine Thai Café Update

BACKGROUND:

The leaseholder (Sanook, LLC) of Caféine Thai Café at Maplewood Library has not paid rent for November 2017, December 2017, or January 2018. The Library proposed a late payment schedule and terms, but those terms were not met.

On January 1, 2018, Sanook, LLC notified the Library that they do not plan to reopen the café. The current lease is in effect through January 31, 2020.

BOARD ACTION REQUESTED:

For information and discussion.



Request for Library Board Action

Meeting Date

January 17, 2018

Action Requested

Information and Discussion

Presented By

Jill Boldenow,
Library Director

SUBJECT:

Internet Filter Disabling

BACKGROUND:

In December 2017, the Library Board approved a revised Internet Access policy. As per the policy, the Library filters internet resources in order to block obscene content. As provided by law, any Library patron who is 17 years or older may request that filtering software at a Library workstation be temporarily disabled. At the request of the Board, the Library Director is bringing more information about this practice.

BOARD ACTION REQUESTED:

For information and discussion.

Request for Library Board Action

Meeting Date
January 17, 2018

Action Requested
Information and Discussion

Presented By
Jill Boldenow,
Library Director

SUBJECT:
Racial Equity Report

BACKGROUND:
Ramsey County Library promotes racial justice as a strategic priority. The Library Director will report on 2017 activities and upcoming initiatives that support racial equity through collection development, facilities management, programming, policy development, partnerships, hiring and training, and communications.

BOARD ACTION REQUESTED:
For information and discussion.

Ramsey County Library – Racial Equity Report

Summary

The work of advancing racial equity is woven throughout Ramsey County Library, in the work of individual staff members and teams. In 2017, Ramsey County Library made a substantial new investment in racial equity programming—supported by a Friends grant and Legacy Amendment funding. The Library sustained collection development practices to acquire material by and about people of color. Staff initiated Popup Library activities that included serving new immigrants. Staff met racial equity training requirements, and the Library presented numerous learning opportunities. Our newly updated Library Use policy prohibits harassment of staff and patrons on the basis of race. The Library received County recognition for diversity in new hires. In 2018, the Library will build on these efforts and address equity and inclusion more broadly to support excellent service for all.

Programming

Staff produce programming for adults, teens, and children with a racial equity focus in content and audience engagement.

In 2017, Carol Jackson used Legacy funding and Friends grant funding to organize several racial equity themed programs and exhibits, including:

- Film screenings of *Race: The Power of an Illusion* and discussions with 210 participants.
- Exhibition of *Green Card Voices* featuring 20 Twin Cities immigrants' stories, photos, biographies and a QR code link to a video. This toured to three regional libraries along with related panel discussions.
- Partnership with Do Good Roseville to co-present the "Ask" series, which breaks down barriers between community members. The first event, "Ask a Muslim Woman," was standing room only. Subsequent programs have included "Ask a Community Youth," "Ask a Veteran," and "Ask a Dreamer."
- "Confronting Racism: Minnesota Style" and "Confronting Racism: Minnesota Style for Youth"—programs attracted 210 attendees.
- Supported the development of "Hard Truths: A Social Justice Book Club" at Roseville.
- Naturalization ceremony at Shoreview, at which 28 individuals from 17 countries became U.S. citizens.
- Conversation Circles for English Language Learners at Roseville and Shoreview.

Judy Woodward's history programs featured several scholars of color and program topics exploring race, ethnicity, and culture. For example:

- Program series by Duchess Harris on African-American history.
- "The Making of Asian America" with Erika Lee.
- "Islam and the West" series with Professors Ahmed Samatar and Nabil Matar.
- "Martin Luther King and Me: A personal reminiscence of the Civil Rights era" by J.B. Andersen.

- “A History of Whiteness” with Jim Stewart.
- “Korean Adoptees in Minnesota” with Kim Park Nelson.
- “The Paper Dreams of Harry Chin,” with Minnesota History Theatre.
- “Promises Betrayed: African-American History from the Emancipation Proclamation to the Birth of a Nation” with J.B. Andersen.
- Collaboration with Hmong Museum on “Hmong Chronicles: Refugee Life.”
- Screening of the film, *13th*, by Ava DuVernay, about the racial impact of mass incarceration.

The Children’s Team hosted noted author and illustrator Grace Lin at the 2017 Kindergarten card party. The Children’s and Teen Teams presented two “Diverse Books Showcases” for parents, teachers, and librarians. The Library hosted “How to talk with young children about race.” Children’s librarians Tamara Lee and Anna Haase-Krueger published, “Storytime-Palooza! Racial Diversity and Inclusion in Storytime,” in *Children & Libraries*. Anna Haase-Krueger piloted English Language Learner Storytime.

Teen librarians hosted YA and Sci-Fi author Nnedi Okorafor as part of the MELSA Club Book series. Teen librarians hosted Library After Dark programs at Maplewood Library, events that connect many area youth of color with youth advocates and Library staff. Teen librarians trained teens of color to serve as mentors for the summer teen tech camp.

Collections

The Library’s selectors continually work to develop a racially diverse collection. In 2017, approximately 20% of new purchases were by or about people of color.

Engagement

Staff piloted the Popup Library in 2017, engaging the Hmong community at the Tuj Lub Courts opening at Keller Park, working with English Language Learners at the Fairview Community Center, and serving individuals at a residential re-entry center.

The Library continues to expand ConnectEd, its school outreach program to deliver Library cards to all students. This program is an important effort to ensure equitable access to Library resources for all suburban youth.

Training and Hiring

The Library hired students of color and recruited ULead workers for the summer. Through Workforce Solutions, this program primarily engages youth of color, ages 14-24, for paid work.

All Library staff met the requirement to participate in two racial equity trainings in 2017. We organized two racial equity book clubs for staff. We hosted Shannon Gibney for a discussion of her book, *See No Color*, and we hosted Mai Neng Moua for a discussion of *The Bride Price*. All staff at the fall In-service day participated in a training by Alicia Sojourner: “Confronting ‘isms’ Minnesota Style.”

The January 1, 2017 Ramsey County Workforce Statistics report recognized the Library for significant diversity in new hires.

Policy

We updated our Library Use policy this year, adding language to prohibit harassment of Library staff or patrons on the basis of race or other criteria. We presented a staff training on implementation of this policy at In-Service Day.

Communications

In 2017, we presented the *All Are Welcome Here* campaign in all libraries for several months. Librarians also presented passive programs and displays that celebrated diverse races, cultures, and languages.

2018—Racial Equity and Inclusion

In 2018, we will continue to promote racial equity and inclusion through all operational areas of the Library. We will also expand to address broader inclusion goals. For example, we will pursue training to address language barriers, differing abilities, and cross-cultural needs.

Staff will continue to address racial equity and inclusion in programming. We will host new installments of the “Ask” series and present “Becoming American,” a documentary and discussion series. We will also host at least two Naturalization ceremonies.

Ramsey County Library intends to apply for a Resilient Communities grant. This would provide research by University of Minnesota students to understand the learning needs of suburban immigrant communities.

The Collections Steering Team is making new investments in materials in various languages to better serve our diverse communities.

Request for Library Board Action

Meeting Date

January 17, 2018

Action Requested

Information and Discussion

Presented By

Jill Boldenow,
Library Director

SUBJECT:

2018 Staff Work Plan

BACKGROUND:

Attached is the 2018 staff work plan, indicating the initiatives that support the Library's strategic priorities. Staff will provide quarterly progress reports on the work plan to the Library Board.

BOARD ACTION REQUESTED:

For information and discussion.

