

REVENUE

	<u>Approved Revenue FY20</u>	<u>Proposed Revenue FY21</u>	<u>FY21 increase over FY20</u>	
City of Fredericksburg	1,463,835	1,594,516	130,681	8.93%
<i>Operating</i>	1,367,168	1,489,516	122,348	8.95%
<i>Library Administration Center</i>	96,667	105,000	8,333	8.62%
Spotsylvania County	4,626,346	4,850,724	224,378	4.85%
<i>Operating</i>	4,529,679	4,745,724	216,045	4.77%
<i>Library Administration Center</i>	96,667	105,000	8,333	8.62%
Stafford County	5,663,018	5,864,616	201,598	3.56%
<i>Operating</i>	5,566,351	5,759,616	193,265	3.47%
<i>Library Administration Center</i>	96,667	105,000	8,333	8.62%
Westmoreland County	459,258	486,078	26,820	5.84%
<i>Operating</i>	449,258	476,078	26,820	5.97%
<i>Cleaning services</i>	10,000	10,000	0	0.00%
Commonwealth of Virginia	693,937	693,937	0	0.00%
<i>Operating</i>	693,937	693,937	0	0.00%
TOTAL REVENUE	12,906,394	13,489,871	583,477	4.52%

EXPENDITURES

	<u>Approved Expenditure FY20</u>	<u>Proposed Expenditure FY21</u>	<u>FY21 increase over FY20</u>	
Salaries	7,760,033	7,867,727	107,694	1.39%
Benefits	2,716,190	2,999,973	283,783	10.45%
Professional Services	50,000	50,000	0	0.00%
Temporary Services	15,000	15,000	0	0.00%
Temporary Services - Westmoreland cleaning services	10,000	10,000	0	0.00%
Books & Materials	1,014,920	1,114,920	100,000	9.85%
System Upkeep	23,400	23,400	0	0.00%
Equipment Contracts	30,400	30,400	0	0.00%
Telephone	30,000	30,000	0	0.00%
Insurance	35,250	35,250	0	0.00%
Publicity	50,000	50,000	0	0.00%
Programming	56,000	65,000	9,000	16.07%
General Supplies	251,627	251,627	0	0.00%
Computer Services	404,114	450,114	46,000	11.38%
Vehicle Operation & Maintenance	30,000	30,000	0	0.00%
Continuing Education & Staff Training	30,000	40,000	10,000	33.33%
Miscellaneous	5,000	5,000	0	0.00%
Institutional Memberships & Professional Dues	15,000	17,000	2,000	13.33%
Furniture & Equipment	89,460	89,460	0	0.00%
Library Administration Center	290,000	315,000	25,000	8.62%
OPERATING EXPENDITURES	12,906,394	13,489,871	583,477	4.52%

REVENUE

	<u>Approved Revenue FY20</u>	<u>Proposed Revenue FY21</u>	<u>FY21 increase over FY20</u>	
City of Fredericksburg	1,463,835	1,594,516	130,681	8.93%
<i>Operating</i>	1,367,168	1,489,516	122,348	8.95%
<i>Library Administration Center</i>	96,667	105,000	8,333	8.62%
Spotsylvania County	4,626,346	4,850,724	224,378	4.85%
<i>Operating</i>	4,529,679	4,745,724	216,045	4.77%
<i>Library Administration Center</i>	96,667	105,000	8,333	8.62%
Stafford County	5,663,018	5,864,616	201,598	3.56%
<i>Operating</i>	5,566,351	5,759,616	193,265	3.47%
<i>Library Administration Center</i>	96,667	105,000	8,333	8.62%
Westmoreland County	459,258	486,078	26,820	5.84%
<i>Operating</i>	449,258	476,078	26,820	5.97%
<i>Cleaning services</i>	10,000	10,000	0	0.00%
TOTAL REVENUE	12,212,457	12,795,934	583,477	4.78%

EXPENDITURES

	<u>Approved Expenditure FY20</u>	<u>Proposed Expenditure FY21</u>	<u>FY21 increase over FY20</u>	
Salaries	7,592,033	7,699,727	107,694	1.42%
Benefits	2,716,190	2,999,973	283,783	10.45%
Professional Services	50,000	50,000	0	0.00%
Temporary Services	15,000	15,000	0	0.00%
Temporary Services - Westmoreland cleaning services	10,000	10,000	0	0.00%
Books & Materials	488,983	588,983	100,000	20.45%
System Upkeep (formerly Utilities)	23,400	23,400	0	0.00%
Equipment Contracts	30,400	30,400	0	0.00%
Telephone	30,000	30,000	0	0.00%
Insurance	35,250	35,250	0	0.00%
Publicity	50,000	50,000	0	0.00%
Programming	56,000	65,000	9,000	16.07%
General Supplies	251,627	251,627	0	0.00%
Computer Services	404,114	450,114	46,000	11.38%
Vehicle Operation & Maintenance	30,000	30,000	0	0.00%
Continuing Education & Staff Training	30,000	40,000	10,000	33.33%
Miscellaneous	5,000	5,000	0	0.00%
Institutional Memberships & Professional Dues	15,000	17,000	2,000	13.33%
Furniture & Equipment	89,460	89,460	0	0.00%
Library Administration Center	290,000	315,000	25,000	8.62%
OPERATING EXPENDITURES	12,212,457	12,795,934	583,477	4.78%

