

## Boyer Allison

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**From:** District Announcement  
**To:** DL\_ENTIRE\_DISTRICT  
**Subject:** Greetings from the Executive Director

**From:** District Announcement <[DistrictAnnouncement@lvccld.org](mailto:DistrictAnnouncement@lvccld.org)>  
**Sent:** Friday, February 26, 2021 5:10 PM  
**To:** DL\_ENTIRE\_DISTRICT <[DL\\_ENTIRE\\_DISTRICT@lvccld.org](mailto:DL_ENTIRE_DISTRICT@lvccld.org)>  
**Subject:** Greetings from the Executive Director

Dear LVCCLD Team,

Today marks the end of my 11<sup>th</sup> day as part of the LVCCLD Team. I am thrilled and excited to be joining you and serving the community. I also want to share with you that the team members that had been recognized as the Executive Council, will now be referred to as the "Library District Administration Team" (AT).

As my learning continues, I thought I'd send you some questions to help guide our conversations. I am certainly not expecting you to answer every question, but I am very interested in your experience and perspectives.

In the next several weeks and months, I look forward to our one on one and small group chats.

If you need to schedule an appointment, I will be setting aside some time each week for team members. I look forward to meeting more of the team and learning from all of you. So please send your responses to the questions to me directly at [watsonk@lvccld.org](mailto:watsonk@lvccld.org)

### Questions for LVCCLD Team

1. As the new Library Director, what are two of the most important things for me to know about our Libraries?
2. What are the two most important things you feel I should know about CLARK County?
3. In your opinion, what activities (strategies, services, traditions, practices, etc.) does the Libraries do well?
4. Other than your daily work, is there something you're working on that makes you excited to come in each day? Are there professional opportunities or specialized training opportunities that you would be interested in pursuing, if possible? Is there a way I can assist?
5. What things do you personally do well? What are your unique skills, strengths, and contributions to the team?
6. Who are the people you value? Who among your peers do you turn to when you want to get something accomplished?
7. What do you think are the three most pressing issues facing the library that I should address first?
8. If you were given the freedom and resources to contribute to the library in any way you wanted, what contributions would you like to make?
9. Do you think there are services or practices that the library continues to do that should be reconsidered and, possibly, discontinued? Feel free to be as creative as you want.
10. Long term (next three to five years), what do you think are the three most strategic opportunities that we should consider?
11. I like to keep the staff informed but also try not to overwhelm everyone. How often do you think the ED should communicate with all team members on library

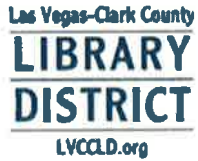
matters? What do you think is the best way to communicate, i.e., email, meetings, monthly reports, etc.?

12. What advice do you have for me?

This is an exciting time to be a part of the LVCCLD team.

I want to thank everyone for such a warm welcome.

Sincerely,  
Kelvin



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