2018 Staff Work Plan

Major Initiatives

1. *Expand services and reach with the PopUp Library.*
2. *Launch 1,000 Books Before Kindergarten.*
3. *Deliver library cards to an additional 3,500 Ramsey County students.*
4. *Expand jobs and small business support with corporate recruitment, entrepreneurship workshops.*
5. *Introduce new maker equipment and programs.*
6. *Improve the catalog, website, and SRP interfaces.*
7. *Complete Maplewood Library refurbishment project and produce a master facility plan for 2018-2024.*
8. *Complete 2019-2021 Strategic Plan and 2019-2021 Technology Plan.*

1/1/2018

1. Strengthen Connections to Community Efforts and Partners.

Engagement	Jeff Eide
<ul style="list-style-type: none"> • Deliver Popup Library prioritizing people of color, immigrants, and re-entry center • Engage partner organizations serving immigrants • Support County engagement initiative 	
Collaboration Infrastructure	Jeff Eide

2. Foster Literacy and Student Achievement.

Ready for Kindergarten (MS)	Lynn Wyman
<ul style="list-style-type: none"> • Launch 1,000 Books Before Kindergarten • Launch new SRP concept & online platform • Offer ELL storytime 	
Student Success (Youth Librarians)	Lynn Wyman

1/1/2018

3. Create Vibrant Learning Spaces that Engage the Broad Diversity of Our Community.

<p>Refurbish</p> <ul style="list-style-type: none"> • Complete SV (Bill) • Add maker furniture at SV (Chuck) • Develop displays for maker projects (Chuck, Amy) • Refurbish MP (Jill, Bill) • Develop RCL capital plan (Jill) • Upgrade RV reading garden (Jeff, Julie) • Obtain new van and Popup trailer (Jeff/Chuck) • Obtain new truck (Julie) • Formalize NS room agreement & refurbish (Jill) • Re-think security cameras (Chuck) • Refurbish furniture at RV (LW) • Redo MP and NB carpet (Julie) • Install LEDs at MP and MV (Julie) • Replace roof at MV (Julie) • Replace chiller at MV (Julie) • Repair RV concrete walks and curbs (Julie) 	<p>Jill Boldenow/Julie Neville</p>
<p>User Experience</p> <ul style="list-style-type: none"> • Revise Library Use procedures (LW) • Review waive procedures (LW) • Develop new IT alignment practices that sustain excellent service and user experience (Chuck) • Develop virtual services (Chuck) <ul style="list-style-type: none"> ◦ Purchase discovery layer ◦ Improve website ◦ Move staff to County email ◦ Update Evanced ◦ Launch Niche academy ◦ Migrate to Blue Cloud Analytics • Improve physical services (Chuck) <ul style="list-style-type: none"> ◦ Explore additional charging stations ◦ Add faxing services to NB, WB ◦ Add credit card payment at NSP ◦ Add card readers at print release station 	<p>Lynn Wyman/Chuck Wettergren</p>

1/1/2018

<ul style="list-style-type: none"> ○ Update self-check software and hardware and chip/pin ○ Review print management ○ Expand laptop checkout ○ Develop process for branches requesting computers ● Improve user access (Chuck) <ul style="list-style-type: none"> ○ Enhance internet sign-on process ○ Promote card registration in-house (KS) ● Improve collections (LW) <ul style="list-style-type: none"> ○ Add STEM kits ○ Expand selection with new budget ○ Improve order speed and frequency ○ Expand world language collections 	
<p>Adult Programming</p> <ul style="list-style-type: none"> ● Evaluate programs with Project Outcome ● Support program lines <ul style="list-style-type: none"> ○ History ○ Social services ○ Health access ○ Legal and financial help ○ Community well-being ○ Racial equity ○ Caregiver and senior resources ○ Digital literacy ○ Jobs and small business ○ Sustainable environment ● Record more programs for distribution ● Develop overflow audience plan 	Kristi Saksvig

4. Promote Economic Prosperity and Racial Justice.

Economic Prosperity Services <ul style="list-style-type: none"> ● Deliver info literacy program (JL) 	Jill Boldenow
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1/1/2018

<ul style="list-style-type: none"> ○ Partner with PCs for People on computers ○ Launch adult maker programs (JJ) ○ Offer tech help appointments ○ Sustain classes for immigrants at FCC ○ Strengthen corrections services (Jill) ● Deliver jobs and small business support <ul style="list-style-type: none"> ○ Develop workshops with Workforce Solutions, SCORE, etc. (CM & Carrie) ○ Host corporate recruiters (CM) ○ Offer Etsy entrepreneurship class (JJ) ○ Promote Creative Cloud availability (KS) ● Deliver Life Skills programs to support financial literacy, legal help, social services referrals, etc. ● Assess community service opportunities (LW) 	
<p>Racial Equity & Inclusion</p> <ul style="list-style-type: none"> ● Improve service to all patrons (LW, Chuck, Jill) <ul style="list-style-type: none"> ○ Provide training on culturally-competent customer service ○ Explore web content in relevant languages ○ Develop world language collections with helpful signage ○ Identify staff language capacities & translation tools ● Deliver REI programming (CJ + system-wide) ● Implement grant-funded film and discussions: "Becoming American" (CJ) ● Launch Red/Blue Workshops (CJ) ● Increase hires and retention of racially diverse staff, volunteers and Board (LW, Jill) ● Review policy updates with REI lens ● Remove gender from single restroom signs (Julie) ● Post on Staff Net about REI training opps (TBD) ● Maintain RE book club (TBD) 	Jill Boldenow

1/1/2018

<ul style="list-style-type: none"> • Apply for Resilient Communities grant to study immigrant communities' learning needs • Implement County recommendations on recruiting, hiring and retention 	
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5. Ensure Stewardship of Public Resources.

Support Friends of the Library <ul style="list-style-type: none"> • Support fundraising and events • Report to Friends on grant-funded outcomes • Generate Library stretch goals requiring funding 	Jill Boldenow
Leverage Library Volunteers (HH) <ul style="list-style-type: none"> • Recruit volunteers to support meal program • Recruit volunteers for senior read programs • Recruit volunteers for maker programs 	Lynn Wyman
Training <ul style="list-style-type: none"> • Improve tech skills • Require two REI trainings • Expand training in Makerspace and other labs • Expand sub pool training on targeted subjects • Train new staff on IT/email/security (Chuck) 	Lynn Wyman
Analytics & Planning <ul style="list-style-type: none"> • Produce new strategic plan (2019-2021) • Produce new tech plan (2019-2021) (Chuck, Jill) • Conduct staffing study (LW, Jill) • Assess annual data on racial diversity of staff, volunteers, board (LW) 	Jill Boldenow



Request for Library Board Action

Meeting Date

January 17, 2018

Action Requested

Information and Discussion

Presented By

Jill Boldenow,
Library Director

SUBJECT:

Net Neutrality / Government Relations

BACKGROUND:

At the December 2017 Library Board meeting, board members expressed interest in the subject of net neutrality. The Library Director will share information on this issue and its importance to public libraries.

The Director will also share plans for participation in MLA Legislative Day on March 6.

BOARD ACTION REQUESTED:

For information and discussion.

Media Happenings

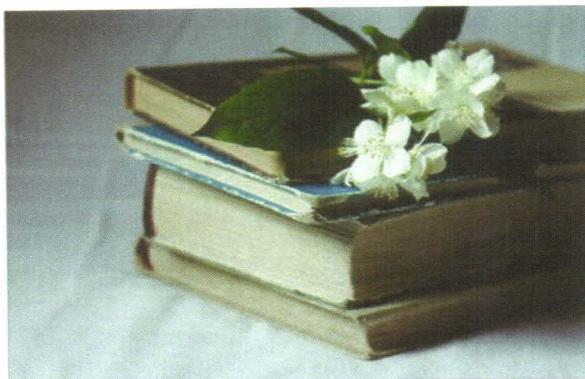
December - January

Facebook Highlights

Ramsey County Library

Published by Pa Na Lor (?) · December 9, 2017

What books have you read that changed your life?



863 people reached

Boost Post

Colleen Koll, Teresa Freeland and Adrienne Rudie

6 Comments

Like Comment Share

Write a comment



Top Comments ▾

- Amber Sattler "I cannot remember the books I've read any more than the meals I have eaten; even so, they have made me." — Ralph Waldo Emerson
🕒 4
Like Reply Message 3w
- Dawn Wiley Juicy spy novels are such a great entertainment. However, I listen to many NF audio books, my new fave is "Thank You for Being Late." Also really liked "When Breath Becomes Air."
🕒 1
Like Reply Message 4w
- Rao Konidena "seagull" by Jonathan Livingston
🕒 1
Like Reply Message 4w
- Tina Kulzer "The Alchemist" Paulo Coelho
🕒 1
Like Reply Message 4w
- Sofia Lopes "The Waves", Virginia Woolf
🕒 1
Like Reply Message 4w
- Joy Manning To Kill A Mockingbird
🕒 1
Like Reply Message 4w

Ramsey County Library

Published by Pa Na Lor (?) · December 21, 2017 at 2:50pm

We had so much fun with Clay Squared making fancy flower pens!