REVENUE	<u>Approved Revenue FY20</u>	<u>Proposed Revenue FY21</u>	<u>FY21 increase over FY20</u>	
Commonwealth of Virginia	693,937	693,937	0	0.00%
<i>Operating</i>	<i>693,937</i>	<i>693,937</i>	<i>0</i>	<i>0.00%</i>
TOTAL REVENUE	693,937	693,937	0	0.00%

EXPENDITURES	<u>Approved Expenditure FY20</u>	<u>Proposed Expenditure FY21</u>	<u>FY21 increase over FY20</u>	
Salaries	168,000	168,000	0	0.00%
Books & Materials	525,937	525,937	0	0.00%
OPERATING EXPENDITURES	693,937	693,937	0	0.00%

FULL-TIME

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Director	81,391	83,426	85,512	87,649	89,841	92,087	94,389	96,749	99,167	101,646	104,188	106,792	109,462	112,199	115,004
Deputy Director	73,822	75,667	77,559	79,498	81,485	83,522	85,610	87,751	89,944	92,193	94,498	96,860	99,282	101,764	104,308
Assistant Director	66,962	68,636	70,352	72,111	73,914	75,762	77,656	79,597	81,587	83,627	85,717	87,860	90,057	92,308	94,616
Librarian IV	63,770	65,365	66,999	68,674	70,391	72,150	73,954	75,803	77,698	79,640	81,631	83,672	85,764	87,908	90,106
Librarian III	57,844	59,290	60,772	62,291	63,849	65,445	67,081	68,758	70,477	72,239	74,045	75,896	77,794	79,738	81,732
Librarian II	52,463	53,774	55,118	56,496	57,909	59,357	60,841	62,362	63,921	65,519	67,157	68,835	70,556	72,320	74,128
Librarian I	49,122	50,350	51,609	52,899	54,222	55,577	56,967	58,391	59,851	61,347	62,880	64,452	66,064	67,715	69,408
Library Assistant IV	46,783	47,953	49,151	50,380	51,640	52,931	54,254	55,610	57,001	58,426	59,886	61,383	62,918	64,491	66,103
Library Assistant III	41,572	42,611	43,677	44,768	45,888	47,035	48,211	49,416	50,651	51,918	53,216	54,546	55,910	57,307	58,740
Library Assistant II	38,489	39,451	40,437	41,448	42,484	43,546	44,635	45,751	46,895	48,067	49,269	50,501	51,763	53,057	54,384
Library Assistant I	34,909	35,782	36,677	37,594	38,534	39,497	40,484	41,496	42,534	43,597	44,687	45,804	46,949	48,123	49,326
Library Clerk II	31,664	32,456	33,267	34,099	34,951	35,825	36,721	37,639	38,580	39,544	40,533	41,546	42,585	43,650	44,741
Library Clerk I	28,721	29,439	30,174	30,929	31,702	32,495	33,307	34,140	34,993	35,868	36,765	37,684	38,626	39,592	40,581
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
Director	117,879	120,826	123,846	126,942	130,116	133,369	136,703	140,121	143,624	147,214	150,895	154,667	158,534	162,497	166,559
Deputy Director	106,916	109,588	112,328	115,136	118,015	120,965	123,989	127,089	130,266	133,523	136,861	140,283	143,790	147,384	151,069
Assistant Director	96,981	99,406	101,891	104,438	107,049	109,725	112,469	115,280	118,162	121,116	124,144	127,248	130,429	133,690	137,032
Librarian IV	92,359	94,667	97,034	99,460	101,947	104,495	107,108	109,785	112,530	115,343	118,227	121,182	124,212	127,317	130,500
Librarian III	83,775	85,869	88,016	90,217	92,472	94,784	97,153	99,582	102,072	104,624	107,239	109,920	112,668	115,485	118,372
Librarian II	75,981	77,881	79,828	81,824	83,869	85,966	88,115	90,318	92,576	94,890	97,263	99,694	102,187	104,741	107,360
Librarian I	71,143	72,922	74,745	76,614	78,529	80,492	82,505	84,567	86,681	88,848	91,070	93,346	95,680	98,072	100,524
Library Assistant IV	67,756	69,450	71,186	72,966	74,790	76,659	78,576	80,540	82,554	84,618	86,733	88,901	91,124	93,402	95,737
Library Assistant III	60,209	61,714	63,257	64,838	66,459	68,120	69,823	71,569	73,358	75,192	77,072	78,999	80,974	82,998	85,073
Library Assistant II	55,743	57,137	58,565	60,029	61,530	63,068	64,645	66,261	67,918	69,616	71,356	73,140	74,968	76,843	78,764
Library Assistant I	50,559	51,823	53,119	54,447	55,808	57,203	58,633	60,099	61,602	63,142	64,720	66,338	67,997	69,697	71,439
Library Clerk II	45,859	47,006	48,181	49,386	50,620	51,886	53,183	54,512	55,875	57,272	58,704	60,171	61,676	63,218	64,798
Library Clerk I	41,596	42,636	43,702	44,794	45,914	47,062	48,238	49,444	50,681	51,948	53,246	54,577	55,942	57,340	58,774

