
ARAPAHOE LIBRARY DISTRICT

MEETING OF THE BOARD OF TRUSTEES

June 16, 2020

Virtual meeting via Zoom

MEMBERS PRESENT: Steve Oliver, Katie Schroeder, Rachel Bandy, Bill Shaw, Sally Daigle, Theresa Mehringer

MEMBERS ABSENT:

PUBLIC: Asiaklg

OTHERS ATTENDING: Cameron Richards, Attorney

STAFF PRESENT: Oli Sanidas, Executive Director; Marie Greene, Executive Assistant; Jennifer Mahin, Director of Finance; Luis Morejon, Director of People Services; Kim Collie, Director of Project Management Office; Linda Speas, Director of Library Operations; Anthony White, Web Systems Manager; Holly Whelan, Manager; Nicole Wilhelms, Manager; Andrew Monson, Supervisor

Steve Oliver opened the meeting at 5:34 p.m.

APPROVAL OF MINUTES No. 780: Theresa Mehringer suggested changing the name under the signature line to Rachel Bandy in light of Dorothy Pisel's passing. Theresa moved to approve the Minutes #780 from the May 19, 2020 Board Meeting with the change suggested. Rachel Bandy seconded the motion and the motion passed.

CONSENT AGENDA: Rachel Bandy moved and Katie Schroeder seconded to approve the Consent Agenda as presented. The motion passed.

Approval of the Consent Agenda means:

- Approval of the hiring of: [none]
- Approval of the separation of: Bill Spencer

Rachel Bandy received an email from the Colorado Association of Libraries calling for nominations for the Library Trustee award and recommended that the board nominate Dorothy Pisel posthumously to honor her service. Rachel said she would be happy to write the nomination letter. Oli Sanidas suggested that

the ALD communications staff can help with the letter. Rachel will write a draft and Jessica Sidener will have the communication team edit it.

Rachel Bandy moved and Katie Schroeder seconded and the motion passed unanimously.

FINANCIALS: Jennifer Mahin reviewed the financials with the trustees.

Sally Daigle moved to accept the Financials as presented. Bill Shaw seconded and the motion passed. Approval of the Financials means:

- Acceptance of the Statement of Revenue and Expense
- Acceptance of the Balance Sheet

Rachel Bandy asked Jennifer if she is in contact with other financial directors or CPAs from other Colorado library districts. Jennifer confirmed she is and the general projection is that there will be less incoming revenue for libraries due to COVID, but not a lot less. Library districts are mostly focused on what will happen with the economy in the future and how that will impact the libraries. Jennifer stated that some library districts that are funded by sales tax are not doing that well.

Cameron Richards offered to put together a summary of options of how ALD can be involved in educating the public about the Gallagher amendment, which may be on the ballot this year. Cameron stated that the ALD board can pass a resolution for or against it. Rachel Bandy suggested that due to proposed cuts to education, the board may want to choose to stay silent this year. Sally Daigle asked Cameron if he might be willing to explain more about Gallagher so that there is a clearer understanding of the amendment. Cameron said he will put together a summary.

BOARD PRESIDENT REPORT: Steve Oliver reported that he was able to go by the manual drop and return materials that he had for 3 months during the closure. His daughter also was able to pick up her holds.

EXECUTIVE DIRECTOR REPORT: Oli Sanidas recognized the passing of Dorothy Pisel, the secretary of the board, in May.

Oli mentioned that he had put a statement in support of the black community on the website and offered that board members' names can be added to the statement if they would like. He explained that most of the feedback to the statement he received was positive, with the exception of one volunteer who chose to not volunteer for ALD anymore. The director team was also alerted to the Tattered Cover who had gotten quite a bit of pushback for taking a neutral stance. The board stated they are in favor of adding their names to the

statement on the website. Theresa Mehringer motioned to approve, Katie Schroeder seconded and the motion passed unanimously.

Oli asked the board if they would be in support of requiring patrons to wear masks inside the facilities once they reopen. He stated that there is no intention to make it policy, considering the necessity of masks is temporary. Bill Shaw stated that masks are for the protection of others, and is in support of the requirement. Steve Oliver mentioned that wearing masks has become a political issue and asked what our stance would be if we got pushback. Oli responded that the director team has not yet determined how to enforce the rule except by politely asking the patron to wear the mask. Theresa Mehringer stated she disagrees with requiring patrons to wear masks. She said that she is concerned that patrons may choose to try to enforce the rule themselves. Steve Oliver agreed that making it a requirement may encourage patrons to police the libraries or want the staff to police it. Rachel Bandy agreed and stated that making masks a strong recommendation would be fine, but making it a mandate is not a good idea. Rachel suggested wording the recommendation so that it's in solidarity with the staff and in support with keeping the staff healthy. Linda Speas stated that she and the director team have been in contact with other library systems with the intent of staying as consistent as possible with what other libraries have decided about requiring masks.

In response to a question from Bill Shaw, Oli said that Luis Morejon and the HR team is working on exceptions for returning to work for staff who are at high risk.

Rachel Bandy suggested that ALD could put together a video message from Bill Shaw's perspective as a doctor on how to stay safe. Bill Shaw suggested that we could interview a health official in the video.

Steve Oliver inquired if there is a timeline for reopening the branches. Oli responded that it may be sometime in July, although services will likely be limited, and possibly by appointment.

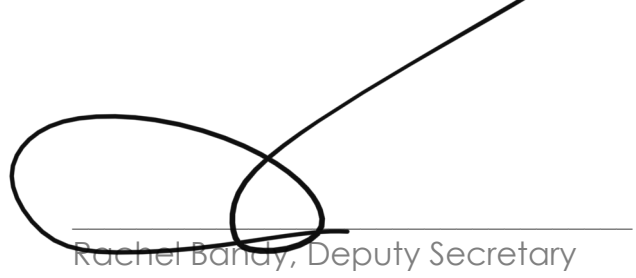
Oli mentioned that there is a need to schedule a meeting with the finance committee to talk about the audit as well as financing the Kelter construction.

LEGAL STATUS REPORT: Cameron Richards stated there was nothing to report.

There being no further business, Rachel Bandy moved to adjourn the meeting. Katie Schroeder seconded the motion and Steve Oliver adjourned the meeting at 6:49 p.m.

8/17/20

Date Approved



Rachel Bandy, Deputy Secretary