Your video is popular with women between the ages 35-44

Boost Post

Angie Miller, Peter Hedberg and 8 others

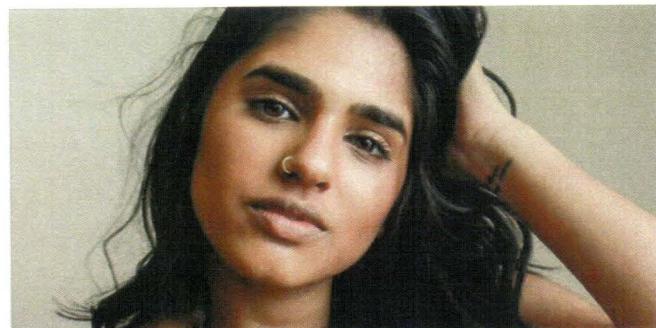
Mention

The Current

December 21, 2017 at 2:50pm

Like as Your Page

Dozens of local albums are available to stream for free via a new service provided by Hennepin County Library.



MnSpin: Hennepin County Library launches new Minnesota music streaming service

The Hennepin County Library just made it easier to listen to your favorite local artists — and maybe discover some new ones, too.

BLOG THECURRENT.ORG

Ramsey County Library, Kim Reedich, Jen Baumgardner and 226 others

3 Comments 41 Shares

Like Comment Share



Write a comment

Most Recent ▾

Mike Guddal Patrick Guddal Coof
🕒 1

Like Reply 2w

1 Reply

Mark Larson Ramsey County Library Any chance RCL will do this also?

Like Reply 2w

Ramsey County Library shared White Bear Lake Area Schools's post

Published by Pa Na Lor (?) · December 22, 2017 at 10:10am

How will you spend winter break?

Thank you White Bear Lake Area Schools for stopping by the library in White Bear Lake.



1,271 Views

White Bear Lake Area Schools

December 17, 2017 at 6:25pm

It's a 624 Fact - The district shared out a video of Bear's plans for Winter Break as today's Community e-Newsletter Video Edition Enjoy!

Your video is popular in Minnesota

Boost Post

Jennifer Clawson Burdick, Heidi Armstrong Temple and 5 others



Ramsey County Library

Published by Pa Na Lor [?] December 27, 2017 at 2:13pm

A full house at the library in White Bear Lake for Make Your Own Gingerbread House!



00:20

1 People have watched this video for a total of 104 minutes

[Boost Post](#)

1 Comment

[Like](#) [Comment](#) [Share](#)



Write a comment...



Top Comments ▾

Bonnie Bassett Super cute! Love the Land O'Lakes milk carton base!

1 Like

[Reply](#) [Message](#) 1w Edited



Ramsey County Library

Published by Pa Na Lor [?] December 28, 2017 at 11:00am

Meet Meg Robertson, Library Manager at New Brighton

Who am I.

I am impatient and intuitive and alert to how learning new things begins a process of serendipity and more knowledge –probably why I love reading so much.

Something I enjoy doing:

I love to take road trips because of the pace, the discoveries, and the stretching of time.

What I am reading right now:

"Mrs. Osmond" by John Banville. One other fiction title I recently enjoyed was "Stay with Me" by Ayobami Adebayo



892 people reached

[Boost Post](#)

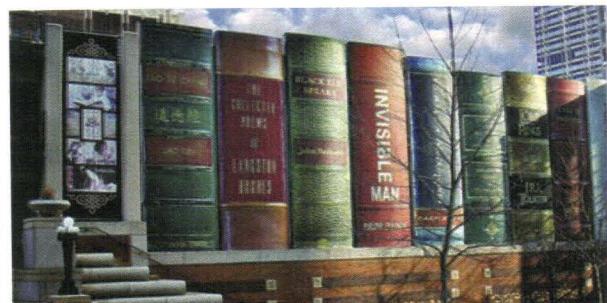
Paula Mielke, Val Hagen-Galush and 19 others



Ramsey County Library

Published by Pa Na Lor [?] December 29, 2017 at 10:00am

What's your dewey decimal number?



What's Your Dewey Decimal Number?

In honor of Dewey Decimal Day (December 10), we'll tell you your Dewey Decimal number!

[BUZZFEED.COM](#)

1,657 people reached

[Boost Post](#)

Joe Cullen, Ardith Ohka and 18 others

11 Comments

[Like](#) [Comment](#) [Share](#)



Write a comment...



Top Comments ▾

Nikki Ferden 910 - Wanderlust ❤️

3 Like

[Reply](#) [Message](#) 1w

Toby Oberg Same!! And it fits 😊

2 Like

[Reply](#) [Message](#) 1w

Sheila Boschee Hoye 910 - The Tao of Travel 😊

2 Like

[Reply](#) [Message](#) 1w

Margaret Seibel I've found it's important for kids to know the section of the library that they like. Often it's the animal section, around 599 for starters.

1 Like

[Reply](#) [Message](#) 1w

Arthur Oglesby 621.3 - I memorized this in 1959 when I wanted to understand and build a radio

1 Like

[Reply](#) [Message](#) 1w

Ronnie Krishna I run a church library in NE. World Cat. Is where I use the Dewey System

1 Like

[Reply](#) [Message](#) 1w

Jeanne Tanamachi 902, miscellany of history.

1 Like

[Reply](#) [Message](#) 1w

Leanne Michelle 641—a foodie 🍔

1 Like

[Reply](#) [Message](#) 1w

Joe Cullen 636—Animal lover

1 Like

[Reply](#) [Message](#) 1w

Bonnie Bassett 910 for me!

1 Like

[Reply](#) [Message](#) 1w

Jeff Johnson 976---

2 Like

[Reply](#) [Message](#) 1w

Carol Frey 910

1 Like

[Reply](#) [Message](#) 1w

Sally Peters 364

1 Like

[Reply](#) [Message](#) 1w

Check-in

Jodi Rae is at Ramsey County Library
December 31, 2017 at 4:15pm Roseville, MN

So, I'm returning some books and movies and at times I talk to myself and this man said "I talk to myself too but I'll pray for you." I'm like okay?? Thanks. Then as I was handing in the items he sat on the bench that was next to me and said " Hey did the prayer work? And I said " No I will continue on to talk to myself" and he said " so what's your name" and I said " Maria Guadalupe Josephina Jackson" 😂 he walked away. I think prayer is the new pick up line but I must say it was original

Ramsey County Library
Government Organization · Roseville, MN
4,571 people checked in here

Like Comment Share

Ramsey County Library shared Do Good Roseville's event

Published by Pa Na Lor [?] · January 4 at 9:05am

Our panel of former Dreamers will answer your questions and share their thoughts and experiences at the library in Roseville.

Ask...Series

Ask...
A Dreamer

Most were brought to the United States when they were an average of 6 years old by their parents. They had no say whether they wanted to be here...but they made the U.S. their home.

JAN 9 Ask A Dreamer
Today 6:30 PM · Roseville Library · Roseville, MN
You shared this event

★ Interested

Boost Event

1,362 people reached

Cynthia S White, Peter Hedberg and 36 others

2 Comments

Like Comment Share

Write a comment

Top Comments ▾

Truman Clute When is the panel of 'Doers' meeting? I'll wait and catch that one.

1 Like

Reply Message 5d

Danielle Robb If you attend, maybe you will meet the dreamers that do. 😊

Like Message 3d

Truman Clute Danielle, then they would be 'Doers' not Dreamers.

Like Message 3d

Susan Nemitz I am so awed with the quality of your programs....you guys are incredible!

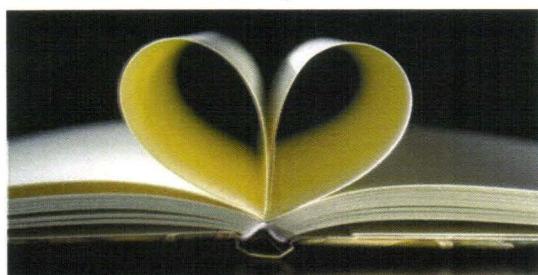
5 Like

Reply Message 5d

Ramsey County Library

Published by Pa Na Lor [?] · January 5 at 11:00am

What is the most heartbreaking book you read in 2017?