PART-TIME

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15
Librarian I	22.31	22.87	23.44	24.03	24.63	25.25	25.88	26.52	27.19	27.87	28.56	29.28	30.01	30.76	31.53
Library Assistant IV	21.25	21.78	22.32	22.88	23.45	24.04	24.64	25.26	25.89	26.54	27.20	27.88	28.58	29.29	30.02
Library Assistant III	18.89	19.36	19.85	20.34	20.85	21.37	21.91	22.46	23.02	23.59	24.18	24.79	25.41	26.04	26.69
Library Assistant II	17.49	17.92	18.37	18.83	19.30	19.78	20.28	20.79	21.31	21.84	22.38	22.94	23.52	24.11	24.71
Library Assistant I	15.86	16.25	16.66	17.08	17.50	17.94	18.39	18.85	19.32	19.80	20.30	20.81	21.33	21.86	22.41
Library Clerk II	14.39	14.75	15.12	15.50	15.88	16.28	16.69	17.11	17.53	17.97	18.42	18.88	19.35	19.84	20.33
Library Clerk I	13.05	13.37	13.71	14.05	14.40	14.76	15.13	15.51	15.90	16.30	16.70	17.12	17.55	17.99	18.44
Page	8.61	8.83	9.05	9.27	9.50	9.74	9.98	10.23	10.49	10.75	11.02	11.30	11.58	11.87	12.17
Grade	Step 16	Step 17	Step 18	Step 19	Step 20	Step 21	Step 22	Step 23	Step 24	Step 25	Step 26	Step 27	Step 28	Step 29	Step 30
Librarian I	32.32	33.13	33.95	34.80	35.67	36.56	37.48	38.42	39.38	40.36	41.37	42.40	43.46	44.55	45.66
Library Assistant IV	30.77	31.54	32.33	33.14	33.97	34.82	35.69	36.58	37.49	38.43	39.39	40.38	41.39	42.42	43.48
Library Assistant III	27.36	28.04	28.74	29.46	30.20	30.95	31.73	32.52	33.33	34.17	35.02	35.90	36.80	37.72	38.66
Library Assistant II	25.33	25.96	26.61	27.27	27.95	28.65	29.37	30.10	30.86	31.63	32.42	33.23	34.06	34.91	35.78
Library Assistant I	22.97	23.54	24.13	24.73	25.35	25.98	26.63	27.30	27.98	28.68	29.40	30.13	30.89	31.66	32.45
Library Clerk II	20.84	21.36	21.90	22.45	23.01	23.58	24.17	24.78	25.39	26.03	26.68	27.35	28.03	28.73	29.45
Library Clerk I	18.90	19.37	19.85	20.35	20.86	21.38	21.92	22.46	23.03	23.60	24.19	24.80	25.42	26.05	26.70
Page	12.47	12.78	13.10	13.43	13.76	14.11	14.46	14.82	15.19	15.57	15.96	16.36	16.77	17.19	17.62

CENTRAL RAPPAHANNOCK REGIONAL LIBRARY

FY21 PROPOSED OPERATING BUDGET

<u>Expenditure Categories</u>	<u>Approved Expenditure FY20</u>	<u>Proposed Expenditure FY21</u>	<u>Justification</u>	<u>FY20 Increase over FY19</u>
Salaries	7,760,033	7,867,727	2.5% COLA increase July 1.	107,694
Benefits	2,716,190	2,999,973	FICA, projected insurance increase, mandated Affordable Care Act health insurance, increase to 457 cash match benefit.	283,783
Professional Services	50,000	50,000	No change.	0
Temporary Services	15,000	15,000	No change.	0
Temporary Services - Westmoreland cleaning services	10,000	10,000	No change.	0
Books & Materials	1,014,920	1,114,920	Increased demand for electronic materials.	100,000
System Upkeep	23,400	23,400	No change.	0
Equipment Contracts	30,400	30,400	No change.	0
Telephone	30,000	30,000	No change.	0
Insurance	35,250	35,250	No change.	0
Publicity	50,000	50,000	No change.	0
Programming	56,000	65,000	Increase in expenses.	9,000
General Supplies	251,627	251,627	No change.	0
Computer Services	404,114	450,114	Increase in expenses.	46,000
Vehicle Operation & Maintenance	30,000	30,000	No change.	0
Continuing Education & Staff Training	30,000	40,000	Increase in expenses.	10,000
Miscellaneous	5,000	5,000	No change.	0
Institutional Memberships & Professional Dues	15,000	17,000	Increase in expenses.	2,000
Furniture & Equipment	89,460	89,460	No change.	0
Library Administration Center	290,000	315,000	Increase in expenses.	25,000
OPERATING EXPENDITURES	12,906,394	13,489,871	TOTAL BUDGET INCREASE	583,477