Vision:
Kind, Connected Humans

Four Areas of Exploration:

- Innovation
- Equity, Diversity, and Inclusion (EDI)
- Civic Literacy
- Healthy Families, Healthy Homes
ALAMEDA COUNTY LIBRARY SERVES APPROXIMATELY

580,104 residents with information resources in all media
THRIVING & RESILIENT POPULATION

Bridging the Gaps with Equity, Diversity, and Inclusion

- Broadband internet access (in homes with Wi-Fi hotspots and at our libraries).

- Circulate materials in eleven community languages.

- Reach our communities affected by homelessness, incarceration, domestic violence, low literacy skills, unemployment, and poverty.

- Foster early literacy skills in children who visit their incarcerated parents in Santa Rita and Glenn Dyer jails (Start with a Story).
THRIVING & RESILIENT POPULATION

Bridging the Gaps with Equity, Diversity, and Inclusion

• Assist young men at Camp Sweeney with building literacy skills to raise reading levels and give them the hope and confidence to pursue educational and career goals.

• Give adults a second chance to earn a high school diploma through an online self-paced program that accommodates working adults.

• Support new Americans, immigrants, and refugees by offering citizenship workshops, English language programs, and Know Your Rights trainings.
THRIVING & RESILIENT POPULATION

Bridging the Gaps with Equity, Diversity, and Inclusion

• Embrace inclusive learning with multi-cultural diversity in children’s picture books, storytimes in more than three languages, and sensory play days for children with special needs.

• Nourish healthy bodies with a variety of food programs for children and families during the summer and year-round.

• Encourage healthy brain and physical motor skills development by providing large-scale interactive play spaces for children.
SAFE & LIVABLE COMMUNITIES

Strengthen Communities with Knowledge & Human Connection

- Prepare communities for disasters with emergency preparedness workshops.
- Give out free N95 Masks to protect against smoke from California Wildfires.
- Offer Mental Health First Aid training to Library staff.
- Provide families with free and discounted passes to museums and cultural venues.
- Promote bicycle safety and safe driving by offering free safety classes.
- Serve as Warming/Cooling Centers for families and seniors.
SAFE & LIVABLE COMMUNITIES

Strengthen Communities with Knowledge & Human Connection

Provide classes on personal economic choices and financial savings.

Bring communities together through the shared reading of books.

Create spaces where people can get to know their neighbors, get involved in their communities, and meet with legislative leaders.
HEALTHY ENVIRONMENT

Boost Environmental Health with Sharing Economy

- Reuse of books, magazines, newspapers, and DVDs.
- Repair of broken electronics and appliances through Fixit Clinics.
- Recycle books to give them a second life.
- Appreciation of nature and conservation programs.
- Conserve paper with Ebooks and other digital collections.
- Encourage saving and sharing with community seed bank.
HEALTHY ENVIRONMENT

Boost Environmental Health with Sharing Economy

- Friends of the Library book sales
- Staff community bikes and county cars, including 1 hybrid
- Recycle & compost bins
- Telecommuting for staff
- Green buildings & facilities
- Library locations, many are near BART
PROSPEROUS AND VIBRANT ECONOMY

Build Innovative Skills for an Accelerating Economy

• Cultivate 21st century skills to align with skills companies are seeking, including innovation, creativity, critical thinking, problem solving, and lifelong learning.

• Build digital and media literacy skills to keep pace with our fast-changing technology and economy.

• Provide entrepreneur and small business trainings.

• Offer youth and adult volunteer programs.

• Host job and career fairs.
## FINANCIAL SUMMARY

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$36,600,582
REVENUE BY SOURCE

- Fund Balance: $3,619,309 (10%)
- Other Revenue: $115,000 (0%)
- Donations: $200,000 (1%)
- City Contracts/Additional Hours: $2,945,291 (8%)
- Library Services: $35,000 (0%)
- State Revenue: $90,000 (0%)
- Redevelopment Revenue: $975,000 (3%)
- UUT-BLT-HLT: $3,200,570 (9%)
- Property Tax: $25,420,412 (69%)