The Most Heartbreaking Books We Read This Year

From poignant family sagas to stories celebrating the strength of the human spirit.

MEDIA BOOKBUB.COM

1,016 people reached

Boost Post

4 Comments

Like Comment Share

Write a comment...



Top Comments ▾

Jessica Zillhart Evicted by Matthew Desmond, Another Day in the Death of America by Gary Younger and Backlash by Susan Faludi

1 Like

Reply Message 3d

Jessica Zillhart Younge (thanks autocorrect)

1 Like

Reply Message 3d

Lori Hughes Dead Wake: The Last Crossing of the Lusitania by Erik Larson. One reads it knowing that most of the people aboard are doomed.

1 Like

Reply Message 3d

Karen Duerringer Flynn That's an easy one. "Just Mercy", by Bryan Stevenson.

1 Like

Reply Message 4d

Sofia Lopes All the light we can not see

1 Like

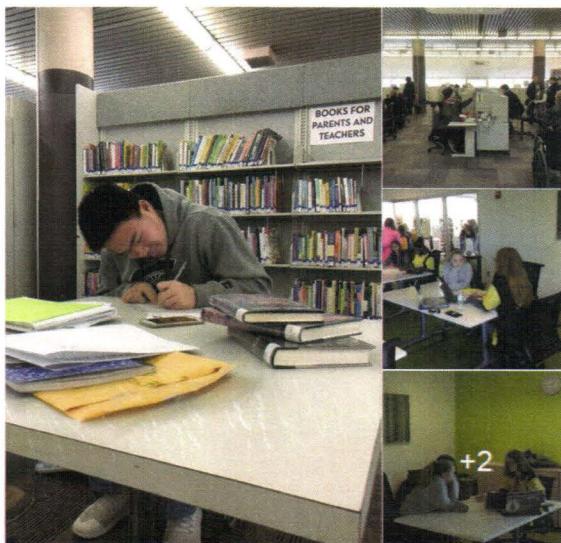
Reply Message 2d

Mention

National History Day in Minnesota added 5 new photos

Like as Your Page

Woah over 250 students have shown up to do research today in Duluth and Roseville! I'm sure you all worked SO hard over winter break and it's not at all because you're procrastinating. 😊 #WeBalooDoYou? #ResearchIsBae Duluth Public Library Ramsey County Library



Ramsey County Library, Courtney Major, Carrie Readorfer and 13 others

Like Comment Share

Twitter Highlights



St. Paul City GOP
@STPCityGOP

Follow

saw Santa on the way in to do our article about #BobBarker at @rclreads Was going to ask him what he reads, but he looked busy.

4:49 PM - 9 Dec 2017

1 Like



1



St. Paul City GOP
@STPCityGOP

Follow

@rclreads Howard the Librarian is doing his best #TriviaCountdown to remind ppl in the library to grab their flashdrives, log off the computers, and make sure you take all your things b4 the library closes at 9pm

8:47 PM - 12 Dec 2017



St. Paul City GOP
@STPCityGOP

Follow

@mngop HQ needs be scarce on January 20th. On a @rclreads bulletin board there is a flyer promoting a rally against @realDonaldTrump and his immigration and other policies. There is a march planned to end at the Mpls HQ.

6:10 PM - 3 Jan 2018



T. G. Polacheck
@TomsBrightIdeas

Following

@JoyceMeyer I'm listening to one of your audiobooks about 12 keys to healthy living. You're well represented at @rclreads whereas other Christian authors are not.

9:17 PM - 2 Jan 2018



Tweet your reply



Joyce Meyer @JoyceMeyer · Jan 2
Replies to @TomsBrightIdeas @rclreads

Thanks so much for listening! We love that we're well represented at your local library! :) -Team JMM



David M. Perry
@Lollandfish

Follow

My local library has noise reducing headphones. Which is great as my son was stressed out by the ambient sound. @rclreads good job!

2:25 PM - 21 Dec 2017

2 Retweets 27 Likes



1



2



27



Tweet your reply

Eunice @3u_nice · 21 Dec 2017

Replying to @Lollandfish @rdreads

Libraries are great. I just went to my library, they are allowing folks to borrow mobile hotspots now.



Jess Kubis
@JessKubis

Follow

I'm usually at my local library twice per week. At least once. I get books, music, movies and TV shows galore. Sometimes I work from there if I really need quiet time to focus. It's always busy, with people across all demographics. I love @rclreads. #librarylife #libraryforever

Natasha PREORDER CURVED HORIZON @catspaperbacks

Retweet if you're an adult who uses the library twitter.com/andrejpwalker/...

Show this thread

8:13 AM - 23 Dec 2017

1 Like



Barbster County Library



Tweet your reply



Joyce Meyer @JoyceMeyer · Jan 2
Replies to @TomsBrightIdeas @rclreads

Thanks so much for listening! We love that we're well represented at your local library! :) -Team JMM



A photograph of an open book with its pages folded into a heart shape, symbolizing love for reading. The book is set against a dark background, and the pages are brightly lit from above, creating a warm glow. Below the image are social media interaction icons: a comment icon with '2', a share icon, a like icon with a heart, and a retweet icon.

Barb Pierce

@barbarajpierce

Replying to @rdreads @BookBub

What Happened by Hillary Rodham Clinton.

11:14 AM - 5 Jan 2018

1 Retweet 2 Likes



1 / 2

 Kris Posey
@poseymn

Replying to @rclreads @BookBub

Salt Houses by Hala Alyan, a story about family and displacement.

8:07 PM - 6 Jan 2018



Facebook/Google/Yelp Reviews

Ramsey County Library - Roseville
2180 Hamline Ave N, Roseville, MN

Write a review

4.6 ★★★★★ 70 reviews

Sort by: Most recent

MN History Day
@MNHistoryDay

Follow

Two #Hullabaloos happening on Saturday!
Join us at @duluthlib and @rcldreads in
Roseville from 11-3 for research help!

historyday MN

History Day
HULLABALOO!

Saturday, January 6
11 am - 3 pm
Duluth Public Library,
Duluth

Join us for a History Day Research Open House and get extra
help on your History Day project!

NATIONAL HISTORY DAY 2018
CONFlict & COMPROMISE

Get research help from librarians
Discover new primary and secondary
View sample projects
Learn about History Day at a
Model-Session
Meet our one-on-one help from a
History Day staff member or mentor!
Come visit the MN Historical Society!

historyday MN

History Day
HULLABALOO!

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11 am - 3 pm
Roseville Public Library,
Roseville

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Model-Session
Meet our one-on-one help from a
History Day staff member or mentor!
Come visit the MN Historical Society!

Amy Boese @libraria · Jan 6
Roseville #Library History Day

#librarylife



Friday Opinuendo: On a new judge, an anniversary, the 'caregiving sandwich' and more ...

By PIONEER PRESS EDITORIAL BOARD | Pioneer Press

December 8, 2017 at 12:20 am

A NEW JUDGE

Congratulations to the newest member of the bench in Ramsey County, Sophia Vuelo. Her appointment as a district court judge, announced last week by Gov. Mark Dayton, comes with significance: She is the first judge of Hmong descent to serve in Minnesota and the second to be appointed in the nation.

"Ms. Vuelo's commitment to public service has prepared her well for this important new role," Dayton said in a statement that noted her experience in private practice, as a special assistant Ramsey County attorney, assistant county public defender, assistant city attorney in Rochester and managing attorney at Catholic Charities.

She is a board member of the Collaborative Community Law Initiative, an active volunteer at Weaver Elementary School in Maplewood and former vice president of the Hmong American Bar Association.

She replaces Judge Margaret Marrinan, who retired earlier this year after a distinguished career.

An Associated Press report observed that Dayton has worked to diversify the state's judges during his two terms, appointing the first African American woman, Native American woman and openly gay justice to the state Supreme Court. Dayton also appointed the state's first Hispanic appellate court judge.

MET COUNCIL: 50 YEARS

While the Metropolitan Council always has had its detractors, fairly enough, 50 years of work deserve acknowledgement. The agency — formed in 1967 to do a job "too big for any single community," then-Gov. Harold LeVander said — is noting the occasion with information on its website at metrocouncil.org.

The council was created in response to growing pains in the metro area — problems that pay no heed to community boundaries. Among them: a major pollution threat from failing backyard septic systems in suburban communities, a failing privately owned transit company with poor service and an aging bus fleet and the encroachment of development on natural areas.

Among its accomplishments, the council's solutions to the waste-water treatment crisis have been described on these pages as one of the region's great environmental success stories.

While the debate continues about who should serve on the 17-member council, whether members should be appointed by the governor and what the scope of its work should be, the metro area would be a different place without it.

THREE FACTS

A Citizens League program on "The Caregiving Sandwich" — about how families can cope with caring both for their aging parents and raising their children — drew attention this week to "three facts you should know about Minnesota's aging population." They're indeed worth knowing as the state prepares for the "age wave":

- The number of Minnesotans turning 65 in this decade will be greater than the past four decades combined.
- By 2030, the number of older Minnesotans (65-plus) is projected to grow from 800,000 to 1.3 million.
- That outpaces any other age group by far; one in five Minnesotans will be over the age of 65 in just over a decade.

'MITCH AT THE BAT'

A takeoff on the famed poem about Casey — "Mitch at the Bat" — was among tributes at a roast last month honoring Mitch Pearlstein, founder of the Center of the American Experiment.



Pearlstein in 2015 moved to St. Paul to become senior fellow after guiding the Golden Valley-based conservative think tank for its first quarter-century.

\$1.13 a week!

The poem, written and performed by Center members Chuck Spevacek and Robin Kelleher, begins at the time Pearlstein returned to Minnesota from Washington, D.C., in 1990.

"The outlook wasn't brilliant for the Gopher State that day,

The electoral map stood solid blue, and no change seemed on its way.

And then when Wheelock lost his race, and Ludeman did the same,

A sickly silence fell upon us thinkers — could the 1990s change the game?"

The decade did, if Pearlstein's success at nurturing the organization in "blue" Minnesota is the measure. (Republicans Wheelock Whitney and Cal Ludeman ran unsuccessfully for governor in 1982 and 1986, respectively.)

Read more of the poem at americanexperiment.org/2017/11/mitch-pearlstein-roast-summary-reflection-poem.

3 EAST METRO WINNERS

Three structures in St. Paul and the east metro area are among 13 Honor Award recipients recognized Friday by the American Institute of Architects-Minnesota for their design excellence.

Prominent among them in size and scope is the \$310 million, four-year restoration of the **Minnesota State Capitol**. Also among the winners:



The new Ramsey County Library in Shoreview. Features of the 38,000-square-foot building, opened in January, include a large children's area and another for teens, as well as an exterior brick façade patterned to resemble bookstacks.

The Huss Center for the Performing Arts, a 35,000-square-foot performance facility on St. Paul Academy's Randolph Campus in St. Paul.

Further, stirring the pot of self-governance, Opininiendo sayeth not.

×

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Shoreview Library honored with architecture award

Submitted by admin on Wed, 12/20/2017 - 1:56pm

By: [Solomon Gustavo \(/by/solomon-gustavo\)](#)



[\(/articles/2017/12/20/shoreview-library-honored-architecture-award\)](#)



[\(/articles/2017/12/20/shoreview-library-honored-architecture-award\)](/articles/2017/12/20/shoreview-library-honored-architecture-award)

file photo • The light-filled and spacious new Ramsey County Library-Shoreview opened its doors Jan. 28. Now it's award-winning, recognized by the Minnesota chapter of the American Institute of Architects.



[\(/articles/2017/12/20/shoreview-library-honored-architecture-award\)](/articles/2017/12/20/shoreview-library-honored-architecture-award)

file photos • Windows abound at the Shoreview Library because designers were aware of the striking views just over Highway 96.



[\(/articles/2017/12/20/shoreview-library-honored-architecture-award\)](/articles/2017/12/20/shoreview-library-honored-architecture-award)

file photos • A faux fireplace makes for cozy reading, and the library's red brick exterior is in line with the rest of the buildings in the Shoreview Commons area.

The new \$15.8 million Ramsey County Library-Shoreview has been recognized for its architectural design by the Minnesota chapter of the American Institute of Architects.

Back in 2008, the Ramsey County Library system created a master plan involving upgrades for all library facilities in suburban areas. The Shoreview Library was the final capstone project under the master plan. Construction of the library began in October 2015 and it opened in January.

Rochester-based Hammel Green & Abrahamson Inc. was the architecture firm trusted with the project. As a result of its work, in collaboration with the people of Shoreview, the firm was awarded AIA Minnesota's Honor Award.

The award, given according to the selection of three judges comprised of the nation's eminent architectural minds, shines a warm, but discerning bay window light on interior and exterior design excellence, as well as environmentally friendly and sustainable technology and engineering systems.

Victor Pechaty, HGA's vice president and design principal, said he and HGA appreciate the kudos and reward for hard work. He also said that the award belongs to the firm's clients: Ramsey County and the City of Shoreview.

Kudos follows

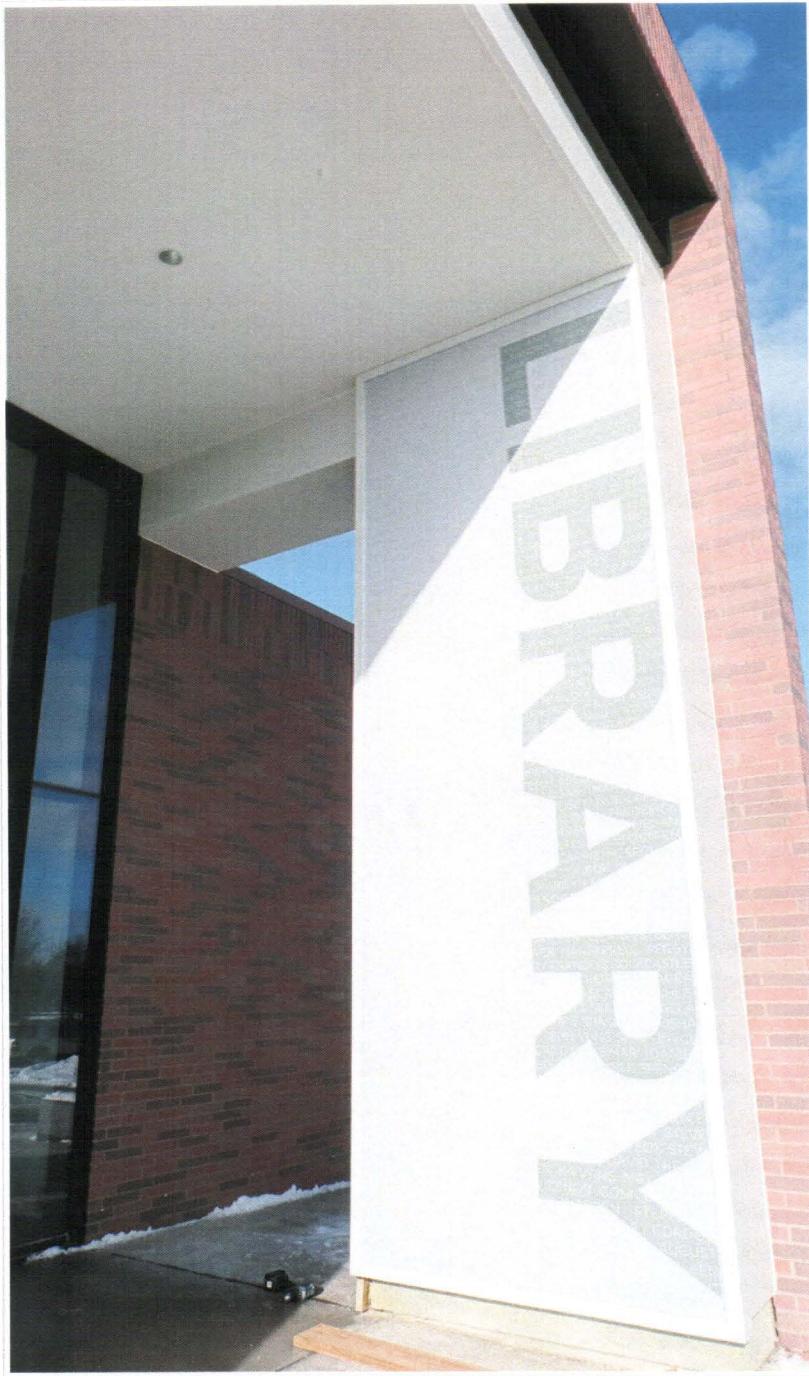
collaboration

Pechaty said he and his team did not start the library's design with any preconceived style, but drew inspiration from what was unique to the community. HGA's researchers were intrigued by Shoreview's native vegetation, woods and waterways.

Any design process for an architectural firm is contingent on what the client wants, said Pechaty. Any good design is a collaboration.

When HGA presented its initial designs inspired by Shoreview's verdant woodland wonder, Shoreview residents didn't like it.

"One of the most memorable moments was the community open house at City Hall," said Pechaty,



recalling how attendees alerted HGA to how different the proposed library design looked from other buildings in the immediate area.

The cluster of city buildings at Victoria Street N. and Highway 96, like Shoreview City Hall, the public works building and community center — referred to by Pechaty as Shoreview's "civic campus" — all have a "common palate" of different shades of red brick. HGA's initial design did not fit.

"It was a casual review," said Shoreview Mayor Sandy Martin of the open house, adding that she found it to be a very good and collaborative process.

Follow the red brick road

Pechaty said HGA really worked to embrace the feedback from the city. Once it moved toward a red brick aesthetic, the firm started working on different and detailed brick patterns "to give the building a different level of scale and texture," Pechaty said.

One of HGA's red brick-inspired creations is a brick pattern that replicates books resting on a shelf, with some of the "books" protruding slightly next to each other, like every real book shelf, ever. "I thought that was so creative," said Martin.

HGA continued honing its focus in from Shoreview in general, to the confines of the civic campus.

The firm reoriented its inspiration from riverbank vegetation, instead repurposing wood from oak trees taken down to make way for the building, to build benches.

Staying focused on what can be seen standing at the library site, Pechaty said his team observed that "there is this stunning view across Highway 96" of wetlands and parklands.

The team designed the library to have a space devoted to the stunning vista, with big windows and a faux-fireplace for cozy, living room reading with a view.

The spot is a little elevated above the highway, Pechaty said, so that the view is not looking directly at cars, but over them, "to see trees and beyond."

Martin said the firm did a really good job of displaying the landscape — the collaborative efforts of HGA and Shoreview proved so good as to be award-winning.

Sleek and safe

Martin said the library is still a work in progress. She said the city is looking for better access to the library by improving the pedestrian path to the community center, and other additions for safer, more direct pedestrian access to the building.

"We're delighted to have the library there," said Martin, "it's getting enormous use."

That delight should be readily available for decades to come, Pechaty pointed out, noting that a building like the library "should hold for 80-plus years."

The Ramsey County Library-Shoreview is open Monday through Thursday from 10 a.m. to 9 p.m., Friday and Saturday from 10 a.m. and 5 p.m., and Sunday from noon to 5 p.m. It's located at 4560 Victoria St. N.

— Solomon Gustavo can be reached at s gusta@lillienews.com (mailto:s gusta@lillienews.com) or 651-748-7815.

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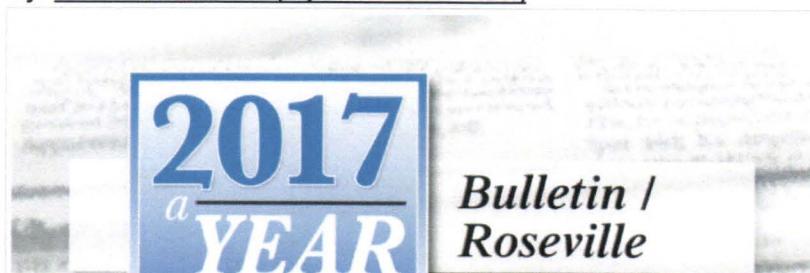
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Bulletin / Roseville: A year in review

Submitted by admin on Wed, 12/20/2017 - 2:32pm

By: [Mike Munzenrider \(/by/mike-munzenrider\)](#)

[\(/articles/2017/12/20/bulletin-roseville-year-review\)](#)



National headlines, local issues and

the eclipse.

In 2017, the Roseville Review and Bulletin areas were the subject of national headlines.

The nation watched the trial of former St. Anthony police officer Jeronimo Yanez, who, this past summer, was acquitted of all criminal wrongdoing for killing Philando Castile in 2016 during a traffic stop in Falcon Heights.

Other charged national issues played out on the local level. Roseville grappled with how the city should deal with questions of policing and immigration status. The closure of the Lowry Grove manufactured home park in St. Anthony raised questions of access to affordable housing in area communities.

Of course, more uplifting things happened this year — a new community space in Shoreview opened its doors and people paused in wonder at a historic solar eclipse.

Local elections held their share of surprises, and voters overwhelmingly supported school bonds. Here's the year in review.

Fish made out of water

The Bartz brothers of New Brighton continued their tradition of building a giant sea creature out of snow, this past January unveiling a 22-foot-tall fish, reminiscent of a bluegill.

The brothers, Connor, Trevor and Austin, now young men in their late teens and early 20s, began their snow-sculpting ways in 2012, when they piled snow and shaped it into a hulking puffer fish in the front yard of their home in the 2700 block of 16th Street NW.

With 2017 being their sixth year of recreating sea life from snow, the Bartz have enjoyed some national renown for their work, appearing on the "Today Show" and elsewhere in recent years to tout it.

Back in January, Austin was cagey about the brothers' plans for this winter, though it seemed set that they had at least one more sculpture to create. Beyond that, though?



[\(/articles/2017/12/20/bulletin-roseville-year-review\)](#)

file photo • Hundreds of people showed up to a July 7 event in Falcon Heights to celebrate the life of Philando Castile, a year and a day after he was shot and killed by a police officer during a traffic stop. Pastor Danny Gibbons, a friend and supporter of the Castile family, stood with family members and others, "Shining light into the world," he said.



[\(/articles/2017/12/20/bulletin-roseville-year-review\)](#)

file photo • The Bartz brothers' 2017 creation — they've made five other gigantic sea creatures — is a 22-foot-tall fish they sculpted out of snow in their New Brighton front yard.



"Life's gonna get a lot busier as we get older, so we'll see what it brings," Austin said. "But we're gonna try our best to keep doing this as long as we can."



New Shoreview Library opens its doors

The new Ramsey County Library-Shoreview opened to the public Jan. 28, within throwing distance of the old library location, near the Shoreview Community Center at Victoria Street and Highway 96.

The \$15.8 million library was a huge upgrade over its predecessor — 60 percent larger coming in at 38,000 square feet — and is better in tune with modern library users' needs.

The former library, built in the 1990s, remains, taken over by the Mounds View Public School District as administrative offices.

The library has received high praise — see the story in this edition about its award-winning architecture.

Changes in the area of the community center are far from over. On Oct. 23 Shoreview city officials and others broke ground on a \$15.6 million expansion of the Shoreview Community Center, which is slated to be complete in August 2018.

Veterans dedication in Little Canada

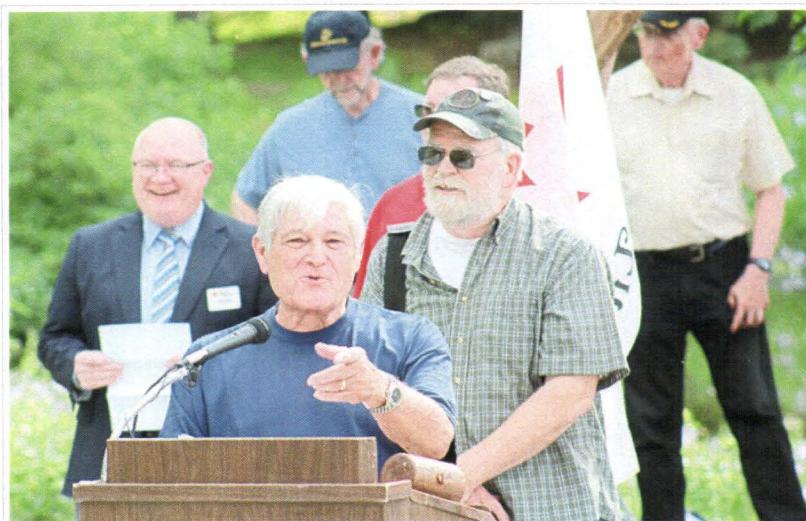
On June 14 — Flag Day — some 150 people turned out for the Phase II dedication of Veterans Memorial Park in Little Canada.

The need for the more than \$200,000 memorial, funded by donations and built in part by donated work, was brought to the attention of the Little Canada City Council by Vietnam veteran Rocky Waite in 2012.

Construction of the memorial began in June 2014 and it was first dedicated later that year on a cold and windy Veterans Day.

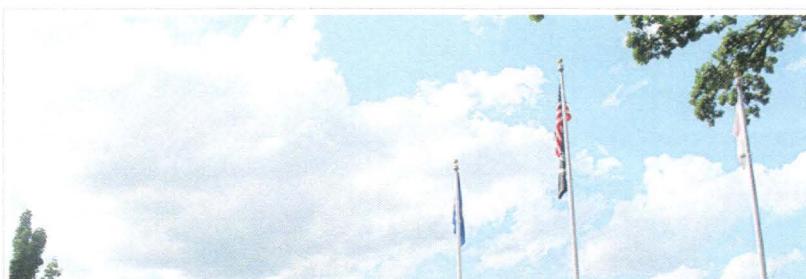
Described as a "persistent person" by Mayor John Keis, an understatement as acknowledged by the crowd, Waite spearheaded the fundraising for

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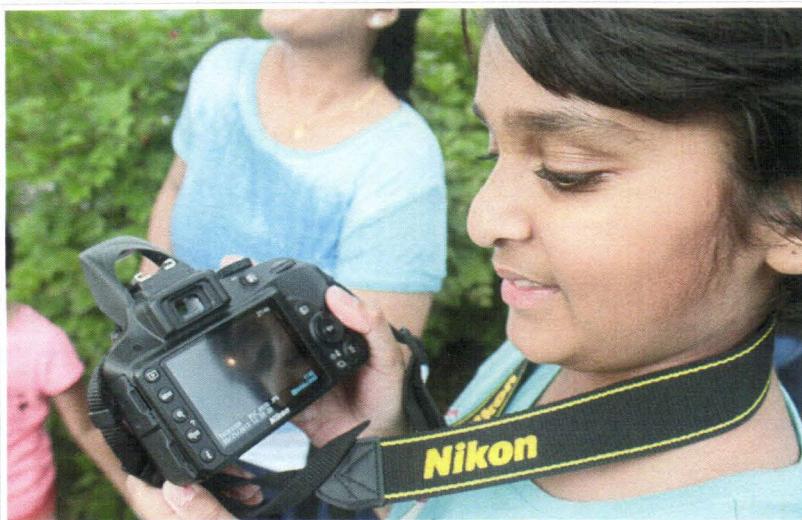
file photos • Scenes from the June 14 Veterans Memorial Park dedication in Little Canada, with memorial organizer Rocky Waite speaking.





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file photos • Scenes from the June 14 Veterans Memorial Park dedication in Little Canada, with memorial organizer Rocky Waite speaking.



</articles/2017/12/20/bulletin-roseville-year-review>

file photos • Arden Hills resident Hasini Julai showed off the photo she shot of the show in the sky — she said that someday she'd like to work for NASA.



Veterans Memorial Park, which was supported by the city, local businesses and numerous residents.

Waite said the memorial recognizes soldiers who were killed in action, mentioning 22-year-old Bryan T. McDonough, who was killed in late 2006 in Fallujah, Iraq.

At around 5:15 p.m. while Waite spoke, two planes flew over the memorial.

Solar eclipse unites as a summer distraction

The “Great American Eclipse,” the celestial phenomena that cast a belt-like shadow through the country’s midsection Aug. 21, though not as intense in Minnesota, still brought people together.

Some 200 folks showed up to the Roseville Library hoping to use the library’s eclipse glasses to view, at Roseville’s latitude, what was to be a partial solar eclipse.

Right as the show in the sky began, clouds got in the way. Then it rained.

Still, science-loving kids and curious adults alike chattered in amazement at the glimpses they got.

Hasini Julai, a 10-year-old from Arden Hills, managed to grab a photo of the eclipse while it lasted. She said she wanted to work for NASA when she grows up.

Colleen Dishneau, a Roseville resident, said she watched her first solar eclipse from south Minneapolis in 1945, underscoring how memorable it can be when the moon blocks out the sun.

“I was little but I remember it,” she said. “I was 6.”

Roseville passes resolution on police immigration status inquiries

The Roseville City Council passed a resolution at its Aug. 28 meeting stating that city police officers shall not inquire about a person’s immigration status unless it’s directly related to a criminal investigation.

It was already Roseville Police Department policy that officers do not ask about immigration status, in order to foster trust between the community and

Friday Opinuendo: On play, local artists, the founding moment and more ...

By **PIONEER PRESS EDITORIAL BOARD** | Pioneer Press

December 22, 2017 at 12:29 am

COLLABORATING ON CAMPUS

Videos by the rock band OK Go are favorites of Opinuendo and some young ones in our life.

From showcasing the principles of gravity (youtube.com/watch?v=LWGJA9i18Co) to a dance routine on treadmills (youtube.com/watch?v=dTAAAsCNK7RA) to a favorite about a Rube Goldberg machine (youtube.com/watch?v=qybUFnY7Y8w), the videos are YouTube sensations, garnering multi-millions of views.

They're popular with teachers and students, too, and the Los Angeles-based band was interested in seeing how its work might fit into lesson plans.

The path toward that end led to Minnesota after a member of the band met University of St. Thomas engineering professor AnnMarie Thomas, who heads the school's Playful Learning Lab, at a conference.

The result is OK Go Sandbox, an online portal providing students and teachers with a way to engage with the videos' concepts "in playful and unexpected ways," says a posting on the St. Thomas online newsroom. More information is at playfullearninglab.org/ok-go-sandbox.

Band members were on campus in September to work on the project, which involved students in education, engineering, communication and journalism, and computer science.

A ST. PAUL CONNECTION

Singer and civil rights activist Nina Simone — announced last week as a 2018 inductee into the Rock and Roll Hall of Fame — has a special St. Paul connection.

The jazz-R&B vocalist was the subject of a world-premiere production last year at Park Square Theatre, “Nina Simone: Four Women.”

The play — “a stirring tribute,” according to a Pioneer Press review — was among reflections of renewed interest in the work of Simone, who died in 2003 after a career that spanned the 1950s to the ’90s.

“Her music was a personal and political exploration branded in the kiln of the Civil Rights Movement,” Park Square said in describing the production, which was produced, written, directed and acted by women of color.

The play takes its name from the song Simone wrote in 1963, the Pioneer Press noted, the year of the March on Washington, the assassination of President John F. Kennedy, the murder of four girls in the Birmingham, Ala., church bombing and the publication of Betty Friedan’s path-breaking “The Feminine Mystique.”

Hear the song at [youtube.com/watch?v=WRmzQ39sXTQ](https://www.youtube.com/watch?v=WRmzQ39sXTQ).

LOCAL ARTISTS, LOCAL THEMES

Since a new Ramsey County Library in Shoreview opened earlier this year, finishing touches include the installation around the building of work by local artists, according to a recent report in the Shoreview Press.

Many of the pieces — which include works with local themes — were purchased or commissioned by the library with funds raised by the nonprofit Friends organization that supports it.

Among the works is a metal print of a photo by Jim Radford of Shoreview that hangs at the building’s entrance. It shows the moon over Island Lake during the city’s Slice of Shoreview Days festival in 2016.

The report by Sara Marie Moore makes note of prints, pottery, multimedia pieces and more around the building, as well as a collage with a key to be posted nearby to help visitors find images that include those of Shoreview Mayor Sandy Martin, the city's flag, a water tower, historical buildings, the farmers' market and others. It's by Kristi Abbott, who has a studio in St. Paul's Lowertown.

The collage will be installed in early January, a library system spokeswoman told us.

BOLD NORTH PRIDE

With hometown Bold North pride, St. Paul is preparing to welcome Super Bowl LII enthusiasts — whether they have tickets to the big game or not.

The Super Bowl page on the website of Visit St. Paul, the city's convention and visitors' bureau — visitsaintpaul.com/things-to-do/super-bowl-lii — provides a portal to details, including a growing list of St. Paul events.

Among them is an expanded St. Paul Winter Carnival, this year offering 17 days of fun, Jan. 25 through Feb. 10.

The carnival is aiming to make it easier for visitors and area residents alike to navigate the capital city with information on parking and transit options at wintercarnival.com/visitors/transportation-parking.

The options include a partnership with a reservation service to make parking "easy and stress free." The service, SpotHero, connects drivers to discounted, convenient parking, according to the website, which says that once booked, your spot is 100 percent guaranteed at the selected location.

241 YEARS AGO

Opinuendo finally scaled the volumes of meticulous detail in Ron Chernow's epic "Hamilton" — inspiration for the Broadway phenomenon — to its dramatic conclusion. With the founders' spirit in mind this Christmas — 241 years since George Washington's dramatic crossing of the Delaware River — a passage resonates.

WB press

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ANTIQUE ICEBOAT: Restored craft sets sail **PAGE 5B**

Candy-coated construction



Above: Rayah and Aya Tole carefully move their completed projects during the "Make Your Own Gingerbread House" event at the White Bear Lake Library Wednesday, Dec. 27.

At right: Autumn Bruski displays the edible house she created using crackers, various types of candy and frosting (as a tasteful bonding agent).

Find more photos online at presspubs.com.



PHOTO BY PRESS PUBLICATIONS

Above: Rocci Tennyson, front, applies the finishing touches to her house while McCoy Tennyson and Evelyn Tykeson continue to work on their projects in the background.

At left: Children's Librarian Ann Wahlstrom poses with some of the approximately 90 children who participated in the event during the school holiday break.


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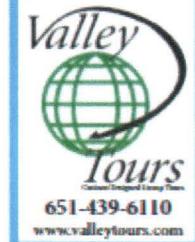

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iLAB expands across libraries in Dakota County

Jan 7, 2018

Sun Focus

Take your imagination to the next level with state-of-the-art equipment to design and create a variety of art, craft and technology projects. The Dakota County Library has expanded iLAB equipment to more locations, giving residents more access to high-tech tools and hands-on learning experiences.

3D printers, Apple iMac computers and Adobe Creative Suite are now available at Pleasant Hill, Heritage, Robert Trail and Wentworth libraries. Patrons can start working on sewing projects at the Farmington Library with the addition of Janome Schoolmate sewing machines. All equipment and software is available to the public free of charge during regular library hours.

The Wescott Library iLAB debuted in July 2016 and had 1,608 hours reserved in the first six months of operation. The 3D printer continues to be the most used piece of equipment.

In addition to equipment, iLABs offer free programs to help patrons get acquainted with technology and inspire ideas for new projects. Classes will give patrons the opportunity to learn how to get started in the iLAB, create 3D designs using CAD tools, and use the 3D printers. Farmington Library offers weekly open studio sessions demonstrating sewing techniques and a chance to connect and craft with other makers.

Pleasant Hill Library in Hastings will host an iLAB Open House on Monday, Jan. 29, 4-7 p.m. Demonstrations, project examples and staff will be available to showcase the new 3D printer.

For more information on the Dakota County Library iLAB locations, visit www.dakotacounty.us/library or call 651-450-2900.

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Friends of the Ramsey County Libraries to Hold “A Whale of a Tale” Gala

Submitted by admin on Tue, 01/09/2018 - 10:12am



The Friends of the Ramsey County Libraries have announced the theme for their fifth Annual Gala: “A Whale of a Tale.” The celebration of literary adventures on oceans, lakes, rivers and ponds will be a public fundraiser held on Saturday, February



[\(/articles/2018/01/09/friends-ramsey-county-libraries-hold-%E2%80%9Cwhale-tale%E2%80%9D-gala\)](/articles/2018/01/09/friends-ramsey-county-libraries-hold-%E2%80%9Cwhale-tale%E2%80%9D-gala)

submitted photo • From the 2017 Friends Gala with the them "Kids at Heart," celebrating children's literature.

books and gift baskets.

Past Friends Galas were attended by more than 280 people and raised \$30,000 to add 1,500 new items to the lending collection of the Ramsey County libraries located in Maplewood, Mounds View, New Brighton, North St. Paul, Roseville, Shoreview and White Bear Lake. The Friends' goal is to repeat this success in 2018.

Last year, the Ramsey County Libraries served 1,574,655 visitors and circulated 3,850,918 items from the lending collection. The Ramsey County libraries have the highest circulation per staff member in the Twin Cities metro area. Gala proceeds enable the Friends to add much-needed items to the lending collection, including extra copies of the most popular materials as well as audio books, large-print books, e-books and special collections.

Costumes or festive evening attire are encouraged but not required. Prizes will be awarded for the best costumes. Guests can make a real splash by dressing as their favorite characters from any fiction or non-fiction book set in, on or around water.

The event is open to the public and tickets are on sale now. Tickets may be purchased either online or by mail for \$50 per person in advance, or \$60 at the door. \$25 of each ticket is tax deductible as a donation. To order a ticket or learn more go to www.rclfriends.org/gala2018 (<http://www.rclfriends.org/gala2018>).

For additional information, contact Cyndi Cook, executive director, at 651-486-2213 or cynedi.cook@rclreads.org (<mailto:cynedi.cook@rclreads.org>).

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24, at the Roseville Library, 2180 Hamline Ave. N.

The gala will run from 6:30-9:30 p.m. and feature live music, a silent auction, a live auction, complimentary hors d'oeuvres, wine and craft beer, prizes, a costume contest, a photo booth and more. All proceeds benefit the seven branch locations of the Ramsey County Library.

The live and silent auctions will feature exciting items in categories such as dining and sightseeing experiences, sports memorabilia and tickets, artwork, comedy and theater tickets, autographed

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Officials to talk about new tech helping people with autism, dementia stay safe.

Submitted by admin on Tue, 01/09/2018 - 10:49am

For families concerned about the safety of relatives with autism, dementia or other “invisible” disabilities, the Roseville fire and police departments have technology and programs that can help avoid disasters.

“If someone gets confused and wanders away or gets lost, we just might save a life,” said David Brosnahan, Roseville assistant fire chief, describing one of the programs that within an hour actually did find a boy with autism who was lost in

Reservoir Woods.

Those tools and safety tips will be the focus of a talk by city fire and police officials from 1 to 3 p.m. on Thursday, Jan. 11, at the Roseville Library. The library is located at 2180 Hamline Ave. N.

The event is called "Living Safely at Home," one of a series of Dementia Caring & Coping programs sponsored by the Roseville Area Alzheimer's and Dementia Community Action Team (Roseville A/D) and the library.

With another program called Vitals, Roseville police in August became the second department in Minnesota to partner with a company that uses a new technology designed to create safer interactions between law enforcement and people with behavioral, mental health and developmental disorders.

The Vitals first responder computer app provides critical information instantly to a responding officer about a vulnerable person – perhaps the person's medical condition, potential behavioral problems and even music or words that might help the officer diffuse a difficult or dangerous situation. Roseville has been training its 48 officers on how to use the program.

Project Lifesaver and SafetyNet are two technologies used by the fire department to find vulnerable people who wear wristband tracking devices that emit radio frequencies allowing them to be located. When someone in Roseville goes missing, for instance, a 911 call results in an alert to the nearest four fire vehicles with the technology in Roseville or nearby communities, and they start the search – usually finding the person in 15 to 25 minutes, Brosnahan said.

Fire officials also will talk about fire safety and preventing falls – a leading cause of injury and death among older people.

"It can be simple things – wearing the wrong shoes or slippers, for instance – that can put you at risk," Brosnahan said. "Most of this is geared to individuals to help them stay safe, but it's also good information for caregivers" who are helping older people who are frail or have memory problems.

Roseville A/D is a volunteer alliance representing community members, city staff and aging services professionals. It was formed in 2013 to provide educational and other programs supporting people with dementia and their families. For more information about the Caring & Coping Series and other dementia resources, go to www.cityofroseville.com/dementiainfo (<http://www.cityofroseville.com/dementiainfo>).

—Warren Wolfe retired from the Star Tribune, where he wrote about aging and health care issues. He is active with Roseville A/D